

1 State of Arkansas
2 93rd General Assembly
3 Regular Session, 2021
4

A Bill

HOUSE BILL 1121

5 By: Representative Dotson
6 By: Senator B. Ballinger
7

For An Act To Be Entitled

9 AN ACT TO CREATE CONSISTENT LANGUAGE FOR ALL STATE
10 ENTITIES, INCLUDING WITHOUT LIMITATION STATE
11 DEPARTMENTS, AGENCIES, BOARDS, AND COMMISSIONS,
12 REGARDING THE EQUAL EMPLOYMENT HIRING PROGRAM; AND
13 FOR OTHER PURPOSES.
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Subtitle

16 AN ACT TO CREATE CONSISTENT LANGUAGE FOR
17 ALL STATE ENTITIES, INCLUDING WITHOUT
18 LIMITATION STATE DEPARTMENTS, AGENCIES,
19 BOARDS, AND COMMISSIONS, REGARDING THE
20 EQUAL EMPLOYMENT HIRING PROGRAM; AND FOR
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25 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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27 SECTION 1. Arkansas Code § 21-3-101 is amended to read as follows:

28 21-3-101. Equal employment hiring program.

29 (a) Every state department, agency, board, commission, and institution
30 of higher education, ~~and every constitutional officer as defined in Arkansas~~
31 Constitution, Amendment 56, § 1, shall adopt and pursue a comprehensive equal
32 employment hiring program designed to achieve a goal of increasing the
33 percentage of minority employees within the state department, agency, board,
34 commission, and institution of higher education, ~~or and within the~~
35 constitutional office to a level that approximates the percentage of
36 minorities in the state's population.



1 (b)(1) Every state department, agency, board, commission, and
2 institution of higher education, and every constitutional officer shall
3 report to the Legislative Council on June 30 of each year regarding its
4 efforts to achieve its equal employment hiring program goal.

5 (2) However, the report required of any institution by § 6-63-
6 103 may be used in lieu of the report required under this subsection and
7 shall be filed as provided in this subsection.

8 (c) The employee handbook or manual of every state department, agency,
9 board, commission, and institution of higher education and every employee
10 handbook or manual of every constitutional office shall include the following
11 statement in describing the equal employment opportunity hiring program
12 required under this section:

13 "The State of Arkansas does not discriminate in access to employment
14 opportunities or in employment or practices on the basis of race, color,
15 religion, sex, national origin, age, disability, or genetic information."

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