

1 State of Arkansas
2 93rd General Assembly
3 Regular Session, 2021
4
5 By: Senator G. Leding

A Bill

SENATE BILL 509

For An Act To Be Entitled

8 AN ACT TO AMEND ELECTION LAW; TO AMEND THE LAW
9 REGARDING WORK HOURS ON ELECTION DAYS; AND FOR OTHER
10 PURPOSES.

Subtitle

14 TO AMEND ELECTION LAW; AND TO AMEND THE
15 LAW REGARDING WORK HOURS ON ELECTION
16 DAYS.

19 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

21 SECTION 1. Arkansas Code § 7-1-102 is amended to read as follows:

22 7-1-102. ~~Work time to be scheduled~~ Paid leave for voting – Penalty.

23 (a)(1) Each employer in the state shall schedule the work hours of
24 provide employees two (2) hours of paid leave on election days so that each
25 employee ~~will have~~ has an opportunity to exercise the right of franchise.

26 (2) Paid leave under subdivision (a)(1) of this section is not
27 required if the work schedule of an employee provides a minimum of two (2)
28 consecutive non-work hours during the time the polls are open.

29 (3) The paid leave provided to employees under subdivision
30 (a)(1) of this section shall be in addition to all other forms of paid leave
31 provided to employees.

32 (4) An employer in the state may provide more than two (2) hours
33 of paid leave on election days so that each employee has an opportunity to
34 exercise the right of franchise.

35 (b) Any employer who knowingly fails or refuses to comply with the
36 provisions of this section shall upon conviction be is guilty of a violation



1 and subject to a fine of not less than twenty-five dollars (\$25.00) nor more
2 than two hundred fifty dollars (\$250) for each employee employed by the
3 employer who is not provided with the paid leave required under subdivision
4 (a)(1) of this section or exempted by subdivision (a)(2) of this section.

5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36