

**ARKANSAS SENATE**  
86th General Assembly - Regular Session, 2007  
**Amendment Form**

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**Subtitle of Senate Bill No. 774**

"AN ACT TO PROVIDE INCENTIVES FOR TEACHER RECRUITMENT AND RETENTION  
AND TO EQUALIZE TEACHER SALARIES IN HIGH-PRIORITY SCHOOL DISTRICTS  
WITH SURROUNDING HIGHER PAYING SCHOOL DISTRICTS."

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**Amendment No. 3 to Senate Bill No. 774.**

Amend Senate Bill No. 774 as engrossed, S3/8/07 (version: 03-08-2007 09:34):

Page 3, line 35, delete "(d)(1)" and substitute "(d)(1)(A)"

AND

Page 4, delete lines 1 through 6 and substitute the following:

"salary schedule for the school year 2007-2008 for a teacher employed by a high-priority district shall be increased to be brought within one thousand dollars (\$1,000) of the highest paying salary schedule of other public school districts:

(i) Within the county of the high-priority district;

or

(ii) Within a thirty-mile radius of the high school of the high-priority district.

(B) For the 2008-2009 school year, if there are moneys available from the 2007-2008 school year for the purposes of this subsection (d), the state shall either:

(i) Continue to fund an increase in the high-priority district salary schedule for the 2008-2009 school year to within one thousand dollars (\$1,000) of the highest paying salary schedule of other public school districts:

(a) Within the county of the high-priority district; or

(b) Within a thirty-mile radius of the high school of the high-priority district; or

(ii)(a) Distribute the remaining moneys on a per pupil basis to all eligible high-priority districts if funds are not sufficient to fund an increase in the high-priority district salary schedule for the 2008-2009 school year to within one thousand dollars (\$1,000) of the highest paying salary schedule of other public school districts:

(1) Within the county of the high-



priority district; or

(2) Within a thirty-mile radius of the high school of the high-priority district.

(b) Any funds distributed under subdivision (d)(1)(B)(ii)(a) of this section shall only be used for the purpose of raising teacher salaries or providing a bonus to teachers employed by the high-priority district receiving the distribution."

AND

Page 5, delete line 10 and substitute the following:

"programs' effectiveness.

(f) If the Commissioner of Education notifies the state board that a teacher obligated to repay any portion of the incentives for teacher retention and recruitment provided for in this section has failed to fully satisfy the teacher's obligation, the state board may suspend or refuse to renew the teacher's license, pursuant to the procedures outlined in § 6-17-410, until the teacher's obligation is paid in full.

(g) The General Assembly finds and determines that the teacher retention and recruitment incentives provided for in this section are in addition to, and in excess of, the amount of funds distributed to school districts to enable school districts and the State of Arkansas to provide a general, suitable, and efficient education as required by the Arkansas Constitution.

AND

Page 5, delete lines 12 through 21 and insert the following:

"SECTION 3. EMERGENCY CLAUSE. It is found and determined by the General Assembly of the State of Arkansas that there are school districts in economically depressed and low property wealth areas of the state that face difficulties competing with surrounding, geographically close school districts with regard to teacher salaries, and that such condition makes it difficult for districts in such economically depressed and low property wealth areas to recruit and retain qualified teachers; that this act will provide assistance to those high-priority districts to assist them in recruiting and retaining such teachers; and that this act is immediately necessary"

The Amendment was read the first time, rules suspended and read the second time and \_\_\_\_\_

By: Senator Crumbly  
CLR/CLR - 03-21-2007 14:51  
CLR394

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Secretary