

ARKANSAS SENATE
88th General Assembly - Regular Session, 2011
Amendment Form

Subtitle of Senate Bill No. 776

TO CLARIFY THE UNIFORM SICK LEAVE LAW FOR MUNICIPAL LAW
ENFORCEMENT OFFICERS.

Amendment No. 1 to Senate Bill No. 776

Amend Senate Bill No. 776 as originally introduced:

Delete everything after the enacting clause and substitute the following:

"SECTION 1. Arkansas Code § 14-52-107 is amended to read as follows:

14-52-107. Uniform sick leave.

(a)(1)(A) From and after April 11, 1969, all law enforcement officers each law enforcement officer, regardless of their titles his or her title, such as city marshal, employed by cities of the first class and cities of the second class or incorporated towns shall accumulate sick leave in accordance with a municipal ordinance at the rate of not less than ten (10) working days nor more than twenty (20) working days per year, beginning one (1) year after the date of employment.

(B) As used in this section, "working day" means the period of time an officer is on duty within a twenty-four-hour period. If the officer is on duty for twelve (12) hours or more in a twenty-four-hour period, a working day shall be not less than twelve (12) hours nor more than twenty-four (24) hours.

(C) The number of days of sick leave in effect for officers employed by cities of the first class and cities of the second class on January 1, 2011, shall remain in effect until changed by authority of a municipal ordinance, and this section shall not be construed to require a reduction in the level of sick leave below the rate of twenty (20) working days per year or the rate in effect on January 1, 2011.

(2)(A) If unused, sick leave shall accumulate to a maximum of sixty (60) days one thousand four hundred forty (1,440) hours unless the city or town, by ordinance, authorizes the accumulation of a greater amount, in no event to exceed a maximum accumulation of ninety (90) days, except two thousand one hundred sixty (2,160) hours.

(B) Unused accumulated sick leave shall not be used for the purpose of computing years of service for retirement purposes.

(b)(1) In cities having sick leave provisions through ordinance, the total sick leave accumulated by the individual officer shall be credited to him or her and new days accumulated under the provisions of this section until the maximum prescribed in subsection (a) of this section is reached.



(2) If the governing body of the employing municipality successfully reduces the accrual rate, no officer shall have any previously earned sick leave reduced in value.

~~(2)(3)(A) Time off may be charged against accumulated sick leave only for such the days that an officer is scheduled to work. No such sick leave as provided in this section shall be charged against any officer during any period of sickness, illness, or injury for any days which the officer is not scheduled to work.~~

(B) If an officer is not scheduled to work, sick leave shall not be charged against him or her during any period of sickness, illness, or injury for those unscheduled work days under this chapter.

(c) If, at the end of his or her term of service, upon retirement or death, whichever occurs first, any police officer has unused accumulated sick leave, he or she shall be paid for this sick leave at the regular rate of pay in effect at the time of retirement or death. Payment for unused sick leave in the case of a police officer, upon retirement or death, shall not exceed sixty (60) days salary unless the city, by ordinance, authorizes a greater amount, but in no event to exceed ninety (90) days of salary.

(d)(1) Cities of the first class, cities of the second class, and incorporated towns shall have the option of providing sick leave for officers to accumulate at a rate of fifteen (15) twenty-four-hour working days per year beginning with the date of employment and decreasing to twelve (12) twenty-four-hour working days beginning four (4) years after employment.

(2) Unused sick leave shall accumulate to officers provided with fifteen (15) twenty-four-hour working days per year sick leave and twelve (12) twenty-four-hour working days per year sick leave to a maximum of one hundred (100) twenty-four-hour working days."

The Amendment was read the first time, rules suspended and read the second time and _____

By: Senator B. Sample
KLL/DRM - 03/15/11 09:30
KLL256

Secretary