

Hall of the House of Representatives
93rd General Assembly - Regular Session, 2021
Amendment Form

Subtitle of House Bill No. 1547

TO PROHIBIT MANDATORY COVID-19 IMMUNIZATIONS OR VACCINATIONS FOR STUDENTS AND
EMPLOYEES AND A REQUIREMENT FOR A VACCINATION OR IMMUNIZATION FOR COVID-19
EXCEPT IN CERTAIN CONDITIONS; AND TO DECLARE AN EMERGENCY.

Amendment No. 3 to House Bill 1547

Amend House Bill No. 1547 as engrossed H3/17/21 (version: 03/17/2021 11:14:50 AM):

Page 1, line 12, delete "PROHIBIT" and substitute "GOVERN"

AND

Page 1, line 14, delete "PROHIBIT A REQUIREMENT" and substitute "GOVERN
REQUIREMENTS"

AND

Delete the subtitle in its entirety and substitute:

"TO GOVERN MANDATORY COVID-19
IMMUNIZATIONS OR VACCINATIONS FOR
STUDENTS AND EMPLOYEES AND REQUIREMENTS
FOR A VACCINATION OR IMMUNIZATION FOR
COVID-19 EXCEPT IN CERTAIN CONDITIONS;
AND TO DECLARE AN EMERGENCY"

AND

Page 2, line 14, delete "Prohibition on" and substitute "Governing"

AND

Page 3, delete lines 14 through 36, and substitute the following:

"11-5-602. Governing mandatory vaccination for coronavirus 2019
(COVID-19).

(a) An employee may separate from his or her employment for good cause
if the employer:



(1) Coerces an employee into consenting to receive an immunization or vaccination for coronavirus 2019 (COVID-19);

(2) Withholds the opportunity for career advancement from an employee who does not consent to receiving an immunization or vaccination for coronavirus 2019 (COVID-19); or

(3) Withholds a salary, wage increase, insurance, or insurance discounts from an employee who does not consent to receiving an immunization or vaccination for coronavirus 2019 (COVID-19).

(b) For purposes of unemployment laws, an employee establishes that he or she resigned for good cause connected with work if he or she self-certifies that he or she has a sincerely held personal belief against receiving an immunization or vaccination for coronavirus 2019 (COVID-19) and his or her employer require him or her to receive an immunization or vaccination for coronavirus 2019 (COVID-19)."

AND

Page 4, delete lines 1 through 6

AND

Page 4, delete line 13, and substitute the following:

"SECTION 3. Arkansas Code § 11-10-513, concerning unemployment disqualifications for voluntarily leaving employment, is amended to add an additional subsection to read as follows:

(d)(1) An employee who voluntarily leaves his or her work or is terminated by the employer as a result of an employer requirement to receive an immunization or vaccination for coronavirus 2019 (COVID-19) that violates the employee's sincerely held personal belief against receiving the immunization or vaccination for coronavirus 2019 (COVID-19) or of an employer's behavior under § 11-5-601 et seq. shall not be disqualified from the receipt of benefits under this chapter.

(2) An employee shall establish his or her sincerely held personal belief against receiving an immunization or vaccination for coronavirus 2019 (COVID-19) based on a certification provided to the Division of Workforce Services on a form prepared by the division for this purpose.

SECTION 4. Arkansas Code Title 20, Chapter 7, Subchapter 1, is amended"

AND

Appropriately renumber the sections of the bill

The Amendment was read _____
By: Representative Lundstrum
JMB/JMB - 03-18-2021 14:04:04
JMB411

Chief Clerk