

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 87th General Assembly
3 Regular Session, 2009
4

A Bill

HOUSE BILL 1275

5 By: Representative J. Burris
6
7

For An Act To Be Entitled

9 AN ACT TO CREATE THE "RON HENSON EMPLOYER
10 FAIRNESS ACT"; TO MODERNIZE THE ALLOWANCE FOR
11 FURNISHING BOARD, LODGING, APPAREL, ETC. UNDER
12 THE MINIMUM WAGE LAW; AND FOR OTHER PURPOSES.
13

Subtitle

14 THE "RON HENSON EMPLOYER FAIRNESS ACT".
15
16
17

18 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
19

20 SECTION 1. Arkansas Code § 11-4-213 is amended to read as follows:
21 11-4-213.

22 (a) Every employer of an employee engaged in any occupation in which
23 board, lodging, apparel, or other items and services are customarily and
24 regularly furnished to the employee for his or her benefit shall be entitled
25 to an allowance for the reasonable value of board, lodging, apparel, or other
26 items and services as part of the hourly wage rate provided in § 11-4-210 ~~in~~
27 ~~an amount not to exceed thirty cents (30¢) per hour.~~

28 (b) In determining whether an employee received board, lodging,
29 apparel, or other items and services ~~having a reasonable value of less than~~
30 ~~thirty cents (30¢) per hour~~ during any work week at a rate determined by the
31 employer to be a reasonable value, the Director of the Department of Labor
32 may require the employee to show to the satisfaction of the director that the
33 reasonable value of items and services received by the employee was less than
34 the amount determined by the employer as the amount by which the wage paid
35 the employee was deemed to be increased under this section.
36

