

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas  
2 87th General Assembly  
3 Regular Session, 2009  
4

As Engrossed: S2/12/09

# A Bill

SENATE BILL 55

5 By: Senators G. Baker, *Madison*  
6 By: Representative J. Roebuck  
7  
8

## For An Act To Be Entitled

9 AN ACT TO INCREASE SALARY TRANSPARENCY FOR  
10 ADMINISTRATORS IN STATE-SUPPORTED INSTITUTIONS OF  
11 HIGHER EDUCATION; AND FOR OTHER PURPOSES.  
12  
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### Subtitle

14 TO INCREASE SALARY TRANSPARENCY FOR  
15 ADMINISTRATORS IN STATE-SUPPORTED  
16 INSTITUTIONS OF HIGHER EDUCATION.  
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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22 *SECTION 1. Arkansas Code Title 6, Chapter 63, Subchapter 3 is amended*  
23 *to add an additional section to read as follows:*

24 *6-63-316. Reporting of salaries of administrators.*

25 *(a) As used in this section, "administrator" means an employee*  
26 *included as executive, administrative, or managerial on the IPEDS/EEO-6*  
27 *reports.*

28 *(b)(1) A state-supported institution of higher education shall submit*  
29 *a report listing each administrator at the state-supported institution of*  
30 *higher education who earns a salary of one hundred thousand dollars*  
31 *(\$100,000) or more to the Higher Education Coordinating Board and the*  
32 *Department of Higher Education by July 1 each year, beginning July 1, 2010.*

33 *(2) The report shall be posted on the department website no*  
34 *later than July 15 each year, beginning July 15, 2010.*

35 *(c) The report shall include:*

36 *(1) Each administrator's;*



- 1                    (A) Name;
- 2                    (B) Position;
- 3                    (C) Salary;
- 4                    (D) Retirement Matching;
- 5                    (E) Health Insurance Matching;
- 6                    (F) Life Insurance Matching; and
- 7                    (G) Social Security Matching.
- 8                    (2) All special contract provisions for each administrator such
- 9 as:
- 10                   (A) A house provided or a housing allowance;
- 11                   (B) A vehicle provided or a vehicle allowance;
- 12                   (C) Deferred compensations; or
- 13                   (D) Other fringe benefits not provided all employees;
- 14                   (3) The total value of each administrator's compensation
- 15 package; and
- 16                   (4) The funding source for each benefit in an administrator's
- 17 compensation package.

/s/ G. Baker