

1 State of Arkansas
2 87th General Assembly
3 Regular Session, 2009

SR 19

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5 By: Senator Steele

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8 **SENATE RESOLUTION**

9 TO ENCOURAGE THE CONSIDERATION AND IMPLEMENTATION
10 OF A FOUR-DAY WORK WEEK FOR STATE EMPLOYEES IF
11 COMPATIBLE WITH THE MISSION OF A STATE AGENCY,
12 BOARD, OR COMMISSION AND NO INTERRUPTION OF
13 GOVERNMENT SERVICES WILL RESULT.

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15 **Subtitle**

16 TO ENCOURAGE THE CONSIDERATION AND
17 IMPLEMENTATION OF A FOUR-DAY WORK WEEK
18 FOR STATE EMPLOYEES IF COMPATIBLE WITH
19 THE MISSION OF A STATE AGENCY, BOARD, OR
20 COMMISSION AND NO INTERRUPTION OF
21 GOVERNMENT SERVICES WILL RESULT.

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24 WHEREAS, state employees play a vital role in providing critical
25 services to citizens of the State of Arkansas; and

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27 WHEREAS, flexibility in the hours worked by a state employee can be a
28 time-management and cost-savings benefit to the employee, thereby resulting
29 in a happier, more productive employee without any cost to the state; and

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31 WHEREAS, Governor's Policy Directive #5 permits a department director
32 to allow flexible work hours for state employees if each employee works an
33 eight-hour day and permits deviations of the five-day, forty-hour work week
34 to be approved by the Governor; and

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36 WHEREAS, if compatible with the mission of a state agency, board, or



1 commission and no interruption of government services will result, a
2 department director should be encouraged to consider implementing a four-day,
3 forty-hour work week for the department's employees,
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5 NOW THEREFORE,

6 BE IT RESOLVED BY THE SENATE OF THE EIGHTY-SEVENTH GENERAL ASSEMBLY OF THE
7 STATE OF ARKANSAS:

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9 THAT the Senate encourages each department director of the state to consider
10 implementing a four-day work week for the department's state employees if
11 compatible with the mission of the state agency, board, or commission and no
12 interruption of government services will result.
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