

1 State of Arkansas  
2 89th General Assembly  
3 Regular Session, 2013  
4

# A Bill

SENATE BILL 533

5 By: Senator Teague  
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## For An Act To Be Entitled

8 AN ACT TO EXEMPT ORGANIZED CAMPS AND RELIGIOUS AND  
9 NONPROFIT EDUCATIONAL CONFERENCE CENTERS FROM THE  
10 DEFINITION OF EMPLOYEE UNDER THE MINIMUM WAGE LAW; TO  
11 DECLARE AN EMERGENCY; AND FOR OTHER PURPOSES.  
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## Subtitle

14 TO EXEMPT ORGANIZED CAMPS AND RELIGIOUS  
15 AND NONPROFIT EDUCATIONAL CONFERENCE  
16 CENTERS FROM THE DEFINITION OF EMPLOYEE  
17 UNDER THE MINIMUM WAGE LAW; AND TO  
18 DECLARE AN EMERGENCY.  
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22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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24 SECTION 1. Arkansas Code § 11-4-203(3), concerning exemptions for the  
25 definition of employee under the minimum wage law, is amended to add an  
26 additional subdivision to read as follows:

27 (R)(i) An individual employed by an establishment that is  
28 an organized camp or a religious or nonprofit educational conference center  
29 if:

30 (a) The organized camp or a religious or non-  
31 profit educational conference center does not operate for more than seven (7)  
32 months in a calendar year; or

33 (b) During the preceding calendar year, the  
34 average receipts of the organized camp or a religious or nonprofit  
35 educational conference center for any six (6) months of the preceding  
36 calendar year were not more than thirty-three and one-third percent (33 1/3%)



1 of the average receipts of the organized camp or a religious or nonprofit  
2 educational conference center for the other six (6) months of the preceding  
3 calendar year.

4 (ii) This subdivision (3)(R) is effective  
5 retroactively as of January 1, 2006.

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7 SECTION 2. EMERGENCY CLAUSE. It is found and determined by the  
8 General Assembly of the State of Arkansas that organized camps and religious  
9 and nonprofit educational conference centers begin preparations for summer  
10 camps and conferences several months before the summer season begins; that  
11 organized camps and religious and nonprofit educational conference centers  
12 need clarity about staff wages early in the season-preparation and planning  
13 process; and that this act is immediately necessary because organized camps  
14 and religious and nonprofit educational conference centers will be harmed if  
15 they cannot immediately construct an accurate picture of the costs of  
16 operating during the forthcoming summer season. Therefore, an emergency is  
17 declared to exist, and this act being immediately necessary for the  
18 preservation of the public peace, health, and safety shall become effective  
19 on:

20 (1) The date of its approval by the Governor;

21 (2) If the bill is neither approved nor vetoed by the Governor,  
22 the expiration of the period of time during which the Governor may veto the  
23 bill; or

24 (3) If the bill is vetoed by the Governor and the veto is  
25 overridden, the date the last house overrides the veto.