

1 State of Arkansas  
2 89th General Assembly  
3 Regular Session, 2013  
4

# A Bill

SENATE BILL 583

5 By: Senator Elliott  
6 By: Representative Lenderman  
7

## For An Act To Be Entitled

9 AN ACT TO CLARIFY THE REQUIREMENTS OF THE MASTER  
10 SCHOOL PRINCIPAL PROGRAM; AND FOR OTHER PURPOSES.  
11

## Subtitle

14 TO CLARIFY THE REQUIREMENTS OF THE MASTER  
15 SCHOOL PRINCIPAL PROGRAM.  
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18 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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20 SECTION 1. Arkansas Code § 6-17-1601, concerning definitions for the  
21 Master School Principal Program, is amended to read as follows:

22 6-17-1601. Definitions.

23 As used in this subchapter:

24 (1) "High-need public school" means an Arkansas public school  
25 that, at the time a master principal first becomes entitled to a high-need  
26 school salary bonus, is identified as failing to meet certain established  
27 levels of academic achievement under rules adopted by the State Board of  
28 Education;

29 (2) "High-need school salary bonus" means an annual bonus to a  
30 master principal serving as a principal of a high-need public school ~~in phase~~  
31 ~~two (2) or phase three (3) school improvement status or located in a school~~  
32 ~~district in academic distress;~~

33 ~~(2)(3)~~ "Hold-back longevity bonus" means a portion of the high-  
34 need school salary bonus held back to be paid at the end of three (3) years  
35 and five (5) years of serving as a principal of the same high-need public  
36 school ~~in phase two (2) or phase three (3) school improvement status or~~



1 ~~located in a school district in academic distress;~~ and

2 ~~(3)~~(4) "Incentive bonus" means a bonus paid to a master  
3 principal serving as a principal of any public school in the state.

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5 SECTION 2. Arkansas Code § 6-17-1604 is amended to read as follows:  
6 6-17-1604. High-need school salary bonus and hold-back longevity  
7 bonus.

8 (a) The ~~Department~~ State Board of Education shall promulgate rules and  
9 regulations for an additional high-need school salary bonus, including a  
10 hold-back longevity bonus, for each principal receiving master school  
11 principal status and serving as a principal of a high-need public school ~~in~~  
12 ~~phase two (2) or phase three (3) school improvement status or located in a~~  
13 ~~school district in academic distress.~~

14 (b)(1) The ~~department~~ Department of Education shall pay a high-need  
15 school salary bonus of twenty-five thousand dollars (\$25,000) for every  
16 school year for no more than five (5) years to any building-level principal  
17 who:

18 (A) Receives a master school principal designation from  
19 the Arkansas Leadership Academy; and

20 (B) Is, at the time of receiving the bonus of twenty-five  
21 thousand dollars (\$25,000), employed full time as a building-level principal  
22 in a high-need ~~an~~ Arkansas public school ~~district that is or was:~~

23 ~~(i) A public school in phase two (2) or phase three~~  
24 ~~(3) school improvement status at the time that the master school principal~~  
25 ~~began his or her employment as a master school principal of the school; or~~

26 ~~(ii) A public school located in a school district in~~  
27 ~~academic distress at the time that the master school principal began his or~~  
28 ~~her employment as a master school principal of the school.~~

29 (2) The high-need school salary bonus under subdivision (b)(1)  
30 of this section shall be paid as follows:

31 (A) Twenty thousand dollars (\$20,000) for each school year  
32 a master principal is employed in a high-need public school; and

33 (B) An additional five thousand dollars (\$5,000) to be set  
34 aside for each qualifying school year to be paid as follows:

35 (i) A hold-back longevity bonus of fifteen thousand  
36 dollars (\$15,000) at the end of three (3) consecutive school years as a

1 master school principal in the same school; and

2 (ii) A hold-back longevity bonus of ten thousand  
3 dollars (\$10,000) at the end of five (5) consecutive school years as a master  
4 school principal in the same school.

5 (3) The high-need school salary bonus with the hold-back  
6 longevity bonus payable under this section shall be paid in addition to the  
7 five-year incentive bonus allowed under § 6-17-1603, if the master principal  
8 is within the time frame for eligibility for the five-year incentive bonus.

9 (c) Regardless of a person's past participation in the Master School  
10 Principal Program, No a person shall not receive either a yearly incentive  
11 bonus, a salary bonus, or a longevity bonus, regardless of the person's past  
12 participation in the Master School Principal Program, if the person leaves  
13 the full-time employment as a principal of an Arkansas public school  
14 district.

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16 SECTION 3. TEMPORARY LANGUAGE. DO NOT CODIFY. A master principal  
17 eligible for and receiving a high-need salary bonus as of May 1, 2013, for  
18 serving as a principal of a public school in school improvement shall remain  
19 eligible for a high-need school salary bonus and hold-back longevity bonus  
20 while serving as principal of that same public school.

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