

1 State of Arkansas
2 89th General Assembly
3 Fiscal Session, 2014
4

A Bill

SENATE BILL 57

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF CENTRAL
10 ARKANSAS FOR THE FISCAL YEAR ENDING JUNE 30, 2015;
11 AND FOR OTHER PURPOSES.
12
13

Subtitle

14 AN ACT FOR THE UNIVERSITY OF CENTRAL
15 ARKANSAS APPROPRIATION FOR THE 2014-2015
16 FISCAL YEAR.
17
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19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the University of Central Arkansas for the 2014-2015 fiscal year, the
24 following maximum number of regular employees.
25

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2014-2015
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Univ. of Central Arkansas	1	\$231,750
(2)	Executive Vice-Pres and Provost	1	\$193,599
(2.1)	Dean College of Business	1	\$190,000
(2.2)	Dean Coll of Hlth/Behav. Sciences	1	\$190,000
(2.3)	Dean Coll of Nat Sci/Mathematics	1	\$190,000



1	(3)	Executive Vice-President	1	\$167,356
2	(4)	Executive Asst. to the President	1	\$162,422
3	(5)	Vice-Pres. For Enrollment Management	1	\$162,422
4	(6)	Vice-Pres. for Finance & Admin.	1	\$162,422
5	(7)	Vice-Pres. For Univ. & Gov. Relation	1	\$159,955
6	(8)	Vice-Pres. for Student Services	1	\$159,955
7	(9)	Vice-Pres. for Development	1	\$159,955
8	(10)	Academic Dean	8	\$155,021
9	(11)	Associate Provost	5	\$146,049
10	(12)	Associate Vice-President	6	\$140,573
11	(13)	Chief Technology Officer	1	\$140,573
12	(14)	Director of Computer Services	1	\$136,143
13	(15)	General Counsel	1	\$125,893
14	(16)	Controller	1	\$125,399
15	(17)	Director of Development	1	\$122,944
16	(18)	Assistant Vice-President	2	\$119,070
17	(19)	Director of Physical Plant	1	\$118,036
18	(20)	Director of University Relations	1	\$117,809
19	(21)	Assistant Provost	2	\$117,809
20	(22)	Registrar	1	\$112,816
21	(23)	Director of Counseling Center	1	\$111,619
22	(24)	Director of Planned Giving	1	\$111,619
23	(25)	Dir of Corp. & Foundation Relations	1	\$111,619
24	(26)	Dir of Grants & Other Sponsored Prgm	1	\$109,470
25	(27)	Director of Engineering Systems	1	\$106,624
26	(28)	Continuing Education Coordinator	1	\$105,751
27	(29)	Dean of Students	1	\$105,751
28	(30)	Director of Public Service	1	\$105,751
29	(31)	Director of Corporate Relations	1	\$104,495
30	(32)	Assoc. Director of Computer Services	4	\$104,236
31	(33)	Assoc. Director of Development	2	\$103,388
32	(34)	Director of Institutional Research	1	\$102,449
33	(35)	Director of Student Aid	1	\$101,917
34	(36)	Director of Cooperative Education	1	\$99,229
35	(37)	Project/Program Administrator	75	
36		Project/Program Director		\$97,879

1	Project/Program Manager		\$88,701
2	Project/Program Specialist		\$76,530
3	(38) Associate Controller	1	\$95,445
4	(39) Associate Dean	9	\$124,235
5	(40) Business Manager	1	\$95,035
6	(41) Dir. of Admissions	1	\$94,904
7	(42) UCA Dir. of University Police	1	\$92,506
8	(43) Project Engineer	1	\$92,279
9	(44) Director of Major Gifts	1	\$91,841
10	(45) Budget Officer	1	\$91,013
11	(46) Development Officer	12	\$88,347
12	(47) Director of Alumni	1	\$81,954
13	(48) Dir. of Publications & Creative Svcs	1	\$81,555
14	(49) Director of Internal Audits	1	\$79,118
15	(50) Director of Information	1	\$78,896
16	(51) Director of Developmental Skills	1	\$78,397
17	(52) Assistant Dean of Students	35	\$76,868
18	(53) Director of Disability Services	1	\$76,868
19	(54) Dir. Environ. Health & Safety Prgms.	1	\$76,655
20	(55) Coordinator of Intramural Activities	2	\$74,555
21	(56) Senior Internal Auditor	1	\$71,447
22	(57) Associate for Administration	3	\$70,885
23	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
24	<u>CLASSIFIED POSITIONS</u>		
25	(58) Information Systems Coordinator	2	GRADE C124
26	(59) Systems Specialist	3	GRADE C124
27	(60) HE Public Safety Commander III	3	GRADE C122
28	(61) Systems Analyst	4	GRADE C122
29	(62) HE Public Safety Commander II	2	GRADE C121
30	(63) HE Public Safety Commander I	3	GRADE C120
31	(64) Buyer Supervisor	1	GRADE C119
32	(65) Computer Support Specialist	11	GRADE C119
33	(66) Campus Maintenance Supervisor	2	GRADE C119
34	(67) Education Counselor	13	GRADE C119
35	(68) Fiscal Support Supervisor	2	GRADE C118
36	(69) Network Support Analyst	10	GRADE C118

1	(70)	Residential Services Manager	1	GRADE C118
2	(71)	HE Public Safety Supervisor	5	GRADE C117
3	(72)	Human Resources Analyst	4	GRADE C117
4	(73)	Information Systems Analyst	5	GRADE C117
5	(74)	Maintenance Coordinator	2	GRADE C117
6	(75)	Skilled Trades Foreman	8	GRADE C117
7	(76)	Building and Grounds Coordinator	2	GRADE C116
8	(77)	Buyer	2	GRADE C116
9	(78)	Construction Inspector	2	GRADE C116
10	(79)	Construction/Maintenance Coordinator	1	GRADE C116
11	(80)	Education & Instruction Specialist	3	GRADE C116
12	(81)	Energy Conservation Coordinator	1	GRADE C116
13	(82)	Engineer Technician	1	GRADE C116
14	(83)	HEI Program Coordinator	21	GRADE C116
15	(84)	Public Information Specialist	3	GRADE C116
16	(85)	Public Safety Officer	19	GRADE C116
17	(86)	Skilled Trades Supervisor	10	GRADE C116
18	(87)	Software Support Specialist	4	GRADE C116
19	(88)	Asst Registrar	2	GRADE C115
20	(89)	Computer Support Technician	5	GRADE C115
21	(90)	Financial Aid Analyst	5	GRADE C115
22	(91)	Fiscal Support Analyst	16	GRADE C115
23	(92)	Library Supervisor	8	GRADE C115
24	(93)	Maintenance Supervisor	5	GRADE C115
25	(94)	Payroll Services Specialist	2	GRADE C115
26	(95)	Purchasing Specialist	1	GRADE C115
27	(96)	Skilled Tradesman	29	GRADE C115
28	(97)	Commercial Graphic Artist	1	GRADE C114
29	(98)	Computer Operator	7	GRADE C114
30	(99)	Administrative Support Supervisor	1	GRADE C113
31	(100)	Financial Aid Specialist	4	GRADE C113
32	(101)	Human Resources Specialist	1	GRADE C113
33	(102)	Inventory Control Manager	1	GRADE C113
34	(103)	Landscape Supervisor	2	GRADE C113
35	(104)	Student Recruitment Specialist	3	GRADE C113
36	(105)	Administrative Specialist III	54	GRADE C112

1	(106)	Fiscal Support Specialist	15	GRADE C112
2	(107)	Instrumentation Technician	3	GRADE C112
3	(108)	Maintenance Specialist	4	GRADE C112
4	(109)	Research Assistant	1	GRADE C112
5	(110)	Coordinator of Housekeeping	3	GRADE C111
6	(111)	Laboratory Coordinator	2	GRADE C111
7	(112)	Equipment Mechanic	1	GRADE C110
8	(113)	Landscape Specialist	2	GRADE C110
9	(114)	Public Safety Security Officer	8	GRADE C110
10	(115)	Warehouse Specialist	1	GRADE C110
11	(116)	Administrative Specialist II	79	GRADE C109
12	(117)	Duplication Assistant	1	GRADE C109
13	(118)	Greenhouse Technician	1	GRADE C109
14	(119)	Heavy Equipment Operator	5	GRADE C109
15	(120)	Institutional Bus Driver	11	GRADE C109
16	(121)	Library Technician	23	GRADE C109
17	(122)	Maintenance Assistant	13	GRADE C108
18	(123)	Cashier	4	GRADE C108
19	(124)	Skilled Trades Helper	12	GRADE C108
20	(125)	Fiscal Support Technician	3	GRADE C108
21	(126)	Registrar's Assistant	4	GRADE C107
22	(127)	Administrative Specialist I	11	GRADE C106
23	(128)	HE Public Safety Dispatcher	4	GRADE C106
24	(129)	Mail Services Assistant	2	GRADE C105
25	(130)	Apprentice Tradesman	13	GRADE C105
26	(131)	Equipment Operator	15	GRADE C105
27	(132)	Shipping & Receiving Clerk	5	GRADE C105
28	(133)	Institutional Services Supervisor	12	GRADE C104
29	(134)	Institutional Services Assistant	63	GRADE C103
30		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
31		<u>ACADEMIC POSITIONS</u>		
32	(135)	Faculty	100	
33		Distinguished Professor		\$165,125
34		Professor		\$142,680
35		Assoc. Professor		\$132,805
36		Asst. Professor		\$112,956

1		Instructor		\$92,855
2	(136)	Department Chairperson	35	\$145,148
3	(137)	Director of Library	1	\$138,155
4	(138)	Research Associate	2	\$105,656
5	(139)	Archivist	1	\$92,232
6	(140)	Assoc. Librarian	2	\$80,913
7	(141)	Asst. Librarian	11	\$76,744
8	(142)	Dir. of Audiovisual Services	1	\$75,923
9	(143)	Research Assistant	2	\$63,250
10		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
11		<u>ACADEMIC POSITIONS</u>		
12	(144)	Faculty	590	
13		Distinguished Professor		\$159,822
14		Professor		\$140,213
15		Assoc. Professor		\$122,931
16		Asst. Professor		\$102,906
17		Instructor		\$80,295
18		Lecturer		\$64,879
19	(145)	Part-Time Faculty	200	\$40,412
20	(146)	Graduate Assistant	270	\$25,343
21		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
22		<u>NON-CLASSIFIED POSITIONS</u>		
23	(147)	Senior Physician	1	\$179,108
24	(148)	Head Football Coach	1	\$170,694
25	(149)	Head Coach/Athletic Director	1	\$159,907
26	(150)	Head Basketball Coach	2	\$149,144
27	(151)	Physician	1	\$118,605
28	(152)	Assoc. Dir. of Athletics	2	\$111,552
29	(153)	Head Coach	11	\$105,306
30	(154)	Dir. of Auxiliary Enterprises	1	\$101,159
31	(155)	Project/Program Administrators	25	
32		Project/Program Director		\$97,879
33		Project/Program Manager		\$88,701
34		Project/Program Specialist		\$76,530
35	(156)	Patient Care Supervisor	1	\$90,208
36	(157)	Compliance Coordinator	1	\$86,987

1	(158)	Director of Housing	1	\$83,585
2	(159)	Assistant Coach	25	\$82,780
3	(160)	Assistant Athletic Director	5	\$82,780
4	(161)	Athletic Trainer	1	\$82,780
5	(162)	Asst. Strength/Conditioning Coach	1	\$82,780
6	(163)	Registered Nurse Practitioner	2	\$79,818
7	(164)	Coordinator of Athletic Facilities	1	\$69,637
8		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
9		<u>CLASSIFIED POSITIONS</u>		
10	(165)	Campus Maintenance Supervisor	1	GRADE C119
11	(166)	Computer Support Specialist	1	GRADE C119
12	(167)	Information Systems Analyst	1	GRADE C117
13	(168)	UCA Asst Director of Housing	3	GRADE C117
14	(169)	HEI Program Coordinator	6	GRADE C116
15	(170)	Skilled Trades Supervisor	1	GRADE C116
16	(171)	Education and Instruction Specialist	2	GRADE C116
17	(172)	Fiscal Support Analyst	4	GRADE C115
18	(173)	Skilled Tradesman	6	GRADE C115
19	(174)	Food Preparation Manager	1	GRADE C114
20	(175)	Licensed Practical Nurse	7	GRADE C113
21	(176)	Special Events Coordinator	1	GRADE C112
22	(177)	Fiscal Support Specialist	5	GRADE C112
23	(178)	Administrative Specialist III	5	GRADE C112
24	(179)	Coordinator of Housekeeping	1	GRADE C111
25	(180)	Resident Hall Specialist	2	GRADE C111
26	(181)	Food Preparation Supervisor	5	GRADE C111
27	(182)	Campus Postmaster	1	GRADE C110
28	(183)	Health Services Specialist II	1	GRADE C110
29	(184)	Administrative Specialist II	3	GRADE C109
30	(185)	Certified Nursing Assistant	1	GRADE C109
31	(186)	Student Union Section Manager	1	GRADE C109
32	(187)	Fiscal Support Technician	2	GRADE C108
33	(188)	Institutional Services Shift Supv.	1	GRADE C107
34	(189)	Administrative Specialist I	2	GRADE C106
35	(190)	Residential Care Assistant	3	GRADE C106
36	(191)	Cook	2	GRADE C104

1	(192)	Institutional Services Supervisor	4	GRADE C104
2	(193)	Institutional Services Assistant	28	GRADE C103
3		<u>CONTINGENCY POSITIONS - FOOD SERVICE</u>		
4		<u>CLASSIFIED POSITIONS</u>		
5	(194)	Dietitian	1	GRADE C117
6	(195)	Food Preparation Supervisor	1	GRADE C111
7	(196)	Cook	1	GRADE C104
8	(197)	Food Preparation Specialist	1	GRADE C104
9	(198)	Food Preparation Technician	<u>1</u>	GRADE C102
10		MAX. NO. OF EMPLOYEES	2,234	

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12 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 13 the University of Central Arkansas for the 2014-2015 fiscal year, the
 14 following maximum number of part-time or temporary employees, to be known as
 15 "Extra Help", payable from funds appropriated herein for such purposes: one
 16 thousand six hundred (1,600) temporary or part-time employees, when needed,
 17 at rates of pay not to exceed those provided in the Uniform Classification
 18 and Compensation Act, or its successor, or this act for the appropriate
 19 classification.

20

21 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 22 appropriated, to the University of Central Arkansas, to be payable from the
 23 University of Central Arkansas Fund, for personal services and operating
 24 expenses of the University of Central Arkansas for the fiscal year ending
 25 June 30, 2015, the following:

26

27	ITEM	FISCAL YEAR
28	<u>NO.</u>	<u>2014-2015</u>
29	(01) REGULAR SALARIES	\$46,000,000
30	(02) EXTRA HELP	3,500,000
31	(03) PERSONAL SERVICES MATCHING	9,660,000
32	(04) MAINT. & GEN. OPERATION	
33	(A) OPER. EXPENSE	2,065,250
34	(B) CONF. & TRAVEL	0
35	(C) PROF. FEES	0
36	(D) CAP. OUTLAY	0

1	(E) DATA PROC.	<u>0</u>
2	TOTAL AMOUNT APPROPRIATED	<u>\$61,225,250</u>

3
 4 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 5 to the University of Central Arkansas, to be payable from cash funds as
 6 defined by Arkansas Code 19-4-801 of the University of Central Arkansas, for
 7 personal services and operating expenses of the University of Central
 8 Arkansas for the fiscal year ending June 30, 2015, the following:

10	ITEM	FISCAL YEAR
11	<u>NO.</u>	<u>2014-2015</u>
12	(01) REGULAR SALARIES	\$90,000,000
13	(02) EXTRA HELP	9,000,000
14	(03) PERSONAL SERVICES MATCHING	35,000,000
15	(04) MAINT. & GEN. OPERATION	
16	(A) OPER. EXPENSE	276,000,000
17	(B) CONF. & TRAVEL	6,200,000
18	(C) PROF. FEES	18,000,000
19	(D) CAP. OUTLAY	57,000,000
20	(E) DATA PROC.	0
21	(05) CAPITAL IMPROVEMENTS	231,300,000
22	(06) DEBT SERVICE	34,000,000
23	(07) FUND TRANSFERS, REFUNDS AND	
24	INVESTMENTS	24,300,000
25	(08) PROMOTIONAL ITEMS	900,000
26	(09) OVERTIME	<u>900,000</u>
27	TOTAL AMOUNT APPROPRIATED	<u>\$782,600,000</u>

28
 29 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 30 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FOOD
 31 SERVICE. If the University of Central Arkansas cancels the current contract
 32 for food service and chooses to operate the food service with University
 33 employees, the President, upon authorization of the Board of Trustees, is
 34 allowed to utilize the contingent positions contained in Section 1 of this
 35 Act, provided he or she has obtained approval from the Department of Higher
 36 Education and the Chief Fiscal Officer of the State, who has sought prior

1 review by the Arkansas Legislative Council.

2 The provisions of this section shall be in effect only from July 1, ~~2013~~
3 2014 through June 30, ~~2014~~ 2015.

4
5 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
6 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
7 ALLOWANCE. The Board of Trustees of the University of Central Arkansas may
8 make special allowances available to any coach who coaches more than one
9 sport in an amount not to exceed ten thousand dollars (\$10,000) per fiscal
10 year for any one coach. Further, the Board of Trustees of the University of
11 Central Arkansas is hereby authorized to make additional payments to head
12 coaches at the University of Central Arkansas from revenues generated by
13 contracts with vendors of athletic apparel, shoes and other products in such
14 amounts as may be established by the Board of Trustees for performance by the
15 coaches of consulting and other obligations pursuant to contracts between the
16 University and such vendors. Such additional payments to head coaches shall
17 not be considered salary and shall not be deemed or construed to exceed the
18 maximum salaries established for such coaches by the Act. Nothing in this
19 section shall be construed to reduce or eliminate the authority granted
20 elsewhere in Arkansas statutes for the payment of allowances or bonuses to
21 coaches at the University of Central Arkansas. Further, if the special
22 allowance funds authorized herein are utilized, the University of Central
23 Arkansas shall report annually to the Legislative Joint Auditing Committee
24 the exact disposition of those special allowance funds.

25 The provisions of this section shall be in effect only from July 1, ~~2013~~
26 2014 through June 30, ~~2014~~ 2015.

27
28 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
29 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
30 MEMBERSHIP AUTHORIZATION. The Board of Trustees of the University of Central
31 Arkansas is hereby authorized to enact voluntary payroll deductions for
32 employees using on-campus programs and facilities. All such deductions shall
33 be entirely voluntary in nature, shall require written authorization from
34 each participant electing to use such deductions and shall not be made on a
35 pre-tax basis. Nothing in this section shall be construed to reduce or
36 eliminate the payroll regulations established elsewhere in Arkansas Statutes.

1 The provisions of this section shall be in effect only from July 1, ~~2013~~
2 2014 through June 30, ~~2014~~ 2015.

3
4 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
5 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION
6 REIMBURSEMENT. The Board of Trustees of the University of Central Arkansas
7 shall be authorized to reimburse tuition, fees, and other educational related
8 expenses of current faculty who seek additional education levels that will
9 benefit the university in meeting accreditation and professional standards.
10 Reimbursement shall be authorized only when the reimbursement request has
11 been documented by the institution to meet critical shortage instructional
12 areas.

13
14 SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
15 authorized by this act shall be limited to the appropriation for such agency
16 and funds made available by law for the support of such appropriations; and
17 the restrictions of the State Procurement Law, the General Accounting and
18 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
19 Procedures and Restrictions Act, the Higher Education Expenditures
20 Restrictions Act, or their successors, and other fiscal control laws of this
21 State, where applicable, and regulations promulgated by the Department of
22 Finance and Administration, as authorized by law, shall be strictly complied
23 with in disbursement of said funds.

24
25 SECTION 10. LEGISLATIVE INTENT. It is the intent of the General
26 Assembly that any funds disbursed under the authority of the appropriations
27 contained in this act shall be in compliance with the stated reasons for
28 which this act was adopted, as evidenced by the Agency Requests, Executive
29 Recommendations and Legislative Recommendations contained in the budget
30 manuals prepared by the Department of Finance and Administration, letters, or
31 summarized oral testimony in the official minutes of the Arkansas Legislative
32 Council or Joint Budget Committee which relate to its passage and adoption.

33
34 SECTION 11. EMERGENCY CLAUSE. It is found and determined by the
35 General Assembly, that the Constitution of the State of Arkansas prohibits
36 the appropriation of funds for more than a one (1) year period; that the

1 effectiveness of this Act on July 1, 2014 is essential to the operation of
2 the agency for which the appropriations in this Act are provided, and that in
3 the event of an extension of the legislative session, the delay in the
4 effective date of this Act beyond July 1, 2014 could work irreparable harm
5 upon the proper administration and provision of essential governmental
6 programs. Therefore, an emergency is hereby declared to exist and this Act
7 being necessary for the immediate preservation of the public peace, health
8 and safety shall be in full force and effect from and after July 1, 2014.

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