

1 State of Arkansas
2 90th General Assembly
3 Regular Session, 2015
4

As Engrossed: H1/26/15 H2/4/15

A Bill

HOUSE BILL 1116

5 By: Representatives Lowery, Dotson, Hickerson, Petty, Richmond, Rushing, Vaught, Eaves
6

For An Act To Be Entitled

8 AN ACT TO REVISE THE HOURS OF EMPLOYMENT ALLOWED FOR
9 CHILDREN UNDER SEVENTEEN (17) YEARS OF AGE; TO
10 DECLARE AN EMERGENCY; AND FOR OTHER PURPOSES.
11

Subtitle

12 TO REVISE THE HOURS OF EMPLOYMENT ALLOWED
13 FOR CHILDREN UNDER SEVENTEEN (17) YEARS
14 OF AGE AND TO DECLARE AN EMERGENCY.
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19 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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21 SECTION 1. Arkansas Code § 11-6-110 is amended to read as follows:

22 11-6-110. Children under age ~~18~~ 17 years – Hours of employment.

23 ~~No boy or girl~~ A child under the age of ~~eighteen (18) years~~ seventeen
24 (17) years of age shall not be employed, or permitted, ~~or suffered~~ to work in
25 any occupation:

26 (1) *More than six (6) days in any week;*

27 (2) *More than fifty-four (54) hours in any week;*

28 (3) *More than ten (10) consecutive hours in any one (1) day;*

29 (4) *More than ten (10) hours in a twenty-four-hour period; or*

30 (5) *Before 6:00 a.m. or after 11:00 p.m., except that the*
31 *limitations of 6:00 a.m. and 11:00 p.m. shall not apply to children under the*
32 *age of ~~eighteen (18) years~~ seventeen (17) years of age employed on nights*
33 *preceding nonschool days in occupations determined by rule of the Department*
34 *of Labor to be sufficiently safe for their employment.*
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36 SECTION 2. EMERGENCY CLAUSE. *It is found and determined by the*



1 General Assembly of the State of Arkansas that there are restrictions on the
2 number of hours of employment or days of employment for a person who is
3 seventeen-years old or seventeen (17) years of age; that many employers have
4 avoided the excessive time and costs necessary to comply with the
5 restrictions by employing individuals who are adults; that by removing the
6 restrictions on employment of persons who are seventeen-years old or
7 seventeen (17) years of age, an employer will have greater flexibility to
8 hire employees; and that this act is immediately necessary because persons
9 who are seventeen-years old or seventeen (17) years of age may be considered
10 for employment opportunities that have previously been unavailable.
11 Therefore, an emergency is declared to exist, and this act being immediately
12 necessary for the preservation of the public peace, health, and safety shall
13 become effective on:

14 (1) The date of its approval by the Governor;

15 (2) If the bill is neither approved nor vetoed by the Governor,
16 the expiration of the period of time during which the Governor may veto the
17 bill; or

18 (3) If the bill is vetoed by the Governor and the veto is
19 overridden, the date the last house overrides the veto.

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21 /s/Lowery
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