

1 State of Arkansas  
2 90th General Assembly  
3 Regular Session, 2015  
4

As Engrossed: H3/17/15

# A Bill

HOUSE BILL 1991

5 By: Representative C. Douglas  
6 By: Senator E. Cheatham  
7

## For An Act To Be Entitled

9 AN ACT TO AMEND PROVISIONS OF TITLE 6 OF THE ARKANSAS  
10 CODE CONCERNING DUTY-FREE LUNCH PERIODS FOR  
11 CLASSIFIED SCHOOL EMPLOYEES; AND FOR OTHER PURPOSES.  
12  
13

### Subtitle

15 TO AMEND PROVISIONS OF TITLE 6 OF THE  
16 ARKANSAS CODE CONCERNING DUTY-FREE LUNCH  
17 PERIODS FOR CLASSIFIED SCHOOL EMPLOYEES.  
18  
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
21

22 *SECTION 1. Arkansas Code Title 6, Chapter 17, Subchapter 22, is*  
23 *amended to add an additional section to read as follows:*

24 *6-17-2207. Duty-free lunch period.*

25 *(a) As used in this section:*

26 *(1) "Classified employee" means an employee of a public school*  
27 *or school district who performs work for the public school or school district*  
28 *and is not required to hold a valid teaching license issued by the State*  
29 *Board of Education as a condition of employment;*

30 *(2) "Emergency" means a time when the health and safety of a*  
31 *child is immediately at risk; and*

32 *(3) "Full-time classified employee" means a classified employee*  
33 *who works thirty-five (35) hours or more per week for a public school or*  
34 *school district.*

35 *(b) A public school or school district shall provide at least one (1)*  
36 *thirty (30) minute uninterrupted duty-free lunch period during each student*



1 instructional day for each full-time classified employee except in an  
2 emergency.

3 (c) A full-time classified employee who receives one (1) thirty (30)  
4 minute uninterrupted duty-free lunch period as provided under subsection (b)  
5 of this section is not entitled to two (1) paid breaks under § 6-17-2205.

6 (d) A full-time classified employee who does not receive a duty-free  
7 lunch period as provided under subsection (b) of this section shall be  
8 compensated at his or her hourly rate of pay for each duty-free lunch period  
9 missed.

10 (e) A public school or school district is exempt from this section if  
11 the public school or school district has collectively negotiated a contract  
12 for classified employees through a local teachers' association and the  
13 negotiated contract expressly addresses a duty-free lunch period.

14  
15 /s/C. Douglas  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36