

1 State of Arkansas  
2 91st General Assembly  
3 Regular Session, 2017  
4

As Engrossed: H3/14/17

# A Bill

HOUSE BILL 2029

5 By: Representative Sabin  
6

## For An Act To Be Entitled

8 AN ACT TO AMEND THE UNIFORM ATTENDANCE AND LEAVE  
9 POLICY ACT; TO PROVIDE FOR CAREGIVER LEAVE; AND FOR  
10 OTHER PURPOSES.

## Subtitle

14 TO AMEND THE UNIFORM ATTENDANCE AND LEAVE  
15 POLICY ACT; AND TO PROVIDE FOR CAREGIVER  
16 LEAVE.

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19 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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21 *SECTION 1. Arkansas Code Title 21, Chapter 4, Subchapter 2, is amended*  
22 *to add an additional section to read as follows:*

23 *21-4-218. Caregiver leave – Definitions.*

24 *(a) As used in this section:*

25 *(1) "Care" means providing support or assistance due to an*  
26 *illness, injury, or medical appointment; and*

27 *(2) "State employee" means a full-time employee of an agency, a*  
28 *bureau, a board, or a commission of any branch of state government and all*  
29 *state-supported institutions of higher education.*

30 *(b)(1) A state employee shall be entitled to up to sixteen (16) hours*  
31 *of leave during any one (1) calendar year for the purpose of providing care*  
32 *to the employee's:*

33 *(A) Child;*

34 *(B) Stepchild;*

35 *(C) Grandchild;*

36 *(D) Spouse;*



1 (E) Domestic partner;

2 (F) Sibling;

3 (G) Parent;

4 (H) Stepparent;

5 (I) Mother-in-law;

6 (J) Father-in-law; or

7 (K) Grandparent.

8 (2) Leave under subdivision (b)(1) of this section:

9 (A) That is unused may not be carried over to the next  
10 calendar year; and

11 (B) Is not compensable to the state employee at the time  
12 of retirement.

13 (c) Upon the state employee's return to work, the employer has the  
14 right to request and receive written documentation from a physician or public  
15 health official supporting the state employee's leave.

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17 /s/Sabin

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