

1 State of Arkansas
2 92nd General Assembly
3 Regular Session, 2019

A Bill

HOUSE BILL 1145

4
5 By: Representative Cozart

For An Act To Be Entitled

8 AN ACT TO CREATE THE TEACHER SALARY ENHANCEMENT ACT;
9 AND FOR OTHER PURPOSES.

Subtitle

12 TO CREATE THE TEACHER SALARY ENHANCEMENT
14 ACT.

16
17 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

18
19 SECTION 1. Arkansas Code § 6-5-307 is amended to read as follows:

20 6-5-307. Classroom teacher salary requirement – Definition.

21 (a) Any increase in Educational Excellence Trust Fund funds allocated
22 for teacher salaries shall be used by school districts to provide salary
23 increases for current licensed personnel positions and for no other purpose,
24 except that required Social Security and teacher retirement matching required
25 to be paid by the school districts for licensed personnel positions may be
26 paid from the funds.

27 (b) Educational Excellence Trust Fund funds allocated for teacher
28 salaries shall be disbursed by the Department of Education to ~~school~~
29 ~~districts pursuant to a school district in accordance with the state~~
30 ~~foundation funding formula~~ foundation funding amount under § 6-20-2305.

31 (c) In determining whether a school district has had an increase in
32 Educational Excellence Trust Fund funds allocated for teacher salaries, any
33 annual increase in ~~such the trust~~ Educational Excellence Trust Fund funds
34 must exceed the level of the ~~highest year since 1991~~ prior fiscal year to be
35 classified as an increase.

36 (d) "Salary increase", as used in this section, ~~shall include~~ includes



1 increments for experience or advanced hours or degrees.

2 (e) The department may promulgate rules to administer this section.

3

4 SECTION 2. Arkansas Code § 6-17-2403(b), concerning the minimum
5 teacher compensation schedule, is amended to read as follows:

6 (b) Each school district in the state shall have in place a salary
7 schedule with at least the following minimum levels of compensation for a
8 basic contract:

9 (1) For the ~~2017-2018~~ 2019-2020 school year:

10	Years of Experience	BA Degree Salary	MA Degree Salary
11	0	\$31,400 <u>\$32,800</u>	\$36,050 <u>\$37,450</u>
12	1	31,850 <u>33,250</u>	36,550 <u>37,950</u>
13	2	32,300 <u>33,700</u>	37,050 <u>38,450</u>
14	3	32,750 <u>34,150</u>	37,550 <u>38,950</u>
15	4	33,200 <u>34,600</u>	38,050 <u>39,450</u>
16	5	33,650 <u>35,050</u>	38,550 <u>39,950</u>
17	6	34,100 <u>35,500</u>	39,050 <u>40,450</u>
18	7	34,550 <u>35,950</u>	39,550 <u>40,950</u>
19	8	35,000 <u>36,400</u>	40,050 <u>41,450</u>
20	9	35,450 <u>36,850</u>	40,550 <u>41,950</u>
21	10	35,900 <u>37,300</u>	41,050 <u>42,450</u>
22	11	36,350 <u>37,750</u>	41,550 <u>42,950</u>
23	12	36,800 <u>38,200</u>	42,050 <u>43,450</u>
24	13	37,250 <u>38,650</u>	42,550 <u>43,950</u>
25	14	37,700 <u>39,100</u>	43,050 <u>44,450</u>
26	15	38,150 <u>39,550</u>	43,550 <u>and 44,950;</u>

27 (2) For the ~~2018-2019~~ 2020-2021 school year ~~and each school year~~
28 ~~thereafter:~~

29	Years of Experience	BA Degree Salary	MA Degree Salary
30	0	\$31,800 <u>\$33,800</u>	\$36,450 <u>\$38,450</u>
31	1	32,250 <u>34,250</u>	36,950 <u>38,950</u>
32	2	32,700 <u>34,700</u>	37,450 <u>39,450</u>
33	3	33,150 <u>35,150</u>	37,950 <u>39,950</u>
34	4	33,600 <u>35,600</u>	38,450 <u>40,450</u>
35	5	34,050 <u>36,050</u>	38,950 <u>40,950</u>
36	6	34,500 <u>36,500</u>	39,450 <u>41,450</u>

1	7	34,950 <u>36,950</u>	39,950 <u>41,950</u>
2	8	35,400 <u>37,400</u>	40,450 <u>42,450</u>
3	9	35,850 <u>37,850</u>	40,950 <u>42,950</u>
4	10	36,300 <u>38,300</u>	41,450 <u>43,450</u>
5	11	36,750 <u>38,750</u>	41,950 <u>43,950</u>
6	12	37,200 <u>39,200</u>	42,450 <u>44,450</u>
7	13	37,650 <u>39,650</u>	42,950 <u>44,950</u>
8	14	38,100 <u>40,100</u>	43,450 <u>45,450</u>
9	15	38,550 <u>40,550</u>	43,950 <u>45,950;</u>

(3) For the 2021-2022 school year:

11	<u>Years of Experience</u>	<u>BA Degree Salary</u>	<u>MA Degree Salary</u>
12	<u>0</u>	<u>\$34,900</u>	<u>\$39,550</u>
13	<u>1</u>	<u>35,350</u>	<u>40,050</u>
14	<u>2</u>	<u>35,800</u>	<u>40,550</u>
15	<u>3</u>	<u>36,250</u>	<u>41,050</u>
16	<u>4</u>	<u>36,700</u>	<u>41,550</u>
17	<u>5</u>	<u>37,150</u>	<u>42,050</u>
18	<u>6</u>	<u>37,600</u>	<u>42,550</u>
19	<u>7</u>	<u>38,050</u>	<u>43,050</u>
20	<u>8</u>	<u>38,500</u>	<u>43,550</u>
21	<u>9</u>	<u>38,950</u>	<u>44,050</u>
22	<u>10</u>	<u>39,400</u>	<u>44,550</u>
23	<u>11</u>	<u>39,850</u>	<u>45,050</u>
24	<u>12</u>	<u>40,300</u>	<u>45,550</u>
25	<u>13</u>	<u>40,750</u>	<u>46,050</u>
26	<u>14</u>	<u>41,200</u>	<u>46,550</u>
27	<u>15</u>	<u>41,650</u>	<u>47,050; and</u>

(4) For the 2022-2023 school year and each school year

thereafter:

30	<u>Years of Experience</u>	<u>BA Degree Salary</u>	<u>MA Degree Salary</u>
31	<u>0</u>	<u>\$36,000</u>	<u>\$40,650</u>
32	<u>1</u>	<u>36,450</u>	<u>41,150</u>
33	<u>2</u>	<u>36,900</u>	<u>41,650</u>
34	<u>3</u>	<u>37,350</u>	<u>42,150</u>
35	<u>4</u>	<u>37,800</u>	<u>42,650</u>
36	<u>5</u>	<u>38,250</u>	<u>43,150</u>

1	<u>6</u>	<u>38,700</u>	<u>43,650</u>
2	<u>7</u>	<u>39,150</u>	<u>44,150</u>
3	<u>8</u>	<u>39,600</u>	<u>44,650</u>
4	<u>9</u>	<u>40,050</u>	<u>45,150</u>
5	<u>10</u>	<u>40,500</u>	<u>45,650</u>
6	<u>11</u>	<u>40,950</u>	<u>46,150</u>
7	<u>12</u>	<u>41,400</u>	<u>46,650</u>
8	<u>13</u>	<u>41,850</u>	<u>47,150</u>
9	<u>14</u>	<u>42,300</u>	<u>47,650</u>
10	<u>15</u>	<u>42,750</u>	<u>48,150.</u>

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