

1 State of Arkansas  
2 93rd General Assembly  
3 Regular Session, 2021  
4

As Engrossed: H2/23/21

# A Bill

SENATE BILL 119

5 By: Senator D. Wallace  
6 By: Representative Wooten  
7

## For An Act To Be Entitled

9 AN ACT TO AMEND THE UNIFORM ATTENDANCE AND LEAVE  
10 POLICY ACT; TO AMEND THE CATASTROPHIC LEAVE PROGRAM;  
11 AND FOR OTHER PURPOSES.  
12  
13

### Subtitle

15 TO AMEND THE UNIFORM ATTENDANCE AND LEAVE  
16 POLICY ACT; AND TO AMEND THE CATASTROPHIC  
17 LEAVE PROGRAM.  
18  
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
21

22 SECTION 1. Arkansas Code § 21-4-203(3), concerning the definition of  
23 "catastrophic illness" under the Uniform Attendance and Leave Policy Act, is  
24 amended to read as follows:

25 (3) "Catastrophic illness" means a medical condition, as  
26 certified by a physician, of an employee, of the spouse or parent of the  
27 employee, or of a child of the employee ~~who may be claimed as a dependent~~  
28 ~~under the Income Tax Act of 1929 which that~~ requires the employee's absence  
29 from duty for a prolonged period of time and which, except for the  
30 catastrophic leave program, would result in a substantial loss of income to  
31 the employee because of the exhaustion of all ~~earned sick and annual~~ accrued  
32 leave and compensatory time;  
33

34 SECTION 2. Arkansas Code § 21-4-203(12), concerning the definition of  
35 "temporary employee" under the Uniform Attendance and Leave Policy Act, is  
36 repealed.



1                   ~~(12) “Temporary employee” means a person who has been appointed~~  
2 ~~from a register for a period of time not to exceed six (6) months;~~

3  
4                   SECTION 3. Arkansas Code § 21-4-207(f)(1)(C), concerning accrual and  
5 use of sick leave under the Uniform Attendance and Leave Policy Act, is  
6 repealed.

7                   ~~(C) Shared leave, when authorized;~~

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9                   SECTION 4. Arkansas Code § 21-4-214(a)(2)(B), concerning the  
10 catastrophic leave program, is amended to read as follows:

11                   (B) The following governmental entities may ~~voluntarily~~  
12 ~~participate in the catastrophic leave bank program or~~ establish a  
13 catastrophic leave bank for ~~its~~ the governmental entities' employees:

- 14                   (i) The General Assembly;
- 15                   (ii) The Bureau of Legislative Research;
- 16                   (iii) Arkansas Legislative Audit;
- 17                   (iv) The Arkansas Department of Transportation;
- 18                   (v) The Arkansas State Game and Fish Commission;
- 19                   (vi) The Supreme Court;
- 20                   (vii) The Court of Appeals;
- 21                   (viii) The Administrative Office of the Courts;
- 22                   (ix) A constitutional office; and
- 23                   (x) ~~Institutions~~ An institution of higher education.

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25                   /s/D. Wallace