

1 State of Arkansas
2 93rd General Assembly
3 Regular Session, 2021
4

A Bill

SENATE BILL 215

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF CENTRAL
10 ARKANSAS FOR THE FISCAL YEAR ENDING JUNE 30, 2022;
11 AND FOR OTHER PURPOSES.
12
13

Subtitle

14 AN ACT FOR THE UNIVERSITY OF CENTRAL
15 ARKANSAS APPROPRIATION FOR THE 2021-2022
16 FISCAL YEAR.
17
18
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the University of Central Arkansas for the 2021-2022 fiscal year, the
24 following maximum number of regular employees.
25

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2021-2022
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Univ. of Central Arkansas	1	\$294,470
(2)	Executive Vice-President and Provost	1	\$223,009
(3)	Dean College of Business	1	\$218,864
(4)	Dean Coll. of Hlth/Behav. Sciences	1	\$218,864
(5)	Dean Coll. of Nat. Sci./Mathematics	1	\$218,864



1	(6)	Executive Vice-President	1	\$192,780
2	(7)	Chief Information Officer	1	\$191,908
3	(8)	Executive Asst. to the President	1	\$187,096
4	(9)	Vice-Pres. for Enrollment Management	1	\$187,096
5	(10)	Vice-Pres. for Finance & Admin.	1	\$187,096
6	(11)	Vice-Pres. for Univ. & Gov. Relation	1	\$184,255
7	(12)	Vice-Pres. for Student Services	1	\$184,255
8	(13)	Vice-Pres. for Development	1	\$184,255
9	(14)	Academic Dean	8	\$178,571
10	(15)	Associate Provost	5	\$168,236
11	(16)	Associate Vice-President	6	\$161,928
12	(17)	Director of Computer Services	3	\$156,826
13	(18)	General Counsel	1	\$145,017
14	(19)	Controller	1	\$144,449
15	(20)	Associate Dean	9	\$143,108
16	(21)	Director of Development	2	\$141,621
17	(22)	Assistant Vice-President	3	\$137,158
18	(23)	Director of Physical Plant	1	\$135,967
19	(24)	Director of University Relations	1	\$135,706
20	(25)	Assistant Provost	2	\$135,706
21	(26)	Registrar	1	\$129,955
22	(27)	Director of Counseling Center	1	\$128,575
23	(28)	Director of Planned Giving	1	\$128,575
24	(29)	Dir. of Corp. & Foundation Relations	1	\$128,575
25	(30)	Dir. of Grants & Other Sponsored Prgm.	1	\$126,099
26	(31)	Director of Engineering Systems	1	\$122,822
27	(32)	Continuing Education Coordinator	1	\$121,816
28	(33)	Dean of Students	1	\$121,816
29	(34)	Director of Public Service	1	\$121,816
30	(35)	Director of Corporate Relations	1	\$120,369
31	(36)	Assoc. Director of Computer Services	5	\$120,071
32	(37)	Assoc. Director of Development	2	\$119,094
33	(38)	Director of Institutional Research	1	\$118,012
34	(39)	Director of Student Aid	1	\$117,400
35	(40)	Director of Cooperative Education	1	\$114,304
36	(41)	Project/Program Administrator	90	

1	Project/Program Director		\$112,748
2	Project/Program Manager		\$102,176
3	Project/Program Specialist		\$88,156
4	(42) Associate Controller	1	\$109,945
5	(43) Business Manager	1	\$109,472
6	(44) Dir. of Admissions	1	\$109,322
7	(45) Director of Internal Audits	1	\$107,365
8	(46) UCA Dir. of University Police	1	\$106,559
9	(47) Project Engineer	1	\$106,297
10	(48) Director of Major Gifts	1	\$105,792
11	(49) Budget Officer	1	\$104,839
12	(50) Development Officer	12	\$101,768
13	(51) Director of Alumni	1	\$94,404
14	(52) Dir. of Publications & Creative Svcs.	1	\$93,944
15	(53) Director of Information	1	\$90,881
16	(54) Director of Developmental Skills	1	\$90,306
17	(55) Assistant Dean of Students	37	\$88,546
18	(56) Director of Disability Services	1	\$88,546
19	(57) Academic/Student Support	40	
20	Student Development Specialist		\$88,546
21	Academic Counselor		\$78,358
22	(58) Dir. Environ. Health & Safety Prgms.	1	\$88,299
23	(59) Senior Internal Auditor	1	\$82,301
24	(60) Associate for Administration	3	\$81,653
25	(61) Database Administrator	2	\$81,052
26	(62) Information Systems Coordinator	1	\$81,052
27	(63) Systems Specialist	3	\$81,052
28	(64) Senior Software Support Specialist	1	\$81,052
29	(65) Senior Software Support Analyst	2	\$77,934
30	(66) Network Support Specialist	8	\$77,934
31	(67) Systems Analyst	3	\$74,937
32	(68) Public Safety Pool	39	
33	HE Public Safety Commander III		\$74,937
34	HE Public Safety Commander II		\$72,055
35	HE Public Safety Commander I		\$69,283
36	HE Public Safety Supervisor		\$61,593

1		Public Safety Officer		\$59,224
2		Public Safety Officer II		\$54,756
3		Public Safety/Security Officer		\$46,805
4	(69)	Software Support Analyst	2	\$72,055
5	(70)	Computer Operations Coordinator	1	\$69,283
6	(71)	Systems Coordination Analyst	1	\$69,283
7	(72)	Computer Support Specialist	6	\$66,619
8	(73)	Website Developer	1	\$64,056
9	(74)	Digital Broadcast Specialist	1	\$64,056
10	(75)	Network Support Analyst	5	\$64,056
11	(76)	Computer Support Analyst	2	\$61,593
12	(77)	Information Systems Analyst	5	\$61,593
13	(78)	Skilled Trades Pool	56	
14		Skilled Trades Foreman		\$61,593
15		Skilled Trades Supervisor		\$59,224
16		Skilled Tradesman		\$56,946
17		Skilled Trades Helper		\$43,274
18		Apprentice Tradesman		\$38,471
19	(79)	Software Support Specialist	3	\$59,224
20	(80)	Telecommunications Supervisor	2	\$59,224
21	(81)	Computer Support Technician	8	\$56,946
22	(82)	Computer Operator	1	\$54,756
23	(83)	Telecommunications Specialist	6	\$54,756
24		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
25		<u>CLASSIFIED POSITIONS</u>		
26	(84)	Fiscal Support Pool	30	
27		Fiscal Support Manager		GRADE C123
28		Fiscal Support Supervisor		GRADE C118
29		Accountant II		GRADE C117
30		Accountant I		GRADE C116
31		Fiscal Support Analyst		GRADE C115
32		Fiscal Support Specialist		GRADE C112
33		Accounting Technician		GRADE C110
34		Fiscal Support Technician		GRADE C108
35	(85)	Buyer Supervisor	1	GRADE C119
36	(86)	Campus Maintenance Supervisor	2	GRADE C119

1	(87)	Education Counselor	13	GRADE C119
2	(88)	Human Resources Analyst	5	GRADE C117
3	(89)	Maintenance Coordinator	4	GRADE C117
4	(90)	Staff Development Coordinator	1	GRADE C117
5	(91)	Building and Grounds Coordinator	3	GRADE C116
6	(92)	Buyer	4	GRADE C116
7	(93)	Construction Inspector	3	GRADE C116
8	(94)	Construction/Maintenance Coordinator	3	GRADE C116
9	(95)	Education & Instruction Specialist	1	GRADE C116
10	(96)	Human Resources Recruiter	2	GRADE C116
11	(97)	Energy Conservation Coordinator	1	GRADE C116
12	(98)	Engineer Technician	1	GRADE C116
13	(99)	HEI Program Coordinator	28	GRADE C116
14	(100)	Print Shop Manager	1	GRADE C116
15	(101)	Public Information Specialist	3	GRADE C116
16	(102)	Administrative Support Pool	145	
17		Administrative Assistant		GRADE C115
18		Administrative Analyst		GRADE C115
19		Administrative Support Supervisor		GRADE C113
20		Administrative Specialist III		GRADE C112
21		Administration Support Specialist		GRADE C112
22		Administrative Specialist II		GRADE C109
23		Administrative Support Specialist		GRADE C109
24		Administrative Specialist I		GRADE C106
25	(103)	Asst. Registrar	3	GRADE C115
26	(104)	Financial Aid Analyst	5	GRADE C115
27	(105)	Library Supervisor	8	GRADE C115
28	(106)	Maintenance Supervisor	6	GRADE C115
29	(107)	Payroll Services Specialist	2	GRADE C115
30	(108)	Financial Aid Specialist	3	GRADE C113
31	(109)	Human Resources Specialist	2	GRADE C113
32	(110)	Inventory Control Manager	1	GRADE C113
33	(111)	Landscape Supervisor	2	GRADE C113
34	(112)	Student Recruitment Specialist	3	GRADE C113
35	(113)	Instrumentation Technician	3	GRADE C112
36	(114)	Maintenance Specialist	6	GRADE C112

1	(115)	Research Assistant	1	GRADE C112
2	(116)	Coordinator of Housekeeping	4	GRADE C111
3	(117)	Laboratory Coordinator	2	GRADE C111
4	(118)	Equipment Mechanic	1	GRADE C110
5	(119)	Landscape Specialist	2	GRADE C110
6	(120)	Warehouse Specialist	1	GRADE C110
7	(121)	Duplication Assistant	1	GRADE C109
8	(122)	Heavy Equipment Operator	5	GRADE C109
9	(123)	Institutional Bus Driver	10	GRADE C109
10	(124)	Library Technician	23	GRADE C109
11	(125)	Maintenance Assistant	12	GRADE C108
12	(126)	Cashier	2	GRADE C108
13	(127)	Registrar's Assistant	4	GRADE C107
14	(128)	Equipment Operator	15	GRADE C105
15	(129)	Shipping & Receiving Clerk	3	GRADE C105
16	(130)	Institutional Services Supervisor	7	GRADE C104
17	(131)	Institutional Services Assistant	54	GRADE C103
18		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
19		<u>ACADEMIC POSITIONS</u>		
20	(132)	Faculty	59	
21		Distinguished Professor		\$190,209
22		Professor		\$164,355
23		Assoc. Professor		\$152,980
24		Asst. Professor		\$130,116
25		Instructor		\$106,962
26		Lecturer		\$89,601
27	(133)	Department Chairperson	40	\$167,198
28	(134)	Director of Library	1	\$159,143
29	(135)	Research Associate	2	\$121,706
30	(136)	Archivist	1	\$106,244
31	(137)	Assoc. Librarian	2	\$93,204
32	(138)	Asst. Librarian	11	\$88,403
33	(139)	Research Assistant	2	\$72,859
34		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
35		<u>ACADEMIC POSITIONS</u>		
36	(140)	Faculty	615	

1		Distinguished Professor		\$184,101
2		Professor		\$161,513
3		Assoc. Professor		\$141,606
4		Asst. Professor		\$118,539
5		Instructor		\$92,493
6		Senior Lecturer		\$85,664
7		Lecturer II		\$80,310
8		Lecturer I		\$74,735
9	(141)	Part-Time Faculty	200	\$46,551
10	(142)	Graduate Assistant	270	\$29,192
11		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
12		<u>NON-CLASSIFIED POSITIONS</u>		
13	(143)	Head Football Coach	1	\$217,842
14	(144)	Senior Physician	1	\$206,317
15	(145)	Head Coach/Athletic Director	1	\$184,200
16	(146)	Head Basketball Coach	2	\$171,801
17	(147)	Physician	1	\$136,623
18	(148)	Assoc. Dir. of Athletics	2	\$128,498
19	(149)	Head Coach	11	\$121,304
20	(150)	Dir. of Auxiliary Enterprises	1	\$116,526
21	(151)	Project/Program Administrator	26	
22		Project/Program Director		\$112,748
23		Project/Program Manager		\$102,176
24		Project/Program Specialist		\$88,156
25	(152)	Patient Care Supervisor	1	\$103,912
26	(153)	Compliance Coordinator	1	\$100,201
27	(154)	Registered Nurse Practitioner	2	\$98,547
28	(155)	Director of Housing	1	\$96,283
29	(156)	Assistant Coach	25	\$95,356
30	(157)	Assistant Athletic Director	5	\$95,356
31	(158)	Athletic Trainer	1	\$95,356
32	(159)	Asst. Strength/Conditioning Coach	1	\$95,356
33	(160)	Coordinator of Intramural Activities	2	\$85,881
34	(161)	Coordinator of Athletic Facilities	1	\$80,216
35	(162)	Computer Support Specialist	1	\$66,619
36	(163)	Network Support Analyst	1	\$64,056

1	(164)	Information Systems Analyst	1	\$61,593
2	(165)	Skilled Trades Pool	21	
3		Skilled Trades Foreman		\$61,593
4		Skilled Trades Supervisor		\$59,224
5		Skilled Tradesman		\$56,946
6		Skilled Trades Helper		\$43,274
7		Apprentice Tradesman		\$38,471
8	(166)	Campus Equip. & Facilities Specialist	3	\$55,918
9		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
10		<u>CLASSIFIED POSITIONS</u>		
11	(167)	Fiscal Support Pool	11	
12		Fiscal Support Manager		GRADE C123
13		Fiscal Support Supervisor		GRADE C118
14		Accountant II		GRADE C117
15		Accountant I		GRADE C116
16		Fiscal Support Analyst		GRADE C115
17		Fiscal Support Specialist		GRADE C112
18		Accounting Technician		GRADE C110
19		Fiscal Support Technician		GRADE C108
20	(168)	Campus Maintenance Supervisor	1	GRADE C119
21	(169)	UCA Asst. Director of Housing	2	GRADE C117
22	(170)	HEI Program Coordinator	8	GRADE C116
23	(171)	Education and Instruction Specialist	2	GRADE C116
24	(172)	Administrative Support Pool	10	
25		Administrative Assistant		GRADE C115
26		Administrative Analyst		GRADE C115
27		Administrative Support Supervisor		GRADE C113
28		Administrative Specialist III		GRADE C112
29		Administration Support Specialist		GRADE C112
30		Administrative Specialist II		GRADE C109
31		Administrative Support Specialist		GRADE C109
32		Administrative Specialist I		GRADE C106
33	(173)	Medical Technologist	1	GRADE C115
34	(174)	Food Preparation Manager	2	GRADE C114
35	(175)	Licensed Practical Nurse	7	GRADE C113
36	(176)	Special Events Coordinator	1	GRADE C112

1	(177)	Coordinator of Housekeeping	1	GRADE C111
2	(178)	Facility Manager I	1	GRADE C111
3	(179)	Food Preparation Supervisor	4	GRADE C111
4	(180)	Campus Postmaster	1	GRADE C110
5	(181)	Health Services Specialist II	1	GRADE C110
6	(182)	Certified Nursing Assistant	1	GRADE C109
7	(183)	Institutional Bus Driver	1	GRADE C109
8	(184)	Student Union Section Manager	1	GRADE C109
9	(185)	Maintenance Assistant	1	GRADE C108
10	(186)	Institutional Services Shift Supv.	1	GRADE C107
11	(187)	Mail Services Coordinator	1	GRADE C107
12	(188)	Residential Care Assistant	6	GRADE C106
13	(189)	Mail Services Assistant	1	GRADE C105
14	(190)	Cook	2	GRADE C104
15	(191)	Institutional Services Supervisor	4	GRADE C104
16	(192)	Institutional Services Assistant	<u>29</u>	GRADE C103
17		MAX. NO. OF EMPLOYEES	2,290	

18

19 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 20 the University of Central Arkansas for the 2021-2022 fiscal year, the
 21 following maximum number of part-time or temporary employees, to be known as
 22 "Extra Help", payable from funds appropriated herein for such purposes: one
 23 thousand six hundred (1,600) temporary or part-time employees, when needed,
 24 at rates of pay not to exceed those provided in the Uniform Classification
 25 and Compensation Act, or its successor, or this act for the appropriate
 26 classification.

27

28 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 29 appropriated, to the University of Central Arkansas, to be payable from the
 30 University of Central Arkansas Fund, for personal services and operating
 31 expenses of the University of Central Arkansas for the fiscal year ending
 32 June 30, 2022, the following:

33

34	ITEM	FISCAL YEAR
35	<u>NO.</u>	<u>2021-2022</u>
36	(01) REGULAR SALARIES	\$61,500,000

1	(02) EXTRA HELP	1,402,143
2	(03) MAINT. & GEN. OPERATION	
3	(A) OPER. EXPENSE	20,000
4	(B) CONF. & TRAVEL	0
5	(C) PROF. FEES	0
6	(D) CAP. OUTLAY	0
7	(E) DATA PROC.	<u>0</u>
8	TOTAL AMOUNT APPROPRIATED	<u>\$62,922,143</u>

9

10 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,

11 to the University of Central Arkansas, to be payable from cash funds as

12 defined by Arkansas Code 19-4-801, for personal services and operating

13 expenses of the University of Central Arkansas for the fiscal year ending

14 June 30, 2022, the following:

16	ITEM	FISCAL YEAR
17	<u>NO.</u>	<u>2021-2022</u>
18	(01) REGULAR SALARIES	\$32,900,000
19	(02) EXTRA HELP	1,600,000
20	(03) OVERTIME	154,000
21	(04) PERSONAL SERVICES MATCHING	29,100,000
22	(05) MAINT. & GEN. OPERATION	
23	(A) OPER. EXPENSE	46,300,000
24	(B) CONF. & TRAVEL	1,600,000
25	(C) PROF. FEES	5,800,000
26	(D) CAP. OUTLAY	3,400,000
27	(E) DATA PROC.	0
28	(06) CAPITAL IMPROVEMENTS	41,100,000
29	(07) DEBT SERVICE	16,500,000
30	(08) PROMOTIONAL ITEMS	<u>384,000</u>
31	TOTAL AMOUNT APPROPRIATED	<u>\$178,838,000</u>

32

33 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

34 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL

35 ALLOWANCE. The Board of Trustees of the University of Central Arkansas may

36 make special allowances available to any coach who coaches more than one

1 sport in an amount not to exceed ten thousand dollars (\$10,000) per fiscal
 2 year for any one coach. Further, the Board of Trustees of the University of
 3 Central Arkansas is hereby authorized to make additional payments to head
 4 coaches at the University of Central Arkansas from revenues generated by
 5 contracts with vendors of athletic apparel, shoes and other products in such
 6 amounts as may be established by the Board of Trustees for performance by the
 7 coaches of consulting and other obligations pursuant to contracts between the
 8 University and such vendors. Such additional payments to head coaches shall
 9 not be considered salary and shall not be deemed or construed to exceed the
 10 maximum salaries established for such coaches by the Act. Nothing in this
 11 section shall be construed to reduce or eliminate the authority granted
 12 elsewhere in Arkansas statutes for the payment of allowances or bonuses to
 13 coaches at the University of Central Arkansas. Further, if the special
 14 allowance funds authorized herein are utilized, the University of Central
 15 Arkansas shall report annually to the Legislative Joint Auditing Committee
 16 the exact disposition of those special allowance funds.

17 The provisions of this section shall be in effect only from July 1, ~~2020~~
 18 2021 through June 30, ~~2021~~ 2022.

19

20 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 21 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION
 22 REIMBURSEMENT. The Board of Trustees of the University of Central Arkansas
 23 shall be authorized to reimburse tuition, fees, and other educational related
 24 expenses of current faculty who seek additional education levels that will
 25 benefit the university in meeting accreditation and professional standards.
 26 Reimbursement shall be authorized only when the reimbursement request has
 27 been documented by the institution to meet critical shortage instructional
 28 areas.

29 The provisions of this section shall be in effect only from July 1, ~~2020~~
 30 2021 through June 30, ~~2021~~ 2022.

31

32 SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
 33 authorized by this act shall be limited to the appropriation for such agency
 34 and funds made available by law for the support of such appropriations; and
 35 the restrictions of the State Procurement Law, the General Accounting and
 36 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary

1 Procedures and Restrictions Act, the Higher Education Expenditures
2 Restrictions Act, or their successors, and other fiscal control laws of this
3 State, where applicable, and regulations promulgated by the Department of
4 Finance and Administration, as authorized by law, shall be strictly complied
5 with in disbursement of said funds.

6
7 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General
8 Assembly that any funds disbursed under the authority of the appropriations
9 contained in this act shall be in compliance with the stated reasons for
10 which this act was adopted, as evidenced by the Agency Requests, Executive
11 Recommendations and Legislative Recommendations contained in the budget
12 manuals prepared by the Department of Finance and Administration, letters, or
13 summarized oral testimony in the official minutes of the Arkansas Legislative
14 Council or Joint Budget Committee which relate to its passage and adoption.

15
16 SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General
17 Assembly, that the Constitution of the State of Arkansas prohibits the
18 appropriation of funds for more than a one (1) year period; that the
19 effectiveness of this Act on July 1, 2021 is essential to the operation of
20 the agency for which the appropriations in this Act are provided, and that in
21 the event of an extension of the legislative session, the delay in the
22 effective date of this Act beyond July 1, 2021 could work irreparable harm
23 upon the proper administration and provision of essential governmental
24 programs. Therefore, an emergency is hereby declared to exist and this Act
25 being necessary for the immediate preservation of the public peace, health
26 and safety shall be in full force and effect from and after July 1, 2021.