

1 State of Arkansas
2 94th General Assembly
3 Regular Session, 2023
4

A Bill

HOUSE BILL 1216

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE SOUTHERN ARKANSAS
10 UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2024;
11 AND FOR OTHER PURPOSES.
12
13

Subtitle

14 AN ACT FOR THE SOUTHERN ARKANSAS
15 UNIVERSITY APPROPRIATION FOR THE 2023-
16 2024 FISCAL YEAR.
17
18
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the Southern Arkansas University for the 2023-2024 fiscal year, the
24 following maximum number of regular employees.
25

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2023-2024
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Southern Arkansas Univ.	1	\$291,881
(2)	Vice-Pres. for Acad. Affairs & Prov.	1	\$182,298
(3)	Vice-Pres. for Finance	1	\$175,977
(4)	Vice-Pres. for Administration	1	\$170,692
(5)	Vice-Pres. for Student Affairs	1	\$170,692



1	(6)	Vice-Pres. for Univ. Advancement	1	\$170,691
2	(7)	Dean	7	\$157,497
3	(8)	Associate Vice President	2	\$150,564
4	(9)	Director of Counseling	1	\$140,189
5	(10)	Business Manager	1	\$137,321
6	(11)	Director of Physical Plant/Plant Eng.	1	\$137,321
7	(12)	Director of Computer Services	1	\$131,830
8	(13)	Registrar	1	\$126,044
9	(14)	Director of Continuing Education	1	\$123,669
10	(15)	Development/Advancement Admin	4	
11		Development/Advancement Director		\$122,933
12		Development/Advancement Manager		\$111,406
13		Development/Advancement Specialist		\$96,120
14	(16)	Project/Program Administrator	28	
15		Project/Program Director		\$122,933
16		Project/Program Manager		\$111,406
17		Project/Program Specialist		\$96,120
18	(17)	Director of Institutional Research	1	\$120,062
19	(18)	Director of Engineering Systems	1	\$116,623
20	(19)	Controller	1	\$115,973
21	(20)	Counselor	4	\$115,470
22	(21)	Director of Academic Advising	1	\$114,309
23	(22)	Director of Admissions	1	\$114,309
24	(23)	Dir. of Enrollment Services	1	\$114,309
25	(24)	Director of International Programs	1	\$114,309
26	(25)	Director of Student Aid	1	\$114,309
27	(26)	Director of Media Services	1	\$113,041
28	(27)	Associate Registrar	1	\$111,327
29	(28)	Director of Public Safety	1	\$111,327
30	(29)	Dean of Students	1	\$108,560
31	(30)	Associate Dean of Students	3	\$102,702
32	(31)	Director of Instructional Technology	1	\$96,665
33	(32)	Assistant Dean of Students	3	\$96,664
34	(33)	Associate Director of Computer Services	2	\$96,664
35	(34)	Director of Disability Support	1	\$89,355
36	(35)	Computer Support Manager	1	\$88,373

1	(36)	Assistant Controller	1	\$86,726
2	(37)	Fiscal Support Pool	12	
3		Fiscal Support Manager		\$83,389
4		Fiscal Support Supervisor		\$68,540
5		Accountant II		\$65,905
6		Accountant I		\$63,370
7		Fiscal Support Analyst		\$60,932
8		Fiscal Support Specialist		\$54,169
9		Accounting Technician		\$50,081
10		Fiscal Support Technician		\$46,303
11	(38)	Public Safety Pool	10	
12		HE Public Safety Commander III		\$81,706
13		Director Public Safety I		\$80,183
14		HE Public Safety Commander II		\$78,564
15		HE Public Safety Commander I		\$75,541
16		HE Public Safety Supervisor		\$67,157
17		Public Safety Officer		\$64,574
18		Public Safety Officer II		\$59,702
19		Security Officer Supervisor		\$56,336
20		Public Safety/Security Officer		\$51,033
21		HE Public Safety Dispatcher		\$42,810
22		Parking Control Supv.		\$42,810
23		Security Officer		\$42,810
24		Parking Control Officer		\$41,164
25		Watchman		\$35,187
26	(39)	Accounting Coordinator	1	\$77,099
27	(40)	Grants Manager	1	\$77,099
28	(41)	Personnel Manager	1	\$77,099
29	(42)	Assistant Director of Computer Services	2	\$75,541
30	(43)	Information Technology Manager	2	\$75,541
31	(44)	Database Analyst	1	\$72,637
32	(45)	Campus Maintenance Supervisor	1	\$71,282
33	(46)	Network Support Analyst	2	\$69,842
34	(47)	Career Plng & Placement Coord.	1	\$68,540
35	(48)	Information Systems Analyst	3	\$67,157
36	(49)	Skilled Trades Pool	26	

1		Skilled Trades Foreman		\$67,157
2		Skilled Trades Supervisor		\$64,574
3		Skilled Tradesman		\$62,090
4		Skilled Trades Helper		\$47,183
5		Apprentice Tradesman		\$41,946
6	(50)	Assistant Dir. of Financial Aid	1	\$65,905
7	(51)	Budget Specialist	1	\$65,905
8	(52)	Maintenance Coordinator	1	\$65,905
9	(53)	Software Support Specialist	4	\$64,574
10	(54)	Administrative Support Pool	60	
11		Administrative Assistant		\$60,932
12		Administrative Analyst		\$60,932
13		Administrative Support Supervisor		\$56,336
14		Administrative Specialist III		\$54,169
15		Administration Support Specialist		\$54,169
16		Administrative Specialist II		\$48,155
17		Administrative Support Specialist		\$48,155
18		Administrative Specialist I		\$42,810
19		Extra Help Assistant		\$35,187
20	(55)	Assistant Registrar	2	\$60,932
21	(56)	Financial Aid Analyst	1	\$60,932
22	(57)	Library Support Pool	4	
23		Library Supervisor		\$60,932
24		Library Specialist		\$52,085
25		Library Technician		\$48,155
26		Library Support Assistant		\$44,523
27	(58)	Purchasing Specialist	1	\$60,932
28	(59)	Student Accounts Officer	1	\$60,932
29	(60)	Computer Operator	1	\$59,702
30	(61)	Network Analyst	2	\$59,702
31	(62)	Heavy Equipment Operator	3	\$48,155
32	(63)	Registrar's Assistant	1	\$44,523
33	(64)	Equipment Operator	2	\$41,164
34		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
35		<u>ACADEMIC POSITIONS</u>		
36	(65)	Dir. of Nursing, SAU System	1	\$148,411

1	(66)	Department Chairperson	23	\$145,017
2	(67)	Director of Library	1	\$122,936
3	(68)	Assoc. Librarian	1	\$99,686
4	(69)	Asst. Librarian	5	\$87,610
5		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
6		<u>ACADEMIC POSITIONS</u>		
7	(70)	Faculty	200	
8		Distinguished Professor		\$143,681
9		University Professor		\$139,620
10		Professor		\$135,557
11		Assoc. Professor		\$119,776
12		Asst. Professor		\$110,313
13		Instructor		\$91,382
14	(71)	Part-Time Faculty	51	\$50,755
15		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
16		<u>POSITIONS</u>		
17	(72)	Dir. of Athletics	1	\$144,758
18	(73)	Head Coach	3	\$132,261
19	(74)	Project/Program Administrator	5	
20		Project/Program Director		\$122,933
21		Project/Program Manager		\$111,406
22		Project/Program Specialist		\$96,120
23	(75)	Director of Health Services	1	\$123,160
24	(76)	Coach	4	\$103,969
25	(77)	Director of Food Service	1	\$95,671
26	(78)	Bookstore Manager	1	\$94,990
27	(79)	Residential Life Coordinator	<u>2</u>	\$66,803
28		MAX. NO. OF EMPLOYEES	529	

30 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 31 the Southern Arkansas University for the 2023-2024 fiscal year, the following
 32 maximum number of part-time or temporary employees, to be known as "Extra
 33 Help", payable from funds appropriated herein for such purposes: one
 34 thousand nine hundred (1,900) temporary or part-time employees, when needed,
 35 at rates of pay not to exceed those provided in the Uniform Classification
 36 and Compensation Act, or its successor, or this act for the appropriate

1 classification.

2

3 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 4 appropriated, to the Southern Arkansas University, to be payable from the
 5 Southern Arkansas University Fund, for personal services and operating
 6 expenses of the Southern Arkansas University for the fiscal year ending June
 7 30, 2024, the following:

8

9 ITEM	FISCAL YEAR
10 <u>NO.</u>	<u>2023-2024</u>
11 (01) REGULAR SALARIES	\$17,055,546
12 (02) PERSONAL SERVICES MATCHING	1,900,000
13 (03) MAINT. & GEN. OPERATION	
14 (A) OPER. EXPENSE	75,000
15 (B) CONF. & TRAVEL	0
16 (C) PROF. FEES	0
17 (D) CAP. OUTLAY	0
18 (E) DATA PROC.	<u>0</u>
19 TOTAL AMOUNT APPROPRIATED	<u>\$19,030,546</u>

20

21 SECTION 4. APPROPRIATION - SAU - SYSTEM. There is hereby appropriated,
 22 to the Southern Arkansas University, to be payable from the Southern Arkansas
 23 University Fund, for personal services and operating expenses of the Southern
 24 Arkansas University - SAU - System for the fiscal year ending June 30, 2024,
 25 the following:

26

27 ITEM	FISCAL YEAR
28 <u>NO.</u>	<u>2023-2024</u>
29 (01) REGULAR SALARIES	\$45,000
30 (02) PERSONAL SERVICES MATCHING	13,500
31 (03) MAINT. & GEN. OPERATION	
32 (A) OPER. EXPENSE	41,500
33 (B) CONF. & TRAVEL	0
34 (C) PROF. FEES	0
35 (D) CAP. OUTLAY	0
36 (E) DATA PROC.	<u>0</u>

1 TOTAL AMOUNT APPROPRIATED \$100,000

2

3 SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 4 to the Southern Arkansas University, to be payable from cash funds as defined
 5 by Arkansas Code 19-4-801, for personal services and operating expenses of
 6 the Southern Arkansas University for the fiscal year ending June 30, 2024,
 7 the following:

8

9 ITEM	FISCAL YEAR
10 <u>NO.</u>	<u>2023-2024</u>
11 (01) REGULAR SALARIES	\$7,558,000
12 (02) EXTRA HELP	2,400,000
13 (03) PERSONAL SERVICES MATCHING	7,550,000
14 (04) MAINT. & GEN. OPERATION	
15 (A) OPER. EXPENSE	20,500,000
16 (B) CONF. & TRAVEL	1,300,000
17 (C) PROF. FEES	1,000,000
18 (D) CAP. OUTLAY	3,780,000
19 (E) DATA PROC.	0
20 (05) CAPITAL IMPROVEMENTS	2,000,000
21 (06) DEBT SERVICE	4,600,000
22 (07) FUND TRANSFERS, REFUNDS AND	
23 INVESTMENTS	<u>800,000</u>
24 TOTAL AMOUNT APPROPRIATED	<u>\$51,488,000</u>

25

26 SECTION 6. SPECIAL LANGUAGE – CODE AMENDMENT. Arkansas Code § 6-65-
 27 402 is amended to codify special language in appropriation acts to read as
 28 follows:

29 6-65-402. Board of trustees – Powers and duties.

30 (a) The Board of Trustees of Southern Arkansas University appointed
 31 under the provisions of § 6-65-401 is charged with the management and control
 32 of Southern Arkansas University.

33 (b)(1) The board may reimburse tuition, fees, and other education-
 34 related expenses of a current university faculty member who seeks additional
 35 education levels that will benefit the university in meeting accreditation
 36 and professional standards.

1 (2) Reimbursement under subdivision (b)(1) of this section shall
2 be authorized only when the reimbursement request submitted by the current
3 university faculty member has been documented by the university to meet
4 critical shortage instructional areas.

5
6 SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
7 authorized by this act shall be limited to the appropriation for such agency
8 and funds made available by law for the support of such appropriations; and
9 the restrictions of the State Procurement Law, the General Accounting and
10 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
11 Procedures and Restrictions Act, the Higher Education Expenditure Restriction
12 Act, or their successors, and other fiscal control laws of this State, where
13 applicable, and regulations promulgated by the Department of Finance and
14 Administration, as authorized by law, shall be strictly complied with in
15 disbursement of said funds.

16
17 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General
18 Assembly that any funds disbursed under the authority of the appropriations
19 contained in this act shall be in compliance with the stated reasons for
20 which this act was adopted, as evidenced by the Agency Requests, Executive
21 Recommendations and Legislative Recommendations contained in the budget
22 manuals prepared by the Department of Finance and Administration, letters, or
23 summarized oral testimony in the official minutes of the Arkansas Legislative
24 Council or Joint Budget Committee which relate to its passage and adoption.

25
26 SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General
27 Assembly, that the Constitution of the State of Arkansas prohibits the
28 appropriation of funds for more than a one (1) year period; that the
29 effectiveness of this Act on July 1, 2023 is essential to the operation of
30 the agency for which the appropriations in this Act are provided, and that in
31 the event of an extension of the legislative session, the delay in the
32 effective date of this Act beyond July 1, 2023 could work irreparable harm
33 upon the proper administration and provision of essential governmental
34 programs. Therefore, an emergency is hereby declared to exist and this Act
35 being necessary for the immediate preservation of the public peace, health
36 and safety shall be in full force and effect from and after July 1, 2023.