

1 State of Arkansas  
2 94th General Assembly  
3 Regular Session, 2023  
4

# A Bill

HOUSE BILL 1232

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS  
10 - FORT SMITH FOR THE FISCAL YEAR ENDING JUNE 30,  
11 2024; AND FOR OTHER PURPOSES.  
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13

## Subtitle

14 AN ACT FOR THE UNIVERSITY OF ARKANSAS -  
15 FORT SMITH APPROPRIATION FOR THE 2023-  
16 2024 FISCAL YEAR.  
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
23 for the University of Arkansas - Fort Smith for the 2023-2024 fiscal year,  
24 the following maximum number of regular employees.  
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| Item No.   | Title                                   | Maximum No. of Employees | Maximum Annual Salary Rate Fiscal Year 2023-2024 |
|--|---|--------------------------|--|
| <u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u> |   |                          |  |
| (1)  | Chancellor                              | 1                        | \$262,693  |
| (2)  | Provost                                 | 1                        | \$210,194  |
| (3)  | Vice Chancellor for Univ. Relations     | 1                        | \$195,474  |
| (4)  | Vice Chan. for Finance & Administration | 1                        | \$195,474  |
| (5)  | Vice Chan. for Advancement/Development  | 1                        | \$192,503  |



|    |      |  |    |           |
|----|------|--|----|-----------|
| 1  | (6)  | Vice Chan. for Enrollment Mgmt           | 1  | \$192,503 |
| 2  | (7)  | Vice Chancellor for Student Affairs      | 1  | \$192,503 |
| 3  | (8)  | Director of University Communications    | 1  | \$175,525 |
| 4  | (9)  | Dir. of Management Info. Systems         | 1  | \$170,992 |
| 5  | (10) | Assoc. Vice Chan. for Finance & Admin.   | 1  | \$169,171 |
| 6  | (11) | Dean                                     | 6  | \$157,497 |
| 7  | (12) | Assoc. Vice Chan. for Planning & Account | 1  | \$152,168 |
| 8  | (13) | Controller                               | 1  | \$150,902 |
| 9  | (14) | Assistant Dean                           | 3  | \$147,964 |
| 10 | (15) | Dean of Business & Professional Inst.    | 1  | \$143,789 |
| 11 | (16) | Dean of Work Force Development           | 1  | \$143,789 |
| 12 | (17) | Director of Plant Operations / Eng.      | 1  | \$142,038 |
| 13 | (18) | Dean of Instructional Development        | 1  | \$141,693 |
| 14 | (19) | Director of Annual Fund                  | 1  | \$140,189 |
| 15 | (20) | Director of Major Gifts                  | 1  | \$140,189 |
| 16 | (21) | Director of Planned Giving               | 1  | \$140,189 |
| 17 | (22) | Registrar                                | 1  | \$138,178 |
| 18 | (23) | Dir. of Community & Cont. Ed.            | 1  | \$133,984 |
| 19 | (24) | Associate Director of Computing Serv.    | 4  | \$130,917 |
| 20 | (25) | Director of Institutional Research       | 1  | \$130,917 |
| 21 | (26) | Assistant to the Chancellor              | 1  | \$128,592 |
| 22 | (27) | Project/Program Administrator            | 43 |           |
| 23 |      | Project/Program Director                 |    | \$122,933 |
| 24 |      | Project/Program Manager                  |    | \$111,406 |
| 25 |      | Project/Program Specialist               |    | \$96,120  |
| 26 | (28) | Director of Admissions                   | 1  | \$119,745 |
| 27 | (29) | Director of Student Financial Aid        | 1  | \$119,745 |
| 28 | (30) | Assistant Director of Plant Oper.        | 1  | \$116,311 |
| 29 | (31) | Director of Evening & Special Programs   | 1  | \$116,119 |
| 30 | (32) | Director of Media Services               | 1  | \$115,467 |
| 31 | (33) | Director of University Police            | 1  | \$111,118 |
| 32 | (34) | Development Officer                      | 5  | \$110,961 |
| 33 | (35) | Budget Director                          | 1  | \$109,530 |
| 34 | (36) | Dir. of Placement/Career Services        | 1  | \$109,530 |
| 35 | (37) | Director of Workforce Development        | 1  | \$103,374 |
| 36 | (38) | Director of Sys. Prog. & Database Svcs.  | 1  | \$101,211 |

|    |      |                                       |    |          |
|----|------|---------------------------------------|----|----------|
| 1  | (39) | Director of Academic Support Services | 1  | \$96,666 |
| 2  | (40) | Dir. of Educational Assessment        | 1  | \$96,664 |
| 3  | (41) | Director of Disability Services       | 1  | \$96,544 |
| 4  | (42) | Administrator of Grants and Contracts | 1  | \$95,739 |
| 5  | (43) | Development/Advancement Specialist    | 5  | \$94,792 |
| 6  | (44) | Instructional Designer                | 2  | \$93,005 |
| 7  | (45) | Senior Software Support Analyst       | 5  | \$84,974 |
| 8  | (46) | Workforce Specialist                  | 4  | \$84,271 |
| 9  | (47) | Fiscal Support Pool                   | 18 |          |
| 10 |      | Fiscal Support Manager                |    | \$83,389 |
| 11 |      | Fiscal Support Supervisor             |    | \$68,540 |
| 12 |      | Accountant II                         |    | \$65,905 |
| 13 |      | Accountant I                          |    | \$63,370 |
| 14 |      | Fiscal Support Analyst                |    | \$60,932 |
| 15 |      | Fiscal Support Specialist             |    | \$54,169 |
| 16 |      | Accounting Technician                 |    | \$50,081 |
| 17 |      | Fiscal Support Technician             |    | \$46,303 |
| 18 | (48) | Public Safety Pool                    | 15 |          |
| 19 |      | HE Public Safety Commander III        |    | \$81,706 |
| 20 |      | Director Public Safety I              |    | \$80,183 |
| 21 |      | HE Public Safety Commander II         |    | \$78,564 |
| 22 |      | HE Public Safety Commander I          |    | \$75,541 |
| 23 |      | HE Public Safety Supervisor           |    | \$67,157 |
| 24 |      | Public Safety Officer                 |    | \$64,574 |
| 25 |      | Public Safety Officer II              |    | \$59,702 |
| 26 |      | Security Officer Supervisor           |    | \$56,336 |
| 27 |      | Public Safety/Security Officer        |    | \$51,033 |
| 28 |      | HE Public Safety Dispatcher           |    | \$42,810 |
| 29 |      | Parking Control Supv.                 |    | \$42,810 |
| 30 |      | Security Officer                      |    | \$42,810 |
| 31 |      | Parking Control Officer               |    | \$41,164 |
| 32 |      | Watchman                              |    | \$35,187 |
| 33 | (49) | Systems Analyst                       | 6  | \$81,706 |
| 34 | (50) | Institutional Assistant               | 11 | \$81,486 |
| 35 | (51) | Procurement Manager                   | 1  | \$77,099 |
| 36 | (52) | Academic Advisor                      | 42 | \$75,321 |

|    |      |                                    |    |          |
|----|------|------------------------------------|----|----------|
| 1  | (53) | Public Information Coordinator     | 1  | \$74,133 |
| 2  | (54) | Director of Administrative Support | 1  | \$73,782 |
| 3  | (55) | Website Developer                  | 1  | \$69,842 |
| 4  | (56) | Information Systems Analyst        | 1  | \$67,157 |
| 5  | (57) | Skilled Trades Pool                | 29 |          |
| 6  |      | Skilled Trades Foreman             |    | \$67,157 |
| 7  |      | Skilled Trades Supervisor          |    | \$64,574 |
| 8  |      | Skilled Tradesman                  |    | \$62,090 |
| 9  |      | Skilled Trades Helper              |    | \$47,183 |
| 10 |      | Apprentice Tradesman               |    | \$41,946 |
| 11 | (58) | Editor                             | 1  | \$65,905 |
| 12 | (59) | Maintenance Coordinator            | 1  | \$65,905 |
| 13 | (60) | Research Project Analyst           | 1  | \$65,905 |
| 14 | (61) | Buyer                              | 3  | \$63,370 |
| 15 | (62) | HEI Program Coordinator            | 4  | \$63,370 |
| 16 | (63) | Media Specialist                   | 2  | \$63,370 |
| 17 | (64) | Occupational Safety Coordinator    | 1  | \$63,370 |
| 18 | (65) | Computer Support Technician        | 2  | \$62,090 |
| 19 | (66) | Administrative Support Pool        | 48 |          |
| 20 |      | Administrative Assistant           |    | \$60,932 |
| 21 |      | Administrative Analyst             |    | \$60,932 |
| 22 |      | Administrative Support Supervisor  |    | \$56,336 |
| 23 |      | Administrative Specialist III      |    | \$54,169 |
| 24 |      | Administration Support Specialist  |    | \$54,169 |
| 25 |      | Administrative Specialist II       |    | \$48,155 |
| 26 |      | Administrative Support Specialist  |    | \$48,155 |
| 27 |      | Administrative Specialist I        |    | \$42,810 |
| 28 |      | Extra Help Assistant               |    | \$35,187 |
| 29 | (67) | Assistant Registrar                | 2  | \$60,932 |
| 30 | (68) | Library Support Pool               | 4  |          |
| 31 |      | Library Supervisor                 |    | \$60,932 |
| 32 |      | Library Specialist                 |    | \$52,085 |
| 33 |      | Library Technician                 |    | \$48,155 |
| 34 |      | Library Support Assistant          |    | \$44,523 |
| 35 | (69) | Computer Operator                  | 2  | \$59,702 |
| 36 | (70) | Network Analyst                    | 1  | \$59,702 |

|    |      |   |     |           |
|----|------|---|-----|-----------|
| 1  | (71) | Commercial Graphic Artist                   | 2   | \$58,589  |
| 2  | (72) | Financial Aid Specialist                    | 2   | \$56,336  |
| 3  | (73) | Human Resources Specialist                  | 3   | \$56,336  |
| 4  | (74) | Maintenance Specialist                      | 2   | \$54,169  |
| 5  | (75) | Research Assistant                          | 1   | \$54,169  |
| 6  | (76) | Special Events Coordinator                  | 1   | \$54,169  |
| 7  | (77) | Maintenance Assistant                       | 4   | \$46,303  |
| 8  | (78) | Mail Services Coordinator                   | 1   | \$44,523  |
| 9  | (79) | Registrar's Assistant                       | 4   | \$44,523  |
| 10 | (80) | Institutional Services Supervisor           | 7   | \$39,580  |
| 11 | (81) | Institutional Services Assistant            | 10  | \$38,058  |
| 12 |      | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> |     |           |
| 13 |      | <u>ACADEMIC POSITIONS</u>                   |     |           |
| 14 | (82) | Faculty                                     | 25  |           |
| 15 |      | Professor                                   |     | \$179,201 |
| 16 |      | Assistant Professor                         |     | \$141,869 |
| 17 |      | Instructor                                  |     | \$116,623 |
| 18 | (83) | Department Chairperson                      | 20  | \$174,677 |
| 19 | (84) | Director of Library Services                | 1   | \$166,260 |
| 20 | (85) | Librarian                                   | 7   | \$120,064 |
| 21 | (86) | Clinical Instructor                         | 6   | \$90,216  |
| 22 |      | <u>NINE MONTH EDUCATIONAL AND GENERAL</u>   |     |           |
| 23 |      | <u>ACADEMIC POSITIONS</u>                   |     |           |
| 24 | (87) | Faculty                                     | 240 |           |
| 25 |      | Distinguished Professor                     |     | \$192,345 |
| 26 |      | Professor                                   |     | \$168,737 |
| 27 |      | Associate Professor                         |     | \$147,931 |
| 28 |      | Assistant Professor                         |     | \$123,847 |
| 29 |      | Instructor                                  |     | \$96,627  |
| 30 |      | Lecturer                                    |     | \$81,092  |
| 31 | (88) | Clinical Instructor                         | 10  | \$72,096  |
| 32 | (89) | Part-Time Faculty                           | 300 | \$50,755  |
| 33 | (90) | Graduate Assistant                          | 1   | \$31,829  |
| 34 |      | <u>TWELVE MONTH AUXILIARY ENTERPRISES</u>   |     |           |
| 35 |      | <u>POSITIONS</u>                            |     |           |
| 36 | (91) | Director of Athletics                       | 1   | \$144,758 |

|    |       |   |    |           |
|----|-------|---|----|-----------|
| 1  | (92)  | Coach   | 8  | \$132,261 |
| 2  | (93)  | Director of Auxiliary Enterprises             | 1  | \$127,053 |
| 3  | (94)  | Project/Program Administrator                 | 6  |           |
| 4  |       | Project/Program Director                      |    | \$122,932 |
| 5  |       | Project/Program Manager                       |    | \$111,406 |
| 6  | (95)  | Assistant Director of Athletics               | 1  | \$110,716 |
| 7  | (96)  | Senior Women's Sports Administrator           | 1  | \$110,716 |
| 8  | (97)  | Assistant Coach                               | 10 | \$103,969 |
| 9  | (98)  | Head Athletic Trainer                         | 1  | \$103,969 |
| 10 | (99)  | Director of Student Activities                | 1  | \$91,379  |
| 11 | (100) | Academic Advisor                              | 1  | \$75,321  |
| 12 | (101) | Sports Information Director                   | 1  | \$69,898  |
| 13 | (102) | Compliance Officer                            | 1  | \$66,803  |
| 14 | (103) | Residential Life Coordinator                  | 2  | \$66,803  |
| 15 | (104) | Administrative Support Pool                   | 3  |           |
| 16 |       | Administrative Assistant                      |    | \$60,932  |
| 17 |       | Administrative Analyst                        |    | \$60,932  |
| 18 |       | Administrative Support Supervisor             |    | \$56,336  |
| 19 |       | Administrative Specialist III                 |    | \$54,169  |
| 20 |       | Administration Support Specialist             |    | \$54,169  |
| 21 |       | Administrative Specialist II                  |    | \$48,155  |
| 22 |       | Administrative Support Specialist             |    | \$48,155  |
| 23 |       | Administrative Specialist I                   |    | \$42,810  |
| 24 |       | Extra Help Assistant                          |    | \$35,187  |
| 25 | (105) | Assistant Athletic Trainer                    | 2  | \$44,871  |
| 26 |       | <u>WESTERN ARKANSAS AREA TECHNICAL CENTER</u> |    |           |
| 27 |       | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>   |    |           |
| 28 |       | <u>ADMINISTRATIVE POSITIONS</u>               |    |           |
| 29 | (106) | Dir. Western Arkansas Area Tech Ctr.          | 1  | \$122,720 |
| 30 | (107) | Asst. Dir. Western Ark. Area Tech Ctr.        | 1  | \$108,594 |
| 31 | (108) | Workforce Specialist                          | 1  | \$84,271  |
| 32 | (109) | Academic Advisor                              | 2  | \$69,898  |
| 33 | (110) | Administrative Support Pool                   | 1  |           |
| 34 |       | Administrative Assistant                      |    | \$60,932  |
| 35 |       | Administrative Analyst                        |    | \$60,932  |
| 36 |       | Administrative Support Supervisor             |    | \$56,336  |

|    |   |           |           |
|----|---|-----------|-----------|
| 1  | Administrative Specialist III             |           | \$54,169  |
| 2  | Administration Support Specialist         |           | \$54,169  |
| 3  | Administrative Specialist II              |           | \$48,155  |
| 4  | Administrative Support Specialist         |           | \$48,155  |
| 5  | Administrative Specialist I               |           | \$42,810  |
| 6  | Extra Help Assistant                      |           | \$35,187  |
| 7  | <u>NINE MONTH EDUCATIONAL AND GENERAL</u> |           |           |
| 8  | <u>ACADEMIC POSITIONS</u>                 |           |           |
| 9  | (111) Faculty                             | 10        | \$100,848 |
| 10 | (112) Part-Time Faculty                   | <u>10</u> | \$50,755  |
| 11 | MAX. NO. OF EMPLOYEES                     | 1,025     |           |

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SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas - Fort Smith for the 2023-2024 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine hundred ten (910) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

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SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas - Fort Smith, to be payable from the University of Arkansas at Fort Smith Fund, for personal services and operating expenses of the University of Arkansas - Fort Smith for the fiscal year ending June 30, 2024, the following:

| 28 | ITEM                            | FISCAL YEAR      |
|----|---------------------------------|------------------|
| 29 | <u>NO.</u>                      | <u>2023-2024</u> |
| 30 | (01) REGULAR SALARIES           | \$19,543,980     |
| 31 | (02) EXTRA HELP                 | 500,000          |
| 32 | (03) PERSONAL SERVICES MATCHING | 3,600,000        |
| 33 | (04) MAINT. & GEN. OPERATION    |                  |
| 34 | (A) OPER. EXPENSE               | 2,600,000        |
| 35 | (B) CONF. & TRAVEL              | 0                |
| 36 | (C) PROF. FEES                  | 0                |

|   |                           |                     |
|---|---------------------------|---------------------|
| 1 | (D) CAP. OUTLAY           | 0                   |
| 2 | (E) DATA PROC.            | 0                   |
| 3 | (05) FUNDED DEPRECIATION  | <u>20,000</u>       |
| 4 | TOTAL AMOUNT APPROPRIATED | <u>\$26,263,980</u> |

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6 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 7 to the University of Arkansas - Fort Smith, to be payable from cash funds as  
 8 defined by Arkansas Code 19-4-801, for personal services and operating  
 9 expenses of the University of Arkansas - Fort Smith for the fiscal year  
 10 ending June 30, 2024, the following:

| 11 | ITEM                             | FISCAL YEAR          |
|----|----------------------------------|----------------------|
| 12 | NO.                              | 2023-2024            |
| 13 | (01) REGULAR SALARIES            | \$25,000,000         |
| 14 | (02) EXTRA HELP                  | 1,155,000            |
| 15 | (03) OVERTIME                    | 25,000               |
| 16 | (04) PERSONAL SERVICES MATCHING  | 8,000,000            |
| 17 | (05) MAINT. & GEN. OPERATION     |                      |
| 18 | (A) OPER. EXPENSE                | 25,000,000           |
| 19 | (B) CONF. & TRAVEL               | 525,000              |
| 20 | (C) PROF. FEES                   | 1,600,000            |
| 21 | (D) CAP. OUTLAY                  | 5,250,000            |
| 22 | (E) DATA PROC.                   | 0                    |
| 23 | (06) CAPITAL IMPROVEMENTS        | 31,500,000           |
| 24 | (07) DEBT SERVICE                | 8,000,000            |
| 25 | (08) FUND TRANSFERS, REFUNDS AND |                      |
| 26 | INVESTMENTS                      | 12,000,000           |
| 27 | (09) PROMOTIONAL ITEMS           | <u>125,000</u>       |
| 28 | TOTAL AMOUNT APPROPRIATED        | <u>\$118,180,000</u> |

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31 SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
 32 authorized by this act shall be limited to the appropriation for such agency  
 33 and funds made available by law for the support of such appropriations; and  
 34 the restrictions of the State Procurement Law, the General Accounting and  
 35 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
 36 Procedures and Restrictions Act, the Higher Education Expenditure Restriction



1 Act, or their successors, and other fiscal control laws of this State, where  
2 applicable, and regulations promulgated by the Department of Finance and  
3 Administration, as authorized by law, shall be strictly complied with in  
4 disbursement of said funds.

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6 SECTION 6. LEGISLATIVE INTENT. It is the intent of the General  
7 Assembly that any funds disbursed under the authority of the appropriations  
8 contained in this act shall be in compliance with the stated reasons for  
9 which this act was adopted, as evidenced by the Agency Requests, Executive  
10 Recommendations and Legislative Recommendations contained in the budget  
11 manuals prepared by the Department of Finance and Administration, letters, or  
12 summarized oral testimony in the official minutes of the Arkansas Legislative  
13 Council or Joint Budget Committee which relate to its passage and adoption.

14  
15 SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General  
16 Assembly, that the Constitution of the State of Arkansas prohibits the  
17 appropriation of funds for more than a one (1) year period; that the  
18 effectiveness of this Act on July 1, 2023 is essential to the operation of  
19 the agency for which the appropriations in this Act are provided, and that in  
20 the event of an extension of the legislative session, the delay in the  
21 effective date of this Act beyond July 1, 2023 could work irreparable harm  
22 upon the proper administration and provision of essential governmental  
23 programs. Therefore, an emergency is hereby declared to exist and this Act  
24 being necessary for the immediate preservation of the public peace, health  
25 and safety shall be in full force and effect from and after July 1, 2023.