What’s Happening with Waivers

2020 ADEQUACY / FEB. 11, 2020

Adequacy Dilemma

Wow!

Anecdote

The Lead

10,000

The Anecdote

What’s going on in other states?
What’s going on in other states?
- South Carolina
- Georgia
- Mississippi
- North Carolina

How did we get here?

Growth of Waivers

1995: Conversion Charters
1999: Open-Enrollment Charters
2013: Schools of Innovation
2015: Act 1240
2019: Act 815

Growth Patterns: Open-Enrollment
Avg. # Waivers in Open-Enrollment Charter Schools

Growth Patterns: Conversion
Avg. # Waivers in Conversion Charter Schools

Growth Patterns: Innovation
Avg. # Waivers in Schools of Innovation
Growth Patterns: Act 1240

Avg. # Waivers in Act 1240 Schools

<table>
<thead>
<tr>
<th>Year</th>
<th>Avg. # Waivers</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015-16</td>
<td>32</td>
</tr>
<tr>
<td>2016-17</td>
<td>219</td>
</tr>
<tr>
<td>2017-18</td>
<td>906</td>
</tr>
<tr>
<td>2018-19</td>
<td>952</td>
</tr>
<tr>
<td>2019-20</td>
<td>988</td>
</tr>
</tbody>
</table>

Act 815 of 2019

Public schools can apply for any waiver held by an open-enrollment public charter school in the state.

Which Pathway? SELECTING THE BEST PATH TO MEET STUDENT NEEDS

- Curriculum
- Teacher Pay & Qualifications
- Teacher Work Environment
- Student Services
- Administration

Analysis for Equity & Adequacy

- 17-18 school year
- 177 schools with waivers for 2 years or more
- 852 schools without waivers or with waivers for less than 2 years
- Paired with 17-18 enrollment (race, FRL), accountability and expenditure data
- Looked at subsets of waivers

Subsets of Waivers

- Curriculum
- Teacher Pay & Qualifications
- Teacher Work Environment
- Student Services
- Administration

Snapshot vs. Meaningful Relationships

- Snapshot describes what happened in 2017-18 (blue and white bars)
- Meaningful relationships mean same pattern can happen again (red and orange bars)
- Found these using crosstabs/Chi square test
- 95% confidence level threshold
### Matrix & Waivers

<table>
<thead>
<tr>
<th>Matrix Item</th>
<th># or $</th>
<th>Matrix Item</th>
<th># or $</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Size</td>
<td>500 students</td>
<td>Instructional Materials</td>
<td>$184.2</td>
</tr>
<tr>
<td>K: P:T ratio = 20:1</td>
<td>2 FTE</td>
<td>Extra Duty Funds</td>
<td>$55.2</td>
</tr>
<tr>
<td>Grades 1:3 P:T ratio = 20:1</td>
<td>5 FTE</td>
<td>Supervisory Aides</td>
<td>$30</td>
</tr>
<tr>
<td>Grades 4:12 P:T ratio = 25:1</td>
<td>13.8 FTE</td>
<td>Operations &amp; Maintenance</td>
<td>$697.50</td>
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<tr>
<td>Librarian/Media Specialist</td>
<td>.85 FTE</td>
<td>Central Office</td>
<td>$428.8</td>
</tr>
<tr>
<td>Guidance Counselor and Nurse</td>
<td>2.5</td>
<td>Transportation</td>
<td>$321.2</td>
</tr>
<tr>
<td>Principal</td>
<td>1.0</td>
<td>English Language Learner</td>
<td>$345</td>
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<tr>
<td>Teacher Salary + Benefits</td>
<td>$67,127</td>
<td>Alternative Learning Env.</td>
<td>$4,700</td>
</tr>
<tr>
<td>Principal Salary + Benefits</td>
<td>$99,012</td>
<td>Professional Development</td>
<td>$32.4</td>
</tr>
</tbody>
</table>

### Law with most waivers?

A.C.A. 6-10-106

School Start Date

### Questions?

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