

**AGENDA**  
**Uniform Personnel Classification and Compensation Plan Subcommittee**  
**of the**  
**Arkansas Legislative Council**

---

**Monday, May 16, 2011**

**01:00 PM**

**Room B, MAC**

**Little Rock, Arkansas**

---

Sen. Michael Lamoureux, Chair  
Sen. Jim Luker, Vice Chair  
Sen. Gilbert Baker  
Sen. Percy Malone  
Sen. Sue Madison  
Sen. Randy Laverty  
Sen. Johnny Key  
Sen. Joyce Elliott  
Sen. Mike Fletcher  
Sen. Mary Anne Salmon, ex-officio  
Sen. Robert Thompson, ex-officio

Rep. Bryan B. King, Chair  
Rep. David "Bubba" Powers, Vice Chair  
Rep. Robert S. Moore, Jr.  
Rep. Kathy Webb  
Rep. Johnnie J. Roebuck  
Rep. Larry Cowling  
Rep. Debra M. Hobbs  
Rep. Darrin Williams  
Rep. Gary Stubblefield  
Rep. Tommy Lee Baker, ex-officio  
Rep. Terry Rice, ex-officio

---

A. Call to Order.

B. Communications

1. Monthly Reports – Pay Level IV for Grades C122-C130 – Arkansas Department of Education
2. Quarterly Employment Report for the Third Fiscal Quarter 2011
3. Department of Higher Education – Provisional Positions Reports. Twenty-seven (27) positions approved for ten (10) institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institution.
  - (a) March, 2011      7 positions      4 institutions
  - (b) April, 2011      7 positions      6 institutions
  - (c) May, 2011      13 positions      4 institutions

C. Exceptionally Well Qualified Special Entry Rates

1. DHS - Division of Youth Services  
Applicant: Dr. Lisa Hutchinson  
Position: DHS Program Administrator  
Grade and Salary Range: C122, \$41,159 to \$72,670  
Salary Requested: \$67,287  
Salary Recommended: \$62,185
2. Arkansas Insurance Department  
Applicant: Rudolph F. Bischof  
Position: WCC Claims Specialist  
Grade and Salary Range: C121, \$39,199 to \$70,108  
Salary Requested and Recommended: \$32,457 (part-time position)

**Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "*Members and Staff Only*"**

3. Arkansas Department of Information Systems  
Applicant: Jack Anderson  
Position: State Systems Specialist  
Grade and Salary Range: C124, \$45,377 to \$78,038  
Salary Requested and Recommended: \$72,257
4. Arkansas Department of Agriculture, Livestock and Poultry Commission  
Applicant: Dr. Ramadevi Nimmanapalli  
Position: Veterinary Virologist  
Grade and Salary Range: N904, \$73,116 to \$91,395  
Salary Requested and Recommended: \$89,000

D. Continuation of Salary

1. Department of Arkansas Heritage  
Applicant: Heather Zbinden  
Position: DAH Program Manager  
Grade and Salary Range: C119, \$35,554 to \$65,221  
Salary Requested and Recommended: \$43,570
2. Department of Veterans Affairs  
Applicant: Coretta Walton  
Position: Food Preparation Technician  
Grade and Salary Range: C102, \$15,512 to \$24,899  
Salary Requested and Recommended: \$17,575

E. Request to obtain pool positions from the OPM central growth pool established in Arkansas Code 21-5-225 (b) (1) by Act 688 of 2009:

1. Arkansas Waterways Commission  
Requested Position: P027C Public Information Specialist, Grade C116 ( 1 position)  
Salary Range: \$30,713 to \$56,340
2. Arkansas Public Defender Commission  
Requested Position: G012N Public Defender III, Grade N905 (1 position)  
Salary Range: \$76,041 to \$95,051
3. Arkansas State Board of Massage Therapy  
Requested Position: X191C Massage Therapy Inspector, Grade C112 (1 position)  
Salary Range: \$25,268 to \$46,351
4. Arkansas Psychology Board  
Requested Position: C045C Licensing Coordinator, Grade C113 (1 position)  
Salary Range: \$26,531 to \$48,669

F. Request to obtain pool position from the OPM pool established in Arkansas Code 21-5-225 (a) (1) by Act 688 of 2009:

1. Arkansas Department of Career Education  
Requested Position: R036C Human Resources Specialist, Grade C113 (1 position)  
Salary Range: \$26,531 to \$48,669  
Surrendered Position: Administrative Specialist II, Grade C109 (1 position)  
Salary Range: \$21,827 to \$38,538

G. Request to obtain pool position from the OPM temporary transitional pool established in Arkansas Code 21-5-225 (c) (1) by Act 688 of 2009:

1. Arkansas Burial Association Board – Transitional Pool Position – (1 position)  
Requested Position: X020C Burial Association Board Executive Secretary, Grade C124  
Salary Range: \$45,377 to \$78,038

H. Continuation of Existing Pool Positions

<u>Agency</u>	<u>Position Number</u>	<u>Class Code</u>	<u>Title</u>	<u>Grade</u>
Insurance Commission	22154021	M066C	Program Eligibility Specialist	C114
	22154022	M066C	Program Eligibility Specialist	C114
Dept. of Information Systems	22153997	D007C	Information Systems Manager	C128
Dept. of Correction	22153897	A108C	ADC Assistant Chief Financial Officer	C130
DHS-Youth Services	22153898	G099C	DHS Program Administrator	C122
DHS-County Operations	22153925	M014C	Program Eligibility Coordinator II	C120
DHS-County Operations	22153924	G100C	County Administrator III	C122
DAH-Central Administration	22153899	D063C	Computer Support Specialist	C119

I. Salary Adjustments for Circuit Court Staff  
Court Reporters

<u>District Judge</u>	<u>Employee</u>	<u>Current Salary</u>	<u>Requested Salary</u>	<u>Recommended Salary</u>
14 John Putman	Monica Harner	\$36,625	\$42,800	\$42,800
19-E Gerald Crow	Laura Carnahan	\$0	\$49,532	\$48,090
14 Gary Isbell	Rebekah Burnham	\$35,554	\$37,743	\$37,743

J. Request for approval of Ad Litem Attorney pursuant to Section 33, special language of Act 923 of 2011.  
12<sup>th</sup> Judicial District, Sebastian County – Position Number X0230002

K. Miscellaneous Federal Grant Program Appropriations

1. Administrative Office of the Courts  
Class Code/Title Grade  
Q019C AOC Senior Staff Attorney (1 position) C128  
Salary Range: \$55,156 to \$89,796

L. Special Entry Rate and Labor Market Reports

M. Other Business

N. Adjournment