

**TENTATIVE AGENDA**  
**Uniform Personnel Classification and Compensation Plan Subcommittee**  
**of the**  
**Arkansas Legislative Council**

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**Wednesday, August 19, 2015**

**01:30 PM**

**Room B, MAC**

**Little Rock, Arkansas**

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Sen. Uvalde Lindsey, Co-Chair  
Sen. Jim Hendren, Vice-Chair  
Sen. Joyce Elliott  
Sen. Linda Chesterfield  
Sen. Ronald Caldwell  
Sen. Bruce Maloch  
Sen. Keith Ingram  
Sen. David J. Sanders  
Sen. Bill Sample, ex-officio  
Sen. Terry Rice, ex-officio

Rep. Lanny Fite, Co-Chair  
Rep. Jim Dotson, Vice-Chair  
Rep. Jeff Wardlaw  
Rep. David Meeks  
Rep. Nate Bell  
Rep. Scott Baltz  
Rep. Eddie L. Armstrong  
Rep. Ken Bragg  
Rep. David L. Branscum, ex-officio  
Rep. Mark Lowery, ex-officio

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**A. Call to Order.**

**B. Communications**

1. Quarterly Employment Report - Fourth Fiscal Quarter 2015
2. Chief Fiscal Officer of the State Special Entry/Labor Market/Movement Report (Mr. Larry Walther, Director)
3. Report of Grid Movements and Usage
  - University of Arkansas for Medical Science – (Dr. Dan Rahn, Chancellor)
  - Disability Determination for Social Security Administration – (Mr. Arthur Boutiette, Director)
  - Veterans Affairs – (Lt. Colonel Matt Snead, Director)
  - Bank Department – (Ms. Candace Franks, Commissioner)
  - Public Service Commission – (Mr. John Bethel, Director)
  - Department of Correction – (Ms. Wendy Kelley, Director)
  - Department of Education – (Mr. Johnny Key, Commissioner of Education)
  - Northwest Technical Institute – (Dr. Blake Robertson, President)
  - Department of Finance and Administration – (Mr. Larry Walther, Director)
  - Department of Health – (Dr. Nathaniel Smith, Director)
  - Department of Human Services – (Mr. John Selig, Director)
  - State Police – (Colonel William Bryant, Director)
4. Department of Higher Education – Provisional Positions Report. Two Thousand Three Hundred Six (2,306) positions approved for 33 institutions, Eleven (11) Four-Year institutions and Twenty-two (22) Two-Year institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions. (Dr. Brett Powell, Director)
  - a. Arkansas Public Higher Education Provisional Positions Report for Four-Year Institutions
  - b. Arkansas Public Higher Education Provisional Positions Report for Two-Year Institutions
5. Notification from the Department of Information Systems (DIS) regarding a Reduction in Force due to restructuring of DIS which included the transfer and absorption of certain duties and responsibilities also affecting the Department of Education and Arkansas Geographic Information Systems Office. Effective June 30, 2015, the following positions and personnel were eliminated. (Mr. Mark Myers, Director)

<u>Position Number</u>	<u>Title</u>	<u>Employee</u>
22087408	Computer Support Specialist	Neil Pennick
22158522	Information Systems Manager	Michael Patterson
22158523	Senior GIS Analyst,	Matthew DeLong

**Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "*Members and Staff Only*"**

6. Notification from Pulaski Technical College regarding a Reduction in Force (RIF) due to budgetary constraints during the FY2015. The RIF was effective June 30, 2015. The following positions were eliminated through a reduction in force: (Dr. Brett Powell, Director) (Dr. Margaret Ellibee, President)

<u>Personnel Number</u>	<u>Authorized Title</u>	<u>Employee</u>
282007047	Project/Program Manager	Robert Wolf
590009108	Project/Program Manager	Terri Johnson
508005067	Food Prep Specialist	Sheila Thomas
722003529	Food Prep Specialist	Amanda Kennedy
483003730	Food Prep Specialist	Sari Robinson

C. Exceptionally Well Qualified Special Entry Rate

- Agency: Department of Human Services – (Mr. John Selig, Director)  
 Applicant: Ms. Mona Johnson  
 Classification: Licensed Certified Social Worker  
 Class Code/Grade: M009C, Grade C121  
 Salary Range: \$39,199 to \$64,915  
 Requested Salary: \$63,000  
 Recommended Salary: \$63,000
- Agency: Arkansas School for the Deaf – (Dr. Janet Dickinson, Superintendent)  
 Applicant: Mr. Raymond Boland  
 Classification: School Principal  
 Class Code/Grade: E004C, Grade C126  
 Salary Range: \$50,029 to \$77,539  
 Requested Salary: \$74,000  
 Recommended Salary: \$74,000
- Agency: State Crime Laboratory - (Mr. Kermit Channell, Director)  
 Applicant: Ms. Doralee Chandler  
 Classification: Attorney  
 Class Code/Grade: G073C, Grade C124  
 Salary Range: \$45,377 to \$72,257  
 Requested Salary: \$72,257  
 Recommended Salary: \$72,257

D. Requests to obtain pool positions from the OPM Pool established by ACA21-5-225 (a)(1).

- Agency: Arkansas Agriculture Department (Mr. Wesley Ward, Director)

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22158511	Public Information Coordinator	P013C	C120

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
Public Information Manager	P004C	C123

- Agency: Arkansas Department of Veterans Affairs (ADVA) (Lt. Colonel Matt Snead, Director)

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22094491	Fiscal Support Analyst	A091C	C115
22094505	Administrative Specialist III	C056C	C112

Classification Requested  
Veterans Service Officer

**(2 positions)**

Class Code  
G253C

Grade  
C118

- E. Requests from the Department of Higher Education for Black River Technical College for the establishment of two (2) classified positions from the Higher Education Central Pool authorized by Section 39 of Act 978 of 2015. (Dr. Brett Powell) (Dr. Eric Turner, President)

**Requested**

Title: Administrative Assistant  
Grade – FY16: C115  
Number of Positions: 1

**Recommendation**

Title: Administrative Assistant  
Grade – FY16: C115  
Number of Positions: 1

Title: Bookstore Manager  
Grade – FY16: C115  
Number of Positions: 1

Title: Bookstore Manager  
Grade – FY16: C115  
Number of Positions: 1

- F. Requests for Professional Certification and Hazardous Duty Differentials for the following agencies:
1. Department of Agriculture - Arkansas Livestock and Poultry Commission – Professional Certification Differential – ARLPC Board Certified Pathologist (Mr. Wesley Ward, Director)
  2. Arkansas Department of Community Correction – Professional Certification Differentials Amendment of Previously Approved Certification Differentials (Ms. Sheila Sharp)
  3. Arkansas Military Department – Previously Approved Certification Differentials which were reclassified during the Fiscal Year 2016 Biennial Budget. (Major General Mark Berry)
  4. Department of Community Correction – Hazardous Duty Differentials for the Special Response Team (SRT) (Ms. Sheila Sharp, Director)
- G. Requests for the following classification titles for use in implementation of a Miscellaneous Federal Grant Program Appropriation Positions (A.C.A. §19-7-501 et.seq.).

1. Agency: Department of Health (Dr. Nathaniel Smith, Director)

<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
Nursing Clinic Coordinator	L022C	C123 (1 position)
Senior Technology Analyst	D016C	C126 (1 position)
ADH Public Health Administrator	L016C	C124 (1 position)
Administrative Specialist III	C056C	C112 (1 position)

2. Agency: Office of the Attorney General (Honorable Leslie Rutledge)

<u>Title</u>	<u>Class Code</u>	<u>Line Item Maximum</u>
Investigator II	Q070U	\$64,640 (2 positions)
Analyst	Q046U	\$55,568 (1 position)

- H. Other Business

- I. Adjournment