

AGENDA
Uniform Personnel Classification and
Compensation Plan Subcommittee of the Arkansas
Legislative Council

Thursday, September 20, 2007

10:00 AM

Room 171, State Capitol

Little Rock, Arkansas

Sen. Steve Faris, Chair
Sen. Gilbert Baker
Sen. Percy Malone
Sen. Terry Smith
Sen. Bob Johnson
Sen. Jim Luker
Sen. Tracy Steele
Sen. Irma Hunter Brown
Sen. Randy Laverty
Sen. Henry "Hank" Wilkins, IV, ex officio

Rep. John Paul Wells, Chair
Rep. Keven Anderson
Rep. Benny Petrus
Rep. Johnny Key
Rep. Daryl Pace
Rep. Eric Harris
Rep. Chris Thyer
Rep. Dawn Creekmore
Rep. Ray Kidd
Rep. Johnny Hoyt
Rep. Scott Sullivan, ex officio
Rep. Jim Medley, Non-Voting

1. Call to Order
2. Communications
 - A. Department of Higher Education
Position Analysis Report
 - B. DHS, County Operations Salary Structure
 - C. Pay Plan Study Progress Report
3. Exceptionally Well - Qualified Special Entry Rates
 - A. Department of Finance and Administration
Vicki J. Mills - Data Center Manager/State Payroll Systems Manager, Grade 25 / \$78,570
 - B. Department of Human Services, Director's Office
Edwin Lyons - Director of Emergency Operations, Grade 26 / \$62,847
 - C. Department of Environmental Quality
Steven Drown - Water Division Chief, Grade 26 / \$72,000
 - D. University of Arkansas at Fayetteville
Kathryn Huddler - HE Public Safety Commander III, Grade 24 / \$57,000

Notice

The Committee Chairpersons respectfully request that members, staff, visitors, and guests please observe proper decorum at all times during legislative committee proceedings. Remember to silence your cell phones, watch for areas designated for "members and staff only," and please keep your personal conversations to a minimum. These common courtesies will expedite our business, and these rules will be enforced.

4. Labor Market Special Entry Rates
 - A. Department of Rural Services
Assistant Director of Rural Services, Grade 22 / \$48,000
Salary adjustment for 1 incumbent employee
 - B. Arkansas Game and Fish Commission
Game and Fish Conservation Division Chief, Grade 26 / \$60,000
Salary adjustment for 1 incumbent employee
 - C. Arkansas Game and Fish Commission
Game and Fish Major, Grade 23 / \$56,000
 - D. Department of Veterans Affairs
Veterans Home Supervisor, Grade 24 / \$68,744
Salary adjustments for 2 incumbent employee
5. Office of Personnel Management Pool Positions
 - A. Arkansas Game and Fish Commission
Game and Fish Biologist, Grade 22
Game and Fish Biologist, Grade 22
 - B. Department of Labor
Labor Safety Coordinator, Grade 21
6. Special Language Provision
 - A. Arkansas Game and Fish Commission
2% Pay Increase for Professional Certification for 2 incumbent employees
 - B. Northwest Arkansas Community College and Pulaski Technical College
Salary adjustments for 24 incumbent employees
7. Second Language Compensation
 - A. Department of Human Services, Office of County Operations
Linda Walker - Requested Salary, \$28,212
Mario Solis - Requested Salary, \$23,499
8. Salary Adjustments for Circuit Court Staff
9. Provisional Positions Request
10. Special Entry Rates Reports
11. Other Business
12. Adjournment