

AGENDA

Personnel Committee of the Arkansas Legislative Council

Thursday, August 16, 2007

10:00 AM

Room 171, State Capitol
Little Rock, Arkansas

Sen. Steve Faris, Chair
Sen. Gilbert Baker
Sen. Percy Malone
Sen. Terry Smith
Sen. Bob Johnson
Sen. Jim Luker
Sen. Tracy Steele
Sen. Irma Hunter Brown
Sen. Randy Laverty
Sen. Henry "Hank" Wilkins, IV, ex officio

Rep. John Paul Wells, Chair
Rep. Keven Anderson
Rep. Benny Petrus
Rep. Johnny Key
Rep. Daryl Pace
Rep. Eric Harris
Rep. Chris Thyer
Rep. Dawn Creekmore
Rep. Ray Kidd
Rep. Johnny Hoyt
Rep. Scott Sullivan, ex officio
Rep. Jim Medley, Non-Voting

-
1. Call to Order
 2. The Committee Chairpersons respectfully request that members, staff, visitors, and guests please observe proper decorum at all times during legislative committee proceedings. Remember to silence your cell phones, watch for areas designated for "members and staff only," and please keep your personal conversations to a minimum. These common courtesies will expedite our business, and these rules will be enforced.
 3. Communications
 - A. Provisional Positions for July 2007 - University of Arkansas - Fayetteville
 - B. Quarterly Employment Report for the Fourth Fiscal Quarter of 2007
 - C. Monthly Report - Pay Level IV for Grades 21-26 - Arkansas Department of Education
 - D. Monthly Report - State Police Pay Plan Implementation
 - E. Department of Emergency Management - Job Audit Report
 4. Exceptionally Well - Qualified Special Entry Rates
 - A. Department of Information Systems
Adrian Clark - Senior Geographic Information System (GIS) Analyst, Grade 24/
\$68,000
 5. Labor Market Special Entry Rates
 - A. Senior Petroleum Geologist, Grade 24
 - B. Department of Information Systems
Geographic Information System Analyst Grade 22 / \$55,834
Senior Geographic Information System Analyst, Grade 24 / \$63,000

- C. Economic Development Commission
State Economic Developer II, Grade 23 / \$60,000
Concurrent request to adjust salary for 1 incumbent employee
 - D. Department of Veteran Affairs
Veterans Home Supervisor, Grade 24 / \$64,598
Concurrent request to adjust salaries for 2 incumbent employees
 - E. Department of Finance and Administration - Child Support Enforcement
Agency Controller - Large Complex Agency, Grade 25 / \$69,000
Concurrent request to adjust salary for 1 incumbent employee
6. Office of Personnel Management Pool Positions
- A. Assessment Coordination Department
Program Support Manager, Grade 22
 - B. Department of Community Correction
CC/COR Unit Personnel and Training Officer, Grade 18
 - C. Arkansas Public Service Commission
Director of Cost Allocation & Rate Design, Grade 26
 - D. Arkansas Department of Health
HIPPA Program Consultant - Legal, Grade 23 (New Title)
Agency Fiscal Manager - Managerial Accounting, Grade 22
Agency Fiscal Manager - Compliance, Grade 22
Senior Auditor - Compliance, Grade 21
Program Support Manager - Procurement, Grade 22
Program Support Manager - Communications, Grade 22
Management Project Analyst I - Communications, Grade 18
Lead Programmer/Analyst - Information Tech, Grade 22
Lead Programmer/Analyst - Information Tech, Grade 22
System Coordination Analyst - Information Tech, Grade 22
Staff Development Coordination - Human Resources, Grade 20
7. Special Language Provision
- A. Arkansas Insurance Department
Salary Structure Plan for Examiner and Financial Analyst Position
 - B. Department of Finance and Administration - Division of Revenue Services
Tax Auditor Special Pay Plan
 - C. DF&A - Division of Management Services, Office of Accounting
 - D. Arkansas Game and Fish Commission
2% Pay Increase for Professional Certification for 3 incumbent employees
 - E. University of Central Arkansas
Salary Adjustments for four (4) incumbent employees
8. Second Language Compensation
- A. Department of Finance and Administration - Revenue Division
Richard Gutierrez
9. Growth Pool Position 2007-2009 Biennium
- A. Arkansas Game and Fish Commission
Agency Program Coordinator Grade 21
Paralegal/Legal Assistant, Grade 19

- B. University of Arkansas Community College at Morrilton
Director of Public Relations/Marketing FY08 - \$62,500 / FY09 - \$62,500
- C. Northwest Arkansas Community College
Administrator of Grants & Contracts FY08 - \$62,500 / FY09 - \$62,500
Assistant to the President FY08 - \$61,840 / FY09 - \$62,500
Director of Human Resources FY08 - \$62,500 / FY09 - \$62,500
Project/Program Manager FY08 - \$59,945 / FY09 - \$61,144
Counselor FY08 - \$62,500 / FY09 - \$62,500
Project/Program Director FY08 - \$62,500 / FY09 - \$62,500
- D. Ouachita Technical College
Publicity & Student Recruitment Specialist I, Grade 16

10. Supplemental Personal Services Positions

- A. Arkansas State Board of Registration for Professional Engineers & Land Surveyors
Engineers & Land Surveyors Executive Director FY08 - \$19,855

11. Provisional Positions Request

12. Department of Human Services

- A. Attorney Specialist, Grade 25
- B. Hazardous Duty Pay - Division of Behavioral Health Services, Arkansas Health Center and Arkansas State Hospital
- C. Approval for New Hires Options Counseling Program - Division of Aging and Adult Services

13. Salary Adjustments for Circuit Court Staff

14. Special Entry Rate Reports

15. Other Business

16. Adjournment