

**AGENDA**  
**Uniform Personnel Classification and Compensation Plan Subcommittee**  
**of the**  
**Arkansas Legislative Council**

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**Thursday, November 18, 2010**

**01:30 PM**

**Room B, Big Mac**  
**Little Rock, Arkansas**

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Sen. Steve Faris, Chair  
Sen. Paul Bookout, Vice Chair  
Sen. Jimmy Jeffress  
Sen. Terry Smith  
Sen. Jim Luker  
Sen. Tracy Steele  
Sen. Randy Laverty  
Sen. Joyce Elliott  
Sen. Larry Teague  
Sen. Henry "Hank" Wilkins, IV, ex-officio

Rep. John Paul Wells, Chair  
Rep. Bill Sample, Vice Chair  
Rep. George Overbey  
Rep. Beverly Pyle  
Rep. Ray Kidd  
Rep. David Dunn  
Rep. Bryan King  
Rep. Andrea Lea  
Rep. Jonathan Dismang  
Rep. Allen Maxwell, ex-officio  
Rep. Nathan George, ex-officio

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1. Call to Order
  
2. Communications
  - A. Arkansas Department of Education- Monthly Report of salary actions made under approved salary administration grid for classified positions requiring a valid teaching license.
    - i. October
    - ii. November
  
  - B. Department of Higher Education- Provisional Positions report of 22 positions approved for 7 institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institution.
  
  - C. Quarterly Employment Report
  
  - D. Summary of the Arkansas School for the Deaf Administrative Organization and Operations Review
  
  - E. Pay Plan Implementation Update

**Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "*Members and Staff Only*"**

3. Exceptionally Well Qualified

- A. Arkansas Department of Agriculture, Livestock, and Poultry Commission  
Applicant: Dr. Mike Zhang  
Position: Veterinary Virologist  
Grade and Salary Range: N904, \$73,116 to \$91,395  
Salary Requested: \$91,395

4. Office of Personnel Management Pool Positions

- A. Arkansas Department of Correction
  - Requested Position: ADC Assistant Chief Financial Officer, Grade C130  
Salary Range \$60,810 to \$89,085
  - Surrendered Position: Agency Controller, Grade C128  
Salary Range \$55,156 to \$83,145
  
- B. Arkansas Department of Human Services, Division of County Operations
  - Requested Position: DHS County Administrator III, Grade C122  
Salary Range \$41,159 to \$67,287  
Program Eligibility Coordinator III, Grade C120  
Salary Range \$37,332 to \$62,616
  - Surrendered Position: Grants Analyst, Grade C117  
Salary Range \$32,249 to \$54,775  
Administrative Specialist III, Grade C112  
Salary Range \$25,268 to \$42,918
  
- C. Arkansas Department of Human Services, Division of Youth Services
  - Requested Position: DHS Program Administrator, Grade C122  
Salary Range \$41,159 to \$67,287
  - Surrendered Position: Internal Affairs Investigator, Grade C117  
Salary Range \$32,249 to \$54,775
  
- D. Department of Arkansas Heritage
  - Requested Position: Computer Support Specialist, Grade C119  
Salary Range \$35,554 to \$60,390
  - Surrendered Position: Administrative Specialist II, Grade C109  
Salary Range \$21,827 to \$35,684

5. Salary Adjustments of Circuit Court Staff

6. Special Entry Rate Report

7. Miscellaneous Federal Grant Program Appropriations:  
Arkansas Science and Technology Authority

8. Other Business

9. Adjournment