

# AGENDA

## Personnel Committee of the Arkansas Legislative Council

---

Wednesday, May 16, 2007

10:00 AM

Room 171, State Capitol  
Little Rock, Arkansas

---

Sen. Steve Faris, Chair  
Sen. Gilbert Baker  
Sen. Percy Malone  
Sen. Terry Smith  
Sen. Bob Johnson  
Sen. Jim Luker  
Sen. Tracy Steele  
Sen. Irma Hunter Brown  
Sen. Randy Laverty  
Sen. Henry "Hank" Wilkins, IV, ex officio

Rep. John Paul Wells, Chair  
Rep. Keven Anderson  
Rep. Johnny Key  
Rep. Daryl Pace  
Rep. Eric Harris  
Rep. Chris Thyer  
Rep. Dawn Creekmore  
Rep. Ray Kidd  
Rep. Johnny Hoyt  
Rep. Scott Sullivan, ex officio

---

1. Call to Order.
2. The Committee Chairpersons respectfully request that members, staff, visitors, and guests please observe proper decorum at all times during legislative committee proceedings. Remember to silence your cell phones, watch for areas designated for "members and staff only," and please keep your personal conversations to a minimum. These common courtesies will expedite our business, and these rules will be enforced.
3. Communications
  - A. Provisional Positions for February and March 2007 **(2 documents)**
  - B. Quarterly Employment Reports for the Second and Third Fiscal Quarters 2007
  - C. Monthly Report - Pay Level IV for Grades 21-26 - Arkansas Department of Education
  - D. Statewide Nursing Grid Guidelines
4. Classification Items
  - A. Request for Special Entry Rates of Compensation for Exceptionally Well-Qualified Applicants
    - 1) Department of Health and Human Services, Division of Health - Health Associate Bureau Director - grade 25/\$64,500 - Applicant: E. Joanne Jones
    - 2) Arkansas Department of Education, Arkansas Public School Computer Network Unit - Applications and Systems Analyst - grade 21/\$44,500 - Applicant: Randall Young
    - 3) Arkansas Department of Education, Arkansas Public School Computer Network Unit - Applications and Systems Analyst - grade 21/\$44,500 - Applicant: Ken Wewers
    - 4) Arkansas Department of Emergency management - ADEM Administration & Logistics Division Leader - grade 23/\$51,018 - Applicant: Tina Owens
    - 5) Military Department - Heating and Air Conditioning Mechanic Supervisor - grade 18/\$38,625 - Applicant: Elijah Jones, Jr.
    - 6) Department of Economic Development - State Economic Developer I - grade 21/\$50,000 - Applicant:

Anna Janik

- B. Request for Special Entry Rates of Compensation due to Labor Market Conditions
    - 1) Department of Health and Human Services - Division of Youth Services - DHS Program Administrator - grade 23/\$53,000 and a concurrent request for movement of incumbent employee to special entry rate
    - 2) Department of Health and Human Services - Division of Health - Health Director Plumbing - grade 22/\$55,834; Director, HVACR Section - grade 22/\$55,834; HVACR Inspector Supervisor - grade 20/\$49,279; Plumbing Inspector Supervisor - grade 20/\$49,279; Plumbing Inspector - grade 18/\$43,400; HVACR Mechanical Inspector - grade 18/\$43,400; Plumbing Plans Reviewer - grade 18/\$43,400 and a concurrent request for movement of incumbent employees to special entry rate
  - C. Request from the Arkansas Department of Human Services - Division of Behavioral Health, Arkansas State Hospital to utilize the previously approved labor market special entry rate of \$50,000 for the classification of Social Worker I and Social Worker II, and a request to adjust current incumbent employees salaries to previously approved special entry rate
  - D. Request from the Arkansas Department of Workforce Education to utilize labor market special entry rates previously established for licensed personnel in the Arkansas Department of Education
  - E. Request from the Arkansas Department of Correction to increase the current Labor Market Special Entry Rate for the Assistant Warden classification
  - F. Request from the Arkansas Department of Correction for approval of labor Market Special Entry Rates for the classifications of Correctional Officer I & II, Correctional Sergeant, and Correctional Officer III & IV and a concurrent request for salary adjustments of incumbent employees in these classifications
  - G. Request for Pool Positions
    - 1) Arkansas Natural Resources Commission
    - 2) Arkansas State Police
    - 3) Arkansas Crime Lab (And a request for a new job title)
    - 4) Arkansas Department of Community Correction
    - 5) Arkansas Department of Health and Human Services, Division of Developmental Disabilities
  - H. Request for "Growth Pool" Positions
    - 1) Arkansas Department of Workforce Services
  - I. Request from the Arkansas Game and Fish Commission to grant a two percent (2%) increase to any full-time, certified Enforcement employee upon completion of the next higher level of certification **(2 documents)**
  - J. Request from the Arkansas Game and Fish Commission to grant a six percent (6%) increase to Commission Biologists who are certified by the Wildlife Society, American Fisheries Society or the Society of American Foresters
  - K. Request from the Administrative Office of the Courts to hire Legal Research Specialists/Grade 25
  - L. Request from the Arkansas Department of Health and Human Services for approval of a salary increase of up to ten percent (10%) to any employee whose specific job assignment requires the skill to communicate in a language other than English
  - M. Request from the Arkansas School for the Deaf for approval of payments due to completion of the required level of American Sign Language as a second language and Sign Language Communication Proficiency Interview (SCPI)
  - N. Special Entry Rate Reports **(3 documents)**
- 5. Labor Market Adjustments for Court Staff
  - 6. Other Business
  - 7. Adjournment

