

AGENDA
Uniform Personnel Classification and Compensation Plan
Subcommittee
of the
Arkansas Legislative Council

Thursday, January 17, 2008
10:00 AM
Room 171, State Capitol
Little Rock, Arkansas

Sen. Steve Faris, Chair
Sen. Gilbert Baker
Sen. Percy Malone
Sen. Terry Smith
Sen. Bob Johnson
Sen. Jim Luker
Sen. Tracy Steele
Sen. Irma Hunter Brown
Sen. Randy Laverty
Sen. Henry "Hank" Wilkins, IV, ex officio

Rep. John Paul Wells, Chair
Rep. Keven Anderson
Rep. Benny Petrus
Rep. Johnny Key
Rep. Daryl Pace
Rep. Eric Harris
Rep. Chris Thyer
Rep. Dawn Creekmore
Rep. Ray Kidd
Rep. Johnny Hoyt
Rep. Scott Sullivan, ex officio
Rep. Jim Medley, Non-Voting

1. Call to Order
2. Communications
 - A. Monthly Report - Pay Level IV for Grades 21-26 - Arkansas Department of Education
 - B. Monthly Report - Public Service Commission Utilities Division
 - C. Pay Plan Study Update
3. Exceptionally Well - Qualified Special Entry Rates
 - A. Department of Workforce Services
Kasey Sexton - Systems Coordination Analyst II, Grade 22 / \$47,000
 - B. Military Department of Arkansas
Michael Gatson - Building Plant Maintenance Supervisor II, Grade 18 / \$ 41,306
 - C. Arkansas Public Defender Commission
Mark Klappenbach - Class B Public Defender for the 13th Judicial District, Grade 24 / \$71,000
 - D. Department of Workforce Services
John Jay Bassett - ESD Division Chief - Dislocated Worker Services, Grade 24 / \$64,598
4. Labor Market Special Entry Rates
 - A. Arkansas Game and Fish Commission
Wildlife Officer Supervisor, Grade 22 / \$62,724
Salary adjustments for 3 incumbent employees

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "*Members and Staff Only*"

- B. Arkansas Forestry Commission
 - Secretary II, Grade 13 / \$30,000
 - Forest Ranger I, Grade 14 / \$32,000
 - Forest Ranger II, Grade 15 / \$34,000
 - Forest ranger III, Grade 17 / \$36,000
 - Forester II, Grade 18 / \$40,000
5. Growth Pool Position 2007-2009 Biennium
 - A. Ozarka College
 - General Maintenance Repairmen, Grade 17
 - Financial Aid Officer I, Grade 16
 - B. University of Arkansas Community College at Batesville
 - Director of Institutional Research, \$60,000 / \$61,200
 - Project / Program Manager, \$60,000 / \$61,200
 - Project / Program Manager, \$60,000 / \$61,200
 - C. Department of Workforce Services
 - Interviewer II (Trade Act Specialist), Grade 17
 - Management Project Analyst II, Grade 20
 - ESD Program Operation Manager, Grade 21
 6. Office of Personnel Management Pool Positions
 - A. Arkansas Health Services Permit Agency
 - Management Project Analyst II, Grade 20
 - B. Department of Workforce Services
 - Agency Controller - Large Agency, Grade 25
 - Assistant Controller, Grade 23
 7. Special Language Provision
 - A. DHS, Division of Children and Family Services
 - Family Service Worker, Grade 19
 - B. Arkansas Game and Fish Commission
 - 6% Pay Increase for Professional Certification for 2 incumbent employees
 - C. Arkansas Game and Fish Commission
 - 2% Pay Increase for Professional Certification for 2 incumbent employees
 - D. DFA, Office of Intergovernmental Affairs
 - Continuation of salary due to reduction in force
 8. Second Language Compensation
 - A. Department of Health
 - B. Arkansas School for the Deaf
 9. Supplemental Personal Services Positions
 - A. Department of Environmental Quality
 - Legal Policy Advisor, \$80,000 / \$81,600
 - B. Arkansas Appraiser Licensing & Certification Board
 - Deputy Director, \$42,000 / \$42,840
 10. Provisional Positions Requests

11. Special Entry Rate Reports

12. Other Business

14. Adjournment