

**AGENDA**  
**Uniform Personnel Classification and Compensation Plan**  
**Subcommittee**  
**of the**  
**Arkansas Legislative Council**

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**Thursday, March 20, 2008**  
**10:00 AM**  
**Room 171, State Capitol**  
**Little Rock, Arkansas**

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Sen. Steve Faris, Chair  
Sen. Gilbert Baker  
Sen. Percy Malone  
Sen. Terry Smith  
Sen. Bob Johnson  
Sen. Jim Luker  
Sen. Tracy Steele  
Sen. Irma Hunter Brown  
Sen. Randy Laverty  
Sen. Henry "Hank" Wilkins, IV, ex officio

Rep. John Paul Wells, Chair  
Rep. Keven Anderson  
Rep. Benny Petrus  
Rep. Johnny Key  
Rep. Daryl Pace  
Rep. Eric Harris  
Rep. Chris Thyer  
Rep. Dawn Creekmore  
Rep. Ray Kidd  
Rep. Johnny Hoyt  
Rep. Scott Sullivan, ex officio  
Rep. Jim Medley, Non-Voting

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1. Call to Order
2. Communications
  - A. Monthly Report - Public Service Commission Utilities Division
  - B. Report - Exceptionally Well - Qualified & Labor Market Special Entry Rates
  - C. Pay Plan Study Update
  - D. Herb Sanderson - DHS, Adult Protective Services
3. Exceptionally Well - Qualified Special Entry Rates
  - A. Martin Luther King, Jr. Commission  
DuShun Scarbrough - Executive Director, \$59,000
4. Labor Market Special Entry Rates
  - A. Department of Environmental Quality  
Assistant Water Division Chief, Grade 24 / \$69,443  
Salary adjustment for 1 incumbent employee
  - B. Arkansas State Police  
Bomb Technician, Grade 18 / \$37,967  
(New Title Requested)

**Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "*Members and Staff Only*"**

5. Office of Personnel Management Pool Positions
  - A. Southern Arkansas University Tech  
H E Public Safety Officer II, Grade 18
  
6. Growth Pool Position 2007-2009 Biennium
  - A. Crowley's Ridge Technical Institute  
Building/Equipment Repairman II, Grade 8
  - B. University of Arkansas - Fayetteville  
Project / Program Specialist, FY08: \$62,836 - FY09: \$64,093
  
7. University of Arkansas for Medical Sciences
  - A. Growth Pool Positions 2007 - 2009 Biennium
  - B. Arkansas Department of Higher Education Growth Pool Positions
  - C. Provisional Positions
  
8. Special Language Provision
  - A. Arkansas Game and Fish Commission  
2% Pay Increase for Professional Certification for 1 incumbent employee
  - B. Arkansas Game and Fish Commission  
6% Pay Increase for Professional Certification for 1 incumbent employee
  
9. Second Language Compensation
  - A. Department of Health  
Ivonne Valle - Requested Salary, \$22,398
  
10. Salary Adjustments of Circuit Court Staff
  
11. Joni Jones - DHS, Division of County Operations - County Office Staffing Report
  
12. Provisional Positions Requests
  
13. Special Entry Rate Reports
  
14. Other Business
  
15. Adjournment