

AGENDA
Uniform Personnel Classification and Compensation Plan Subcommittee
of the
Arkansas Legislative Council

Tuesday, June 13, 2017
09:00 AM
Room B, MAC
Little Rock, Arkansas

Sen. John Cooper, Co-Chair
Sen. Joyce Elliott, Vice-Chair
Sen. Larry Teague
Sen. Missy Irvin
Sen. Uvalde Lindsey
Sen. Gary Stubblefield
Sen. Jimmy Hickey, Jr
Sen. Greg Standridge
Sen. Bill Sample, ex-officio
Sen. Terry Rice, ex-officio

Rep. Les Eaves, Co-Chair
Rep. Lane Jean, Vice-Chair
Rep. Reginald Murdock
Rep. Kim Hammer
Rep. David Fielding
Rep. David Whitaker
Rep. Justin Gonzales
Rep. Mathew W. Pitsch
Rep. David L. Branscum, ex-officio
Rep. Jim Dotson, ex-officio

A. Call to Order

B. Communications

1. Department of Higher Education – Provisional Positions Report including new positions. Eight (8) new positions approved for two (2) Four-Year Institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions. (Dr. Maria Markham, Director)

2. Notification from Arkansas Secretary of State for implementation/proposal of a Reduction in Force (RIF).

C. Request from Northwest Arkansas Community College to obtain pool positions from Department of Higher Education Central Pool established by A.C.A. §21-5-1415 Act 599 of 2017. (Dr. Evelyn Jorgenson, President)

Requested

Title: Assistant Librarian
LIM-FY18: \$64,119
Number of Positions: 1

Recommended

Title: Assistant Librarian
LIM-FY18: \$64,119
Number of Positions: 1

Requested

Title: Administrative Analyst
Grade-FY18: C115
Salary Range-\$29,251-\$49,683
Number of Positions: 1

Recommended

Title: Administrative Analyst
Grade-FY18: C115
Salary Range-\$29,251-\$49,683
Number of Positions: 1

D. Requests for Continuation of Fiscal Year 2017 Pool Positions for Fiscal Year 2018.

E. Requests for the following classification titles for use in continuation of Miscellaneous Federal Grant Program Appropriation Positions (A.C.A. §19-7-501 et.seq.) from Fiscal Year 2017 to Fiscal Year 2018.

(continued)

Note: All exhibits for this meeting are available by electronic means and are accessible on the General Assembly's website at www.arkleg.state.ar.us

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "*Members and Staff Only*"

1. Arkansas Agriculture Department (Mr. Wes Ward, Secretary)

<u>Title</u>	<u>Class</u>	<u>Grade</u>	<u>Salary Range</u>
Agri Program Manager	B049C	GS08	\$45,010-\$65,264
Administrative Specialist II	C073C	GS03	\$26,034-\$37,749
Plant Board Agriculture Specialist	X097C	GS05 (2 positions)	\$32,405-\$46,987

2. Department of Human Services (Ms. Cindy Gillespie, Director)

<u>Title</u>	<u>Class</u>	<u>Grade</u>	<u>Salary Range</u>
Grants Manager	G109C	GS09	\$50,222-72,821

3. a. Arkansas Department of Health- (Dr. Nathaniel Smith, Director)

<u>Title</u>	<u>Class</u>	<u>Grade</u>	<u>Salary Range</u>
Epidemiologist	L028C	GS09 (2 positions)	\$50,222-72,821
Registered Nurse Coordinator	L019C	MP02	\$71,403-\$99,964
Senior Microbiologist	B127C	GS08	\$45,010-\$65,264
Environmental Program Coordinator	X054C	GS07	\$40,340-\$58,493
Health Program Specialist III	L043C	GS08	\$45,010-\$65,264
Epidemiology Supervisor	L099C	GS10 (2 positions)	\$56,039-\$81,256
Chief Physician Specialist	L003N	MP09	\$156,804-\$241,478
Entomologist	L101C	GS07	\$40,340-\$58,493

b. Arkansas Department of Health- (Dr. Nathaniel Smith, Director)

<u>Title</u>	<u>Class</u>	<u>Grade</u>	<u>Salary Range</u>
Health Program Specialist II	L048C	GS07	\$40,340-\$58,493
Health Program Specialist III	L043C	GS08	\$45,010-\$65,264

c. Arkansas Department of Health- (Dr. Nathaniel Smith, Director)

<u>Title</u>	<u>Class</u>	<u>Grade</u>	<u>Salary Range</u>
Epidemiologist	L028C	GS09	\$50,222-72,821

4. Arkansas Rehabilitation Services (Mr. Alan McClain, Commissioner)

<u>Title</u>	<u>Class</u>	<u>Grade</u>	<u>Salary Range</u>
Certified VR Counselor	L098C	GS08 (2 positions)	\$45,010-\$65,264

5. Arkansas Department of Community Correction (Ms. Sheila Sharp, Director)

<u>Title</u>	<u>Class</u>	<u>Grade</u>	<u>Salary Range</u>
ADC/DCC Program Specialist	M058C	GS05	\$32,405-\$46,987

6. Office of the Attorney General (Honorable Leslie Rutledge, Attorney General)

<u>Title</u>	<u>Class</u>	<u>LIM</u>
Investigator I	Q074U	\$70,242 (2 positions)
Analyst	Q046U	\$55,568

F. Request for the following classification title for use of a new Miscellaneous Federal Grant Program Appropriation Position (A.C.A. §19-7-501 et.seq.) for Fiscal Year 2018.

(continued)

1. Department of Human Services (Ms. Cindy Gillespie, Director)

<u>Title</u>	<u>Class</u>	<u>Grade</u>	<u>Salary Range</u>
Grants Manager	G109C	GS09	\$50,222-72,821
DHS Program Coordinator	G183C	GS07	\$40,340-\$58,493
Research Project Analyst	B076C	GS06	\$36,155-\$52,424

2. Department of Human Services-Division of Child Care (Ms. Tonya Williams, Director)

<u>Title</u>	<u>Class</u>	<u>Grade</u>	<u>Salary Range</u>
DHS Program Administrator	G099C	GS09	\$50,222-72,821
Education Program Manager	E013C	GS10	\$56,039-\$81,256

G. Request from the Office of Personnel Management for the establishment of new titles and pool positions established by A.C.A. §21-5-225 for various agencies. The total cost from all sources is estimated to be \$88,537.

H. Continuation of Salary Administration Grids and Compensation Differentials for Fiscal Year 2018:

1. **Office of Personnel Management** (Kay Barnhill, Administrator):
Continuation of Compensation Differentials for various agencies
2. **Arkansas School for the Deaf** (Dr. Janet Dickinson, Superintendent):
Continuation of Certification Differentials (6%), FY17 cost-\$19,384
Continuation of Second Language Differentials (10%), FY17 cost-\$298,183
3. **Arkansas School for the Blind** (Mr. James Caton, Superintendent):
Continuation of Certification Differentials (6%), FY17 cost-\$27,898
Continuation of Education Differentials (6%), FY17 cost-\$12,517
4. **Department of Finance and Administration** (Mr. Larry Walther, Director):
Continuation of Second Language Differentials (10%), FY17 cost- \$9,149.71, FY18 estimated cost-\$14,771
5. **Arkansas Department of Workforce Services** (Mr. Darryl Bassett, Director):
Continuation of Second Language Differentials, FY17 cost-\$10,814
6. **Arkansas Department of Agriculture** (Mr. Wes Ward, Secretary):
 - a. Continuation of Hazardous Duty Differentials (8%), FY17 cost-\$26,348
Continuation of Certification Compensation Differentials (2%), FY17 cost-\$26,069
Continuation of Certification Differentials (4%), and
Continuation of Hazardous Duty Differential (6%), FY17 cost-\$4,900
 - b. Continuation of On-Call Duty Compensation Differential (from 5.5% to 20%), FY17 cost-\$23,417
7. **Arkansas Department of Correction** (Ms. Wendy Kelley, Director)
Continuation of Geographic Compensation Differentials (6%), FY18 estimated cost-\$3,046,567
Continuation of Hazardous Duty Differential (6%), FY18 estimated cost-\$8,636,954
8. **Arkansas Department of Emergency Management** (Mr. A.J. Gary, Director):
Continuation of On-Call Duty Compensation Differential (20%), FY17 cost-\$7,972
9. **Northwest Technical Institute** (Dr. Blake Robertson, President):
Continuation of Salary Administration Grid (3%), FY17 cost- \$1,254

I. Request for Implementation of New Geographic Compensation Differential for Fiscal Year 2018.

Department of Finance and Administration (Mr. Larry Walther, Director):
Implementation of Geographic Compensation Differentials (10%)

SUPPLEMENTAL AGENDA
Uniform Personnel Classification and Compensation Plan
Subcommittee of the Arkansas Legislative Council
Tuesday, June 13, 2017
9:00 a.m., Room B, MAC

J. Request from Office of Personnel Management on behalf of the Office of the Governor to pay salaries above the maximum of the assigned grade per Act 365 and A.C.A. §21-5-209.

Agency: Department of Human Services
Position: DHS Executive Director
Grade: SE05
Salary Range: \$167,096-\$201,700
Requested Salary: \$282,800

Agency: Department of Education
Position: Commissioner of Education
Grade: SE05
Salary Range: \$167,096-\$201,700
Requested Salary: \$235,824

K. Exceptionally Well Qualified Special Entry Rate

Agency: Arkansas Department of Human Services (Ms. Cindy Gillespie, Director)
Applicant: Mr. David McMahon
Classification: A019N, DHS Deputy Chief Financial Officer-Medical Services
Grade: SE02
Salary Range: \$120,543-\$157,100
Salary Requested: \$157,100
Salary Recommended: \$157,100

L. Adjournment