

REVISED AGENDA
Uniform Personnel Classification and Compensation Plan
Subcommittee
of the
Arkansas Legislative Council

Thursday, September 17, 2009
10:00 AM
Room 171, State Capitol
Little Rock, Arkansas

Sen. Steve Faris, Chair
Sen. Paul Bookout, Vice Chair
Sen. Jimmy Jeffress
Sen. Terry Smith
Sen. Jim Luker
Sen. Tracy Steele
Sen. Randy Laverty
Sen. Joyce Elliott
Sen. Larry Teague
Sen. Henry "Hank" Wilkins, IV, ex officio

Rep. John Paul Wells, Chair
Rep. George Overbey
Rep. Beverly Pyle
Rep. Bill Sample
Rep. Ray Kidd
Rep. David Dunn
Rep. Bryan King
Rep. Andrea Lea
Rep. Jonathan Dismang
Rep. Allen Maxwell, ex officio
Rep. Nathan George, ex officio

1. Call to Order
2. Communications
 - A. Arkansas Dept of Education- Monthly Report of salary actions made under approved salary administration grid for classified positions requiring a valid teaching license.
 - B. Dept of Higher Education- Provisional Positions report of 13 positions approved for 5 institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institution.
 - C. Pay Plan Implementation Update
3. Exceptionally Well - Qualified Special Entry Rates
 - A. Arkansas Dept of Health
 - Position: ADH Branch Manager
 - Grade and Salary Range: C125, \$47,646 to \$74,858
 - Applicant: William Temple
 - Salary Requested: \$71,000
 - B. Arkansas Dept of Agriculture, Livestock and Poultry Commission
 - Position: Veterinary Virologist
 - Grade and Salary Range: N904, \$73,116 to \$91,395

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "*Members and Staff Only*"

Applicant: Erdal Erol
Salary Requested: \$90,000

4. Office of Personnel Management Pool Positions

A. Arkansas Dept of Human Services, Division of Medical Services

Requested Position(s): DHS Program Administrator, Grade C122
Program Fiscal Manager, Grade C122
Surrendered Position(s): Administrative Specialist I, Grade C106 (4 positions)

B. Arkansas State Bank Dept

Requested Position(s): Research Project Analyst, Grade C117
Surrendered Position(s): Administrative Specialist III, Grade C112

5. Pay Plan Correction Pool Positions

A. Arkansas Public Service Commission

Requested Position(s): PSC Senior Public Utility Auditor, Grade C122
Surrendered Position(s): Software Support Analyst, Grade C121

B. Southern Arkansas University Tech

Requested Position(s): Computer Operator, Grade C114
Surrendered Position(s): Computer Laboratory Technician, Grade C110

6. Institution of Higher Education Growth Pool Positions

A. University of Arkansas Fayetteville

Project/Program Specialist (6 positions)
Operations Management (OPMG) Program
Line Item Maximum Salary: \$66,016

7. Salary Administration Grid

A. Arkansas Dept of Correction

<u>Security positions:</u>	<u>Grade</u>	<u>Entry Rate</u>	<u>Requested Rate</u>
ADC/DCC Correctional Officer I	C112	\$25,268	\$30,135
Officer First Class (In-Grade Promotion)	C112	\$25,268	\$31,943
ADC/DCC Corporal	C113	\$26,531	\$34,498
ADC/DCC Correctional Sergeant	C115	\$29,251	\$36,567
ADC/DCC Lieutenant	C117	\$32,249	\$38,761
ADC/DCC Captain	C118	\$33,861	\$41,086
ADC/DCC Major	C120	\$37,332	\$45,139
ADC/DCC Deputy Warden	C124	\$45,377	\$67,937
ADC/DCC Correctional Warden	C127	\$52,530	\$80,301

<u>Labor Market:</u>	<u>Grade</u>	<u>Entry Rate</u>	<u>Requested Rate</u>
Licensed Professional Counselor	C119	\$35,554	\$48,000
Psychological Examiner	C121	\$39,199	\$52,000
Psychologist	C127	\$52,530	\$80,000
Psychologist Supervisor	C129	\$57,914	\$85,000
Food Preparation Supervisor	C111	\$24,065	\$30,500

ADC/DCC Unit Trainer	C113	\$26,531	\$31,000
Training Instructor	C116	\$30,713	\$35,000
Institution HR Coordinator	C115	\$29,251	\$33,000
Licensed Social Worker	C118	\$33,861	\$45,000
Licensed Certified Social Worker	C121	\$39,199	\$50,000
Computer Support Technician	C115	\$29,251	\$32,500
ADC Construction Project Supervisor	C119	\$35,554	\$49,000

Certification Pay Request

6% for Substance Abuse Program Leader, Grade C116

6% for Substance Abuse Program Coordinator, Grade C118

Certified Alcohol and Drug Counselor (CADC)

Advanced Certified Alcohol and Drug Counselor (ACADC)

Certified Criminal Justice Professor (CCJP)

Certified Co-occurring Disorder Professional (CCDP)

Certified Clinical Supervisor (CCS)

B. Office of Personnel Management- Counseling Grid

	Class	
<u>Positions:</u>	<u>Code</u>	<u>Grade</u>
Psychological Examiner	L033C	C121
Psychologist	L003C	C127
Psychologist Supervisor	L001C	C129
Licensed Professional Counselor	M020C	C119
Licensed Social Worker	M026C	C118
Licensed Master Social Worker		C120
Licensed Certified Social Worker	M009C	C121

8. Compensation Differentials

A. Arkansas State Bank Dept

Certification through Conference of State Bank Supervisors as Certified Examination Manager

Up to 6% for Assistant Deputy Bank Commissioner positions

9. Miscellaneous Federal Grant Program Appropriation

A. Arkansas Economic Development Commission

10. Salary Adjustments of Circuit Court Staff

11. Special Entry Rate Report

12. Other Business

13. Adjournment