

REVISED AGENDA
Uniform Personnel Classification and Compensation Plan
Subcommittee
of the
Arkansas Legislative Council

Tuesday, February 02, 2010
09:00 AM
Room 171, State Capitol
Little Rock, Arkansas

Sen. Steve Faris, Chair
Sen. Paul Bookout, Vice Chair
Sen. Jimmy Jeffress
Sen. Terry Smith
Sen. Jim Luker
Sen. Tracy Steele
Sen. Randy Laverty
Sen. Joyce Elliott
Sen. Larry Teague
Sen. Henry "Hank" Wilkins, IV, ex officio

Rep. John Paul Wells, Chair
Rep. Bill Sample, Vice Chair
Rep. George Overbey
Rep. Beverly Pyle
Rep. Ray Kidd
Rep. David Dunn
Rep. Bryan King
Rep. Andrea Lea
Rep. Jonathan Dismang
Rep. Allen Maxwell, ex officio
Rep. Nathan George, ex officio

1. Call to Order
2. Communications
 - A. Arkansas Dept of Education- Monthly Report of salary actions made under approved salary administration grid for classified positions requiring a valid teaching license.
 - B. Dept of Higher Education- Provisional Positions report of 43 positions approved for 8 institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institution.
 - C. Quarterly Employment Report
 - D. Pay Plan Implementation Update
3. Labor Market- Special Entry Rates
 - A. Assessment Coordination Department
Applicant: Dietrich W. Bengs
Position: Agency Fiscal Manager
Grade and Salary Range: C121, \$39,199 to \$64,915
Salary Requested: \$64,915

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "*Members and Staff Only*"

B. Arkansas Insurance Department
Applicant: John Morris
Position: Insurance Deputy Commissioner/ General Counsel
Grade and Salary Range: N910, \$92,515 to \$115,644
Salary Requested: \$110,000

C. Arkansas Department of Human Services
Applicant: Darren Reeves
Position: DHS Behavioral Health Children's System Care Director
Grade and Salary Range: C127, \$52,530 to \$80,301
Salary Requested: \$73,000

4. Office of Personnel Management Pool Positions

A. Arkansas Department of Human Services, Division of Medical Services
Requested Position: Financial Analyst II, Grade C121
Salary Range \$39,199 to \$64,915
Surrendered Positions: Administrative Specialist I (2 positions), Grade C106
Salary Range \$18,855 to \$29,624

B. Arkansas Department of Human Services, Division of Medical Services
Requested Position: Nurse Manager, Grade C125
Salary Range \$47,646 to \$74,858
Surrendered Position: DHS Program Administrator, Grade C122
Salary Range \$41,159 to \$67,287

C. Arkansas Department of Human Services, Division of Developmental Disabilities
Requested Position: DHS Alexander Chief Psychologist, Grade N905
Salary Range \$76,041 to \$95,051
Surrendered Position: Nurse Practitioner, Grade N904
Salary Range \$73,116 to \$91,395

5. Dept of Workforce Services Pool Positions

A. Requested Positions: Senior Software Support Analyst (3 positions)
Grade C123, Salary Range \$43,217 to \$69,734

DWS Program Manager (3 positions)
Grade C121, Salary Range \$39,199 to \$64,915

Database Analyst (2 positions)
Grade C119, Salary Range \$35,554 to \$60,390

Research Project Analyst (2 positions), Grade C117
Salary Range \$32,249 to \$54,775

6. Office of Personnel Management Growth Pool Positions

A. Arkansas Fire Protection Licensing Board
Administrative Specialist II, Grade C109, Salary Range \$21,8272 to \$35,684 (1 position)

7. Compensation Differentials

A. Arkansas Department of Health

Foreign language applicable to positions for which that skill is determined to be directly related to the effective performance of the job duties. Two positions in Washington County, occupied by incumbents fluent in Spanish:

Up to 7.5% for Ms. Adriana Saenz, Health Services Specialist II

Up to 7.5% for Ms. Jasmin Trevino, Health Services Specialist II

8. Salary Administration Grid

A. Arkansas Department of Human Services, Division of Developmental Disabilities
Residential Care Technician, M083C, Grade C108

9. Miscellaneous Federal Grant Program Appropriations

A. Arkansas Department of Health (4 positions)

B. Arkansas Economic Development Commission (6 positions)

C. Arkansas Public Service Commission (3 positions)

10. Salary Adjustments of Circuit Court Staff

11. Special Entry Rate Report

12. Other Business

13. Adjournment