

**AGENDA**  
**Uniform Personnel Classification and Compensation Plan**  
**Subcommittee**  
**of the**  
**Arkansas Legislative Council**

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**Thursday, June 17, 2010**  
**10:00 AM**  
**Room 171, State Capitol**  
**Little Rock, Arkansas**

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Sen. Steve Faris, Chair  
Sen. Paul Bookout, Vice Chair  
Sen. Jimmy Jeffress  
Sen. Terry Smith  
Sen. Jim Luker  
Sen. Tracy Steele  
Sen. Randy Laverty  
Sen. Joyce Elliott  
Sen. Larry Teague  
Sen. Henry "Hank" Wilkins, IV, ex-officio

Rep. John Paul Wells, Chair  
Rep. Bill Sample, Vice Chair  
Rep. George Overbey  
Rep. Beverly Pyle  
Rep. Ray Kidd  
Rep. David Dunn  
Rep. Bryan King  
Rep. Andrea Lea  
Rep. Jonathan Dismang  
Rep. Allen Maxwell, ex-officio  
Rep. Nathan George, ex-officio

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1. Call to Order
2. Communications
  - A. Arkansas Dept of Education- Monthly Report of salary actions made under approved salary administration grid for classified positions requiring a valid teaching license.
  - B. Pay Plan Implementation Update
3. Non-Classified Higher Education
  - A. University of Arkansas at Monticello  
Requested Growth Pool Position: Assistant Athletic Trainer/Lecturer,  
Salary FY11 \$31,742
4. Two-Year Institutions of Higher Education
  - A. University of Arkansas Community College at Morrilton  
Requested Growth Pool Position: A098, Fiscal Support Specialist, Grade C112
5. Office of Personnel Management Pool Positions
  - A. Arkansas Public Service Commission  
Requested Position: C046C, Legal Support Specialist, Grade C113  
Salary Range \$26,531 to \$45,064

**Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "*Members and Staff Only*"**

Surrendered Position: C056C, Administrative Specialist III, Grade C112  
Salary Range \$25,268 to \$42,918

B. Arkansas State Police

Requested Position: (New) Arkansas State Police Fleet Manager, Grade C123  
Salary Range \$43,217 to \$69,734

Surrendered Position: S053C, Auto/Diesel Mechanic, Grade C112  
Salary Range \$25,268 to \$42,918

C. University of Central Arkansas

Requested Positions: L087C, Residential Care Assistant (3 positions),  
Grade C106, Salary Range \$18,855 to \$29,624  
S071C, Institutional Services Shift Supervisor (1 position),  
Grade C107, Salary Range \$19,798 to \$31,525

Surrendered Positions: S087C, Institutional Services Assistant (3 positions),  
Grade C103, Salary Range \$16,288 to \$24,553  
S084C, Institutional Services Supervisor (1 position),  
Grade C104, Salary Range \$17,102 to \$26,144

6. Compensation Differentials

A. Arkansas School for the Deaf

Foreign language applicable to positions for which that skill is determined to be directly related to the effective performance of the job duties. Qualified positions occupied by incumbents proficient in sign language compensated as follows:

- 10% salary increase for Superior or Superior Plus
- 7.5% salary increase for Advanced or Advanced Plus
- 5% salary increase for Intermediate or Intermediate Plus

B. State Military Department

Job related certifications for the following classifications:

<b><u>Classifications</u></b>	<b><u>Grade</u></b>	<b><u>Class Code</u></b>
Military Fire & Police Officer	C112	T078C
Military Fire & Police Officer Supervisor	C113	T073C
Military Firefighter	C114	T066C
Public Safety Director	C115	T062C
Senior Military Firefighter	C115	T060C
Military Fire & Police Captain	C116	T057C
Military Firefighter Shift Leader	C117	T049C
Military Deputy Fire Chief	C118	T043C

To be eligible to receive salary percentage increases based on the attainment and retention of additional certifications or licensures as follows:

<b><u>Certifications/Licensures</u></b>	<b><u>Percentages</u></b>
General Law Enforcement	1%
Intermediate Law Enforcement	2%
Advanced Law Enforcement	3%

Senior Law Enforcement	4%
Cardiopulmonary Resuscitation (CPR)	1%
Automatic Defibrillator Instructor	1%
Emergency Medical Technician	1%
Police and Fire Instructor	1%
Fire Officer I Certificate	1%
Fire Officer II Certificate	2%
Fire Officer III Certificate	3%
Fire Officer IV Certificate	4%
Fire Inspector I	1%

7. Continuation of Miscellaneous Federal Grant Program Appropriations for Fiscal Year 2011:

- Arkansas Crime Information Center
- Arkansas Department of Health
- Arkansas Department of Workforce Services
- Arkansas Economic Development Commission
- Arkansas Public Service Commission
- Arkansas Science and Technology Authority
- Arkansas State Police
- DFA- Management Services
- DHS- Division of Administrative Services
- DHS- Division of County Operations
- DHS- Services for the Blind
- Disability Determination for Social Security Administrator
- State Military Department

8. Special Entry Rate Report

9. Other Business

10. Adjournment