

**AGENDA**  
**Uniform Personnel Classification and Compensation Plan**  
**Subcommittee**  
**of the**  
**Arkansas Legislative Council**

---

**Thursday, May 13, 2010**  
**10:00 AM**  
**Room 171, State Capitol**  
**Little Rock, Arkansas**

---

Sen. Steve Faris, Chair  
Sen. Paul Bookout, Vice Chair  
Sen. Jimmy Jeffress  
Sen. Terry Smith  
Sen. Jim Luker  
Sen. Tracy Steele  
Sen. Randy Laverty  
Sen. Joyce Elliott  
Sen. Larry Teague  
Sen. Henry "Hank" Wilkins, IV, ex-officio

Rep. John Paul Wells, Chair  
Rep. Bill Sample, Vice Chair  
Rep. George Overbey  
Rep. Beverly Pyle  
Rep. Ray Kidd  
Rep. David Dunn  
Rep. Bryan King  
Rep. Andrea Lea  
Rep. Jonathan Dismang  
Rep. Allen Maxwell, ex-officio  
Rep. Nathan George, ex-officio

---

1. Call to Order
2. Communications
  - A. Arkansas Dept of Education- Monthly Report of salary actions made under approved salary administration grid for classified positions requiring a valid teaching license.
  - B. Dept of Higher Education- Provisional Positions report of 23 positions approved for 8 institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institution.
  - C. Quarterly Employment Report
  - D. Pay Plan Implementation Update
3. Exceptionally Well Qualified
  - A. Arkansas Minority Health Commission  
Applicant: Michael Bardin  
Position: Accountant II  
Grade and Salary Range: C117, \$32,249 to \$54,775  
Salary Requested: \$51,000

**Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "*Members and Staff Only*"**

4. Continuation of Pool Positions, Salary Grids, and Compensation Differentials for Fiscal Year 2011
5. Non-Classified Higher Education
  - A. Arkansas State University- Mountain Home  
Requested Growth Pool Positions: 9 Month Faculty (5 positions), Salary \$64,375  
Project/Program Manager (1 position), Salary \$64,375
6. Office of Personnel Management Pool Positions
  - A. Arkansas Science and Technology  
Requested Position: Research Project Analyst, Grade C117  
Salary Range \$32,249 to \$54,775  
Surrendered Position: WCC Program Specialist, Grade C116  
Salary Range \$30,713 to \$52,167
  - B. Arkansas Department of Veterans Affairs  
Requested Position: Licensed Practical Nurse (2 positions), Grade C113  
Salary Range \$26,531 to \$45,064  
Surrendered Position: Fiscal Support Specialist (1 position), Grade C112  
Salary Range \$25,268 to \$42,918  
Administrative Specialist III (1 position), Grade C112  
Salary Range \$25,268 to \$42,918
7. Pay Plan Transition Pool Positions
  - A. Arkansas State Board of Public Accountancy  
Requested Position(s): Board of Accountancy Executive Director, Grade N904  
Salary Range \$73,116 to \$91,395
  - B. Arkansas State Police Department  
Requested Position(s): Agency Human Resources Manager, Grade C123  
Salary Range \$43,217 to \$69,734  
Surrendered Position(s): Benefits Coordinator, Grade C119  
Salary Range \$35,554 to \$60,390
8. Miscellaneous Federal Grant Program Appropriations
  - A. Arkansas Department of Health (7 positions)
  - B. Arkansas Science and Technology Authority (3 positions)
9. Special Entry Rate Report
10. Other Business
11. Adjournment