

**TENTATIVE AGENDA**  
**Uniform Personnel Classification and Compensation Plan Subcommittee**  
**of the**  
**Arkansas Legislative Council**

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**Thursday, December 16, 2010**

**10:00 AM**

**Room B, Big Mac**  
**Little Rock, Arkansas**

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Sen. Steve Faris, Chair  
Sen. Paul Bookout, Vice Chair  
Sen. Jimmy Jeffress  
Sen. Terry Smith  
Sen. Jim Luker  
Sen. Tracy Steele  
Sen. Randy Laverty  
Sen. Joyce Elliott  
Sen. Larry Teague  
Sen. Henry "Hank" Wilkins, IV, ex-officio

Rep. John Paul Wells, Chair  
Rep. Bill Sample, Vice Chair  
Rep. George Overbey  
Rep. Beverly Pyle  
Rep. Ray Kidd  
Rep. David Dunn  
Rep. Bryan King  
Rep. Andrea Lea  
Rep. Jonathan Dismang  
Rep. Allen Maxwell, ex-officio  
Rep. Nathan George, ex-officio

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1. Call to Order

2. Communications

- A. Department of Higher Education- Provisional Positions report of 12 positions approved for 5 institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institution.
- B. University of Arkansas for Medical Sciences Quarterly Report for the Clinical Expansion and Research Pool
- C. Pay Plan Implementation Update

3. Office of Personnel Management Pool Positions

A. Arkansas Department of Information Systems

Requested Position: Information Systems Manager, Grade C128  
Salary Range \$55,156 to \$83,145  
Surrendered Position: Network Support Analyst, Grade C118  
Salary Range \$33,861 to \$57,514

B. Arkansas Insurance Department

Requested Positions: Program Eligibility Specialist, Grade C114 (2 positions)  
Salary Range \$27,858 to \$47,317  
Surrendered Positions: Administrative Specialist II, Grade C109 (2 positions)  
Salary Range \$21,827 to \$35,684

**Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "*Members and Staff Only*"**

C. Northwest Arkansas Community College

Requested Positions: Systems Coordination Analyst, Grade C120  
Salary Range \$37,332 to \$62,616

Media Specialist, Grade C116  
Salary Range \$30,713 to \$52,167

Surrendered Position: Network Support Analyst, Grade C118  
Salary Range \$33,861 to \$57,514

Computer Operator, Grade C114  
Salary Range \$27,858 to \$47,317

4. Two Year and Four Year Institutions Growth Pool Positions

A. Northwest Arkansas Community College

Project/Program Specialist, LIM—FY11: \$58,558 (4 positions)

B. University of Arkansas at Little Rock

Project Coordinator, LIM—FY11: \$78,108 (3 positions)

Student Support Specialist, LIM—FY11: \$68,296 (3 positions)

Academic Advisor, LIM—FY11: \$60,438 (3 positions)

Research Associate, LIM—FY11: \$93,874 (5 positions)

Research Assistant, LIM—FY11: \$56,195 (5 positions)

Assistant Professors, LIM—FY11: \$91,430 (15 positions)

Institutional Assistant, LIM—FY11: \$57,644 (1 position)

Student Support Specialist, LIM—FY11: \$68,296 (1 position)

5. Compensation Differentials

A. Arkansas Department of Community Correction

Foreign language applicable to positions for which that skill is determined to be directly related to the effective performance of the job duties. Qualified positions occupied by incumbents proficient in Spanish compensated as follows:

7.5% salary increase for Chris Brocious of Pulaski County  
Current salary: \$30,713 Level of Proficiency: Fluent

6. Salary Adjustments of Circuit Court Staff

7. Special Entry Rate Report

8. Miscellaneous Federal Grant Program Appropriations:

A. Arkansas Geological Survey

B. Arkansas Insurance Department: Department of Health and Human Services

C. Arkansas Insurance Department: Department of Health and Human Services

9. Other Business

10. Adjournment