

**AGENDA**  
**Uniform Personnel Classification and Compensation Plan Subcommittee**  
**of the**  
**Arkansas Legislative Council**

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**Tuesday, November 08, 2011**

**01:00 PM**

**Room B, MAC**

**Little Rock, Arkansas**

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Sen. Michael Lamoureux, Chair  
Sen. Jim Luker, Vice Chair  
Sen. Gilbert Baker  
Sen. Percy Malone  
Sen. Sue Madison  
Sen. Randy Laverty  
Sen. Johnny Key  
Sen. Joyce Elliott  
Sen. Mike Fletcher  
Sen. Mary Anne Salmon, ex-officio  
Sen. Robert Thompson, ex-officio

Rep. Bryan B. King, Chair  
Rep. David "Bubba" Powers, Vice Chair  
Rep. Robert S. Moore, Jr.  
Rep. Kathy Webb  
Rep. Johnnie J. Roebuck  
Rep. Larry Cowling  
Rep. Debra M. Hobbs  
Rep. Darrin Williams  
Rep. Gary Stubblefield  
Rep. Tommy Lee Baker, ex-officio  
Rep. Terry Rice, ex-officio

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A. Call to Order.

B. Communications

1. Monthly and Quarterly Reports – Arkansas Department of Education
  - a. Pay Level IV for Grades C122-C130 That Require a Valid Teaching License
  - b. Quarterly Report for Pool Positions Created Using Special Language Section 26(b)
2. Quarterly Employment Report for First Quarter of 2012
3. Monthly Report – Applications of Special Entry Rates of Pay – Public Service Commission Utilities Division
4. Department of Higher Education – Provisional Reports. Twenty-one (21) positions approved for five (5) institutions, two (2) Two-Year institutions and three (3) Four-Year institutions of higher education for educational projects made possible by new funds from addition federal funds, grants, gifts, or collections received by the institutions.
5. Reports of Grid Movement and Usage
  - a. Department of Human Services
  - b. Disability Determination for Social Security Administration
  - c. Department of Veterans Affairs
  - d. Department of Correction
  - e. Department of Finance and Administration
6. Workforce Reduction Report for Arkansas Building Authority and Department of Health

C. Requests to obtain pool positions from the OPM pool established in Arkansas Code 21-5-225 (a)(1):

1. Agency: Arkansas Department of Parks and Tourism

**Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "*Members and Staff Only*"**

Position Requested: D052C, Software Support Analyst, Grade C121 (1 position)  
Salary Range: \$39,199 to \$64,915  
Position Surrendered: G180C, Grants Analyst, Grade C117 (1 position) 22151194  
Salary Range: \$32,249 to \$54,775

2. Agency: Arkansas State Police  
Position Requested: D012C, Database Specialist, Grade C127 (1 position)  
Salary Range: \$52,530 to \$80,301  
Position Surrendered: D052C, Software Support Analyst, Grade C121 (1 position) 22128697  
Salary Range: \$39,199 to \$64,915
3. Agency: Arkansas Commission on Law Enforcement Standards and Training  
Position Requested: G147C, Grants Coordinator, Grade C119 (1 position)  
Salary Range: \$35,554 to \$60,390  
Position Surrendered: A098C, Fiscal Support Specialist, Grade C112 (1 position) 22090818  
Salary Range: \$25,268 to \$42,918

D. Requests to obtain thirty (30) full time positions from the Higher Education Central Pool authorized by Act 1065 of 2011:

1. Institution: Black River Technical College  
Position Requested and Recommended: C117, HE Public Safety Officer Supervisor (1 position)  
Salary Range: \$32,249 to \$54,775
2. Institution: Ozarka College  
Position Requested and Recommended: C121, Accounting Coordinator (1 position)  
Salary Range: \$39,199 to \$64,915
3. Institution: University of Arkansas Community College at Morrilton  
Position Requested and Recommended: Vice Chancellor for Administration (1 position)  
LIM:\$123,796

Position Requested and Recommended: Assistant to the Chancellor (1 position)  
LIM: \$68,295

4. Institution: Arkansas State University  
Position Requested and Recommended: Project/Program Specialist (1 position)  
LIM: \$70,036

Position Requested and Recommended: Project/Program Manager (1 position)  
LIM: \$81,174

5. Institution: University of Arkansas at Little Rock  
Positions Requested and Recommended: Archivist (2 positions)  
LIM: \$96,777

Position Requested and Recommended: Institutional Assistant (1 position)  
LIM: \$59,373

Positions Requested and Recommended: Project/Program Specialist (2 positions)  
LIM: \$70,036

Position Requested and Recommended: Associate Vice Chancellor (1 position)  
LIM: \$128,645

Positions Requested and Recommended: 12 Month Faculty – Asst Professor (4 positions)  
LIM: \$103,371

Positions Requested and Recommended: Project/Program Manager (4 positions)  
LIM: \$81,174

Position Requested and Recommended: C116, Director of Alumni (1 position)  
Salary Range: \$30,713 to \$52,167

Position Requested and Recommended: C115, Library Supervisor (1 position)  
Salary Range: \$29,251 to \$49,683

Position Requested and Recommended: C116, Media Specialist (1 position)  
Salary Range: \$30,713 to \$52,167

Position Requested and Recommended: C118, Assist Personnel Manager (1 position)  
Salary Range: \$33,861 to \$57,514

Positions Requested and Recommended: C103, Institutional Ser Assist (6 positions)  
Salary Range: \$16,288 to \$24,553

E. Exceptionally Well Qualified Special Entry Rates

Agency: Arkansas School for the Deaf  
Applicant: Dr. Lisa Christensen  
Position: L045, Audiologist  
Grade and Salary Range: C119, \$35,554 to \$60,390  
Salary Requested: \$54,080  
Salary Recommended: \$54,080

F. Request from the Department of Human Services for Special Language implementation of the Second Language Pay Differential plan. The percentage of pay based upon the proficiency levels are as follows:

Advanced	10%
Fluent	7.5%
Intermediate	5%
Basic	2%

G. Miscellaneous Federal Grant Program Appropriations:

- Agency: Arkansas Tobacco Control  

<u>Class Code/Title</u>	<u>Grade</u>
X131C ATC Enforcement Agent	C116 (3 positions)

Salary Range: \$30,713 to \$52,167
- Agency: Department of Career Education  

<u>Class Code/Title</u>	<u>Grade</u>
C037C Administrative Analyst	C115 (1 position)

Salary Range: \$29,251 to \$49,683
- Agency: Arkansas Natural Resources Commission  

<u>Class Code/Title</u>	<u>Grade</u>
B059C ANRC Program Coordinator	C119 (1 position)

Salary Range: \$35,554 to \$60,390

H. Special Entry Rate and Labor Market Reports

I. Other Business

J. Adjournment