

AGENDA
Uniform Personnel Classification and Compensation Plan Subcommittee
of the
Arkansas Legislative Council

Friday, June 10, 2011
11:00 AM
Room B, MAC
Little Rock, Arkansas

Sen. Michael Lamoureux, Chair
 Sen. Jim Luker, Vice Chair
 Sen. Gilbert Baker
 Sen. Percy Malone
 Sen. Sue Madison
 Sen. Randy Laverty
 Sen. Johnny Key
 Sen. Joyce Elliott
 Sen. Mike Fletcher
 Sen. Mary Anne Salmon, ex-officio
 Sen. Robert Thompson, ex-officio

Rep. Bryan B. King, Chair
 Rep. David "Bubba" Powers, Vice Chair
 Rep. Robert S. Moore, Jr.
 Rep. Kathy Webb
 Rep. Johnnie J. Roebuck
 Rep. Larry Cowling
 Rep. Debra M. Hobbs
 Rep. Darrin Williams
 Rep. Gary Stubblefield
 Rep. Tommy Lee Baker, ex-officio
 Rep. Terry Rice, ex-officio

- A. Call to Order.
- B. Communications
 - Monthly Reports – Pay Level IV for Grades C122-C130 – Arkansas Department of Education
- C. Exceptionally Well Qualified Special Entry Rates
 - Arkansas Public Service Commission
 - Applicant: Vernon Merrell
 - Position: X144 Corrosion Inspector
 - Grade and Salary: C115, \$29,251 to \$49,683
 - Salary Requested and Recommended: \$49,683
- D. Request to obtain pool positions from the OPM pool established in Arkansas Code 21-5-225 (a)(1) by Act 688 of 2009 for Fiscal Year 2012:

- 1. Agency: NorthWest Arkansas Community College
 - Classification Surrendered:

<u>Class Code</u>	<u>Classification</u>	<u>Grade</u>	<u>Salary Range</u>
S087C	Institutional Services Assistant	C103	\$16,288 to \$24,553
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<u>Class Code</u>	<u>Classification</u>	<u>Grade</u>	<u>Salary Range</u>
V030C	Shipping & Receiving Clerk	C105	\$17,957 to \$27,832
S065C	Maintenance Assistant	C108	\$20,788 to \$33,543
D065C	Network Support Analyst	C118	\$33,861 to \$57,514

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "Members and Staff Only"

Classification Requested:

<u>Class Code</u>	<u>Classification</u>	<u>Grade</u>	<u>Salary Range</u>
E038C	Education & Instruction Analyst	C118	\$33,861 to \$57,514
E038C	Education & Instruction Analyst	C118	\$33,861 to \$57,514
A072C	Research & Statistics Manager	C118	\$33,861 to \$57,514
D063C	Computer Support Specialist	C119	\$35,554 to \$60,390
D063C	Computer Support Specialist	C119	\$35,554 to \$60,390
D063C	Computer Support Specialist	C119	\$35,554 to \$60,390

2. Agency: Arkansas Department of Labor

Position Surrendered: 22094009, X065C, Labor Inspector, Grade C119
Classification Requested: X052C Labor Inspector Supervisor, Grade C120
Salary Range: \$37,332 to \$62,616

3. Agency: Arkansas Minority Health Commission

Position Surrendered: 22077919, C087C, Administrative Specialist I, Grade C106
Classification Requested: G147C, Grants Coordinator, Grade C119
Salary Range: \$35,554 to \$60,390

E. Requests from the Department of Higher Education for establishment of full time positions from the Higher Education Central Pool authorized by Act 1065 of 2011 for Fiscal Year 2012 for the following institutions:

1. Ozarka College

Requested

Title: Director of Off-Campus Operations – Mammoth Spring
Line Item Maximum – FY12: \$64,375
Number of Positions: 1

Recommendation

Title: Director of Off-Campus Operations – Mammoth Spring
Line Item Maximum – FY12: \$64,375
Number of Positions: 1

2. National Park Community College

Requested

Title: Director of Enrollment Management
Line Item Maximum – FY12: \$73,543
Number of Positions: 1

Recommendation

Title: Director of Enrollment Management
Line Item Maximum – FY12: \$73,543
Number of Positions: 1

F. Request from the Department of Higher Education for continuation of twenty-one (21) growth pool positions from the Higher Education Central Pool authorized by Act 1065 of 2011 for Fiscal Year 2012:

The University of Arkansas at Little Rock (UALR)

Title: Academic Counselor
Line Item Maximum – FY12: \$62,252
Number of Positions: 3

Title: Research Associate
 Line Item Maximum – FY12: \$96,690
 Number of Positions: 3

Title: Assistant Professors
 Line Item Maximum – FY12: \$94,173
 Number of Positions: 15

- G. Continuation of Salary Administration Grids and Compensation Differentials for Fiscal Year 2012:
1. Department of Finance and Administration - Statewide Nursing Grid
 2. Northwest Technical Institute - Salary Administration Grid – Continuing Education Program
 3. State Bank Department – Salary Structure and Administrative Plan
 4. Department of Finance & Administration – Office of Accounting – Salary Grid and Certification Differential
 5. Department of Finance & Administration – Revenue Division – Salary Grid and Certification Differential
 6. Department of Human Services, Department of Correction and Disability Determination for Security Security Administration – Salary Administration Grid
 7. State Bank Department – Certification Compensation Differential
 8. Arkansas Department of Health – Second Language Pay Differential
 9. Arkansas Department of Health and Department of Human Services - Compensation Differential – Medical Doctors
 10. Arkansas Department of Health – Salary Grid – Health Physicists
 11. Arkansas Department of Agriculture - Forestry Commission -Certification Compensation and Hazardous Duty Compensation Differential
 12. Arkansas Department of Agriculture – Forestry Commission – Hazardous Duty Compensation Differential
 13. Arkansas State Police – Salary Administration Grid and Second Language Differentials
 14. University of Arkansas for Medical Sciences – Salary Administrative Grid
 15. Arkansas Department of Education – Salary Administration Grid
 16. Arkansas Military Department – Hazardous Duty Pay, Certification Differentials and Statewide Nursing Grid
 17. Arkansas Public Service Commission – Salary Administration Grid
 18. Arkansas Department of Community Correction – Certification Differential
 19. Arkansas Department of Correction – Salary Administration Grids and Salary Rates
 20. Arkansas School for the Deaf – Second Language Pay Differential
 21. Arkansas School for the Deaf and Arkansas School for the Blind – Special Entry Rates of Pay
 22. Arkansas Department of Human Services – Compensation Differentials for Hazardous Duty, Geographic Pay and Certification
 23. Department of Finance & Administration – Office of Administrative Services - Second Language Pay Differential
 24. Arkansas Department of Career Education and Arkansas Rehabilitation Services – Second Language and American Sign Language Pay Differential
 25. Arkansas Department of Career Education – Salary Administration Grid

H. Continuation of previously approved Labor Market Special Entry Rates for Fiscal Year 2012:

Agency: Disability Determination for Social Security Administration

<u>Classification</u>	<u>Entry Level</u>	<u>Continuation Request</u>
DDSSA Medical Consultant, L012N, N916	\$117,061	\$146,237
DDSSA Medical Specialist, L024N, N919	\$139,410	\$174,262
DDSSA Psychologist Supervisor, L001C, C129	\$ 57,914	\$ 86,072

and continuation of previously approved Adjudicator Grid for the Fiscal Year 2012:

<u>Classification</u>	<u>Entry Level</u>	<u>Continuation Request</u>
DDSSA Claims Adjudicator 1, X143C, C115	\$29,251	\$32,000
DDSSA Claims Adjudicator II, X104C, C117	\$32,249	\$44,505
DDSSA Claims Adjudicator III, X071C, C119	\$35,554	\$49,087
DDSSA Case Consultant, X190C, C120	\$37,332	\$51,124

and the following classification be added to the Adjudicator Grid for Fiscal Year 2012:

<u>Classification</u>	<u>Entry Level</u>	<u>Continuation Request</u>
DDSSA Unit Supervisor, G112C, C121	\$39,199	\$51,124
DDSSA Medical Consultant Assistant, G235C, C121	\$39,199	\$51,124

I. Request for Miscellaneous Federal Grant Program Appropriations Positions for Fiscal Year 2012:

Department of Human Services – Division of County Operations

<u>Class Code/Title</u>	<u>Grade</u>
G180C Grants Analyst	C117 (1 position)
Salary Range: \$32,249 to \$54,775	

J. Requests for Continuation of Miscellaneous Federal Grant Program Appropriation Positions for Fiscal Year 2012:

1. Child Abuse and Neglect Prevention Board

<u>Class Code/Title</u>	<u>Position Number</u>	<u>Grade</u>
9999Extra Help	22154277	(1 position)

2. Arkansas Geological Survey

<u>Class Code/Title</u>	<u>Position Number</u>	<u>Grade</u>
B051C Geologist	22154027	C120 (1 position)
Salary Range: \$37,332 to \$62,616		

<u>Class Code/Title</u>	<u>Position Number</u>	<u>Grade</u>
D078C GIS Technician	22154295	C115 (1 position)
Salary Range: \$29,251 to \$49,683		

3. Arkansas Geological Survey

<u>Class Code/Title</u>	<u>Position Number</u>	<u>Grade</u>
B051C Geologist	22154296	C120 (1 position)
Salary Range: \$37,332 to \$62,616		

4. Arkansas Insurance Department

<u>Class Code/Title</u>	<u>Position Number</u>	<u>Grade</u>
X018C Ins Consumer Protection Mgr.	22154023	C124 (1 position)
Salary Range: \$45,377 to \$72,257		

<u>Class Code/Title</u>	<u>Position Number</u>	<u>Grade</u>
C056C Administrative Specialist III	22154024	C112 (1 position)
Salary Range: \$25,268 to \$42,918		

<u>Class Code/Title</u>	<u>Position Number</u>	<u>Grade</u>
X123C Insurance Investigator Salary Range: \$30,713 to \$52,167	22154025	C116 (1 position)

5. Arkansas Insurance Department

<u>Class Code/Title</u>	<u>Position Number</u>	<u>Grade</u>
G180C Grants Analyst Salary Range: \$32,249 to \$54,775	22154026	C117 (1 position)

6. Administrative Office of the Courts

<u>Class Code/Title</u>	<u>Position Number</u>	<u>Grade</u>
Q019 AOC Senior Staff Attorney Salary Range: \$55,156 to \$83,145	22154664	C128 (1 position)

K. Special Entry Rate and Labor Market Reports

L. Other Business

M. Adjournment