

AGENDA
Uniform Personnel Classification and Compensation Plan Subcommittee
of the
Arkansas Legislative Council

Tuesday, November 12, 2019
11:00 AM
Room B, MAC
Little Rock, Arkansas

Sen. David Wallace, Co-Chair
Sen. Joyce Elliott, Vice-Chair
Sen. Larry Teague
Sen. Linda Chesterfield
Sen. Jonathan Dismang
Sen. Bill Sample
Sen. Jimmy Hickey, Jr
Sen. Kim Hammer
Sen. Cecile Bledsoe, ex officio
Sen. Terry Rice, ex officio

Rep. Jim Wooten, Co-Chair
Rep. Kenneth B. Ferguson, Vice-Chair
Rep. Reginald Murdock
Rep. David Fielding
Rep. Mark Lowery
Rep. Andy Davis
Rep. Deborah Ferguson
Rep. Lanny Fite
Rep. Jeff Wardlaw, ex officio
Rep. Jim Dotson, ex officio

A. Call to Order

B. Communications

1. November 2019 Personnel Actions Report Department of Education, Division of Higher Education. (Dr. Maria Markham, Director)
2. November 2019 Personnel Actions Report Department of Transformation and Shared Services, Office of Personnel Management. (Amy Fecher, Secretary)
3. Provisional Positions Report for one (1) new position is approved for one (1) Four-Year Institution of higher education; eight (8) new positions are approved for three (3) Two-Year Institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions. Department of Education-Division of Higher Education. (Dr. Maria Markham, Director)

- C. Request from the Arkansas Department of Education, Division of Higher Ed to establish one (1) non-classified position from the Higher Education Central Pool authorized by Act 763 of 2019, ACA §21-5-1415. (Dr. Maria Markham, Director)

Classification(s) Requested/Recommended

Requested Title: Vice Chancellor

LIM – FY20: \$315,793 **Salary – FY20:** \$275,000 - \$315,793

Institution Match Rate % – FY20: 24%

Institution Match \$ - FY20: \$66,000 - \$75,790

Total Compensation FY20: \$341,000 - \$391,583

Number of Positions: 1

Note: All exhibits for this meeting are available by electronic means and are accessible on the General Assembly's website at www.arkleg.state.ar.us

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as '*Members and Staff Only*'.

D. Request from the Arkansas Department of Health for establishment of Miscellaneous Federal Grant position for the overdose data to action program. (Dr. Nate Smith, Secretary)

<u>Position Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
Epidemiologist	L028C	GS09	\$50,222-\$72,822

Entry \$50,222 + Match \$16,576 Total \$66,798

E. Request from the Department of Energy and Environment to obtain a pool position from OPM Surrender Pool established by A.C.A §21-5-225(a)(1). (Becky Keogh, Secretary)

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
22088035	Oil & Gas Deputy Director	U056U	GS13	\$77,862-\$112,899
22088012	Administrative Specialist I	C087C	GS02	\$23,335-\$33,835
<u>Classification Requested</u>		<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
E & E Chief Counsel		NEW	GS15	\$96,960-\$140,592

<u>Entry \$96,960 +Match</u>	<u>15% Above Entry \$111,504 +Match</u>	<u>30% Above Entry \$126,048 +Match</u>
\$124,300	\$142,190	\$160,079

The Department of Energy & Environment to OPM that its match percentage was approximately 23%.

F. Request from the Department of Transformation and Shared Services, Division of Building Authority to obtain a pool position from OPM Surrender Pool established by A.C.A. §21-5-225(a)(1). (Amy Fecher, Secretary)

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
22150668	Energy Conservation Manager	G232C	GS06	\$36,155 - \$52,424
<u>Classification Requested</u>		<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
Engineer		B042C	GS09	\$50,222 - \$72,822

<u>Entry \$50,222 +Match</u>	<u>15% Above Entry \$57,755 +Match</u>	<u>30% Above Entry \$65,288 +Match</u>
\$66,813	\$76,079	\$85,345

The Department of Transformation and Shared Services, Division of Building Authority to OPM that its match percentage was approximately 23%.

G. Other business

1. Supplemental Agenda Items – Request from Arkansas Department of Corrections to suspend Committee Rules which require the submission of Personnel agenda items ten (10) days in advance of a committee meeting. Request from the Arkansas Department of Corrections to obtain pool positions from OPM Surrender Pool established by A.C.A §21-5-225(a)(1). (Wendy Kelley, Secretary)

<u>Positions</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
<u>Surrendered</u>				
22083208	Commissary Manager	T081C	GS03	\$26,034-\$37,749
22083292	Commissary Manager	T081C	GS03	\$26,034-\$37,749
22083401	Commissary Manager	T081C	GS03	\$26,034-\$37,749
22083402	Commissary Manager	T081C	GS03	\$26,034-\$37,749
22125228	Commissary Manager	T081C	GS03	\$26,034-\$37,749
22142946	Commissary Manager	T081C	GS03	\$26,034-\$37,749
22083118	Administrative Specialist II	C073C	GS03	\$26,034-\$37,749
22083663	Administrative Specialist II	C073C	GS03	\$26,034-\$37,749
22083930	Administrative Specialist II	C073C	GS03	\$26,034-\$37,749
22083493	Correct Unit Accred Specialist	X128C	GS05	\$32,405-\$46,987

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
(5) ADC/DCC Corporal	T075C	GS05	\$32,405-\$46,987
(2) ADC/DCC Advisor	M059C	GS05	\$32,405-\$46,987
(1) Computer Support Tech.	D079C	IT02	\$37,266-\$54,035

Entry +Match
\$365,164

15% Above Entry +Match
\$413,891

30% Above Entry +Match
\$462,617

H. Adjournment