

AGENDA
Senate Labor and Environment Subcommittee
of the
Senate Public Health, Welfare and Labor Committee
House Labor and Environment Permanent Subcommittee of Public Health
Meeting Jointly

Thursday, August 23, 2012
10:00 AM
Room B, MAC
Little Rock, Arkansas

Sen. Randy Lavery, Chair
Sen. Percy Malone
Sen. Cecile Bledsoe
Sen. David Burnett
Sen. Jonathan Dismang

Rep. Andrea Lea, Chair
Rep. Buddy Lovell, Vice Chair
Rep. Clark Hall
Rep. Barry Hyde
Rep. Jeff Wardlaw
Rep. Sheilla E. Lampkin
Rep. Jon Woods, ex officio
Rep. Linda S. Tyler, ex officio

- A. Call to Order
- B. Review of the Minutes from the April 8, 2012 Meeting
- C. **DISCUSSION** of Interim Study Proposals
1. **ISP2011-172** – “An Act to Provide for Payment of Wages After Termination of Employment Within 7 Days or the Next Regular Payday; to Prohibit Unauthorized Deductions From Employees’ Pay; and for Other Purposes.”
 - a. What is wage theft? What is the impact on workers and their families?
 - (1) Dianne Enriquez, National Workers Center Network Coordinator, Interfaith Worker Justice
 - b. The wage theft problem in Arkansas—results of worker survey.
 - (1) Jose and Ana Aguayo, Northwest Arkansas Worker’s Justice Center
 - c. Stories from Arkansas workers:
 - (1) Maria Maldonado – Rogers
 - (2) Marta Sandoval – Rogers
 - (3) Julio Rayo – Student, Fayetteville
 - d. Problem persists under current statute.
 - (1) Steve Copley, Chair, Interfaith Workers Justice
 - e. Possible legislative solution: HB1881 of 2011
 - (1) Representative Greg Leding, Sponsor
 - (2) Daniel Faulkner, Attorney, Arkansas Department of Labor
 - f. Discussion by the Committees

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "*Members and Staff Only*"

2. **ISP2011-201** – “An Act to Create the Safe Management of Fat, Oil, and Grease Study Act of 2013; To Establish a Fat, Oil, and Grease Advisory Committee; To Declare an Emergency, and for Other Purposes.”
 - a. Representative Kathy Webb, Sponsor
 - b. Discussion & Action by the committees

D. Other Business

E. Adjournment