

**TENTATIVE AGENDA**  
**Uniform Personnel Classification and Compensation Plan Subcommittee**  
**of the**  
**Arkansas Legislative Council**

---

**Monday, September 17, 2012**

**01:00 PM**

**Room A, MAC**

**Little Rock, Arkansas**

---

Sen. Michael Lamoureux, Chair  
Sen. Jim Luker, Vice Chair  
Sen. Gilbert Baker  
Sen. Percy Malone  
Sen. Sue Madison  
Sen. Randy Laverty  
Sen. Johnny Key  
Sen. Joyce Elliott  
Sen. Mike Fletcher  
Sen. Mary Anne Salmon, ex-officio  
Sen. Robert Thompson, ex-officio

Rep. Bryan B. King, Chair  
Rep. David "Bubba" Powers, Vice Chair  
Rep. Robert S. Moore, Jr.  
Rep. Kathy Webb  
Rep. Johnnie J. Roebuck  
Rep. Larry Cowling  
Rep. Debra M. Hobbs  
Rep. Darrin Williams  
Rep. Gary Stubblefield  
Rep. Tommy Lee Baker, ex-officio  
Rep. Terry Rice, ex-officio

---

A. Call to Order.

B. Communications

1. Quarterly Employment Report – Fourth Fiscal Quarter 2012

2. Reports of Grid Movements and Usage

- |   |  |
|---|--|
| a. Bank Department – July and August  | Additional Cost: \$21,796.92, \$27,227.52                |
| b. Disability Determination for Social Security Administration<br>July and August | Additional Cost: \$5,158.41, \$1,603.26                  |
| c. Department of Education – July and August                                      | Additional Cost: \$134,729, \$78,627.00                  |
| d. Department of Finance and Administration<br>June, July and August              | Additional Cost: \$44,068.35, \$26,695.67<br>\$10,562.34 |
| e. Arkansas Department of Health – July and August                                | Additional Cost: \$147,652.89, \$21,784.94               |
| f. Department of Human Services – July  | Additional Cost: \$35,268.00                             |
| g. Public Service Commission – July and August                                    | Additional Cost: \$25,864.00, \$11,116.00                |
| h. Arkansas State Police – July and August  | Additional Cost: \$2,988.96, \$85,266.34                 |
| i. University of Arkansas Medical Sciences – July and August                      | Additional Cost: \$2,865.00, \$30,204.00                 |
| On-Call   | Additional Cost: \$2,677.19, \$2,982.52                  |
| Shift Differential  | Additional Cost: \$14,073.38, \$12,697.72                |
| j. Department of Veterans Affairs – July and August                               | Additional Cost: \$1,713.53, \$11,386.15                 |

3. Department of Higher Education – Provisional Positions Report. Forty (40) positions approved for seven (7) institutions, four (4) Two-Year institutions and three (3) Four-Year institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions.

**Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "Members and Staff Only"**

- C. Request from the Arkansas Public Defender Commission for the establishment of a new classification for an existing position and a special pay rate of \$53,264.

Classification Requested:

<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Requested/Recommended Salary</u>
Drug Court Case Coordinator	G242C	C121	\$53,264 \$40,882.61 (1 position)

Additional Cost of Request : \$12,382 OPM does not recommend - Additional Cost \$0

- D. Request from the Arkansas Department of Human Services, Office of Chief Counsel, to reorganize the Office of Chief Council and to establish a new classification.

Classification Requested:

<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>	<u>Additional Cost</u>
DHS Director of Policy and Legal	NEW	N910	\$92,515 to \$115,644 (1 position)	\$92,515

- E. Request from the Arkansas Board of Examiners in Counseling to obtain one position from the OPM temporary transition pool established by A.C.A. 21-5-225 (c) (1):

Classification Requested:

<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>	<u>Additional Cost</u>
Executive Director Counseling Board	N176N	N901	\$65,000 to \$81,250 (1 position)	\$65,000

- F. Requests to obtain pool positions from the OPM central growth pool established in Arkansas Code 21-5-225 (b) (1) and the Higher Education Central Pool authorized by Act 247 of 2012:

1. Agency: Law Enforcement Standards and Training Commission

Classification Requested:

<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>	<u>Additional Cost</u>
Administrative Specialist III	C056C	C112	\$25,268 to \$42,918 (1 position)	\$25,268

2. Agency: Arkansas Science and Technology Authority

Classification Requested:

<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>	<u>Additional Cost</u>
ASTA Assistant Director of Stem Education	NEW	N902	\$67,600 to \$84,500 (1 position)	\$67,600

3. Institution: College of the Ouachitas (COTO)

Requested

Title: Security Officer Supervisor  
Grade – FY13 – C113  
Number of Positions: 1  
Salary Range: \$26,531 to \$45,064

Recommended

Title: Security Officer Supervisor  
Grade – FY13 – C113  
Number of Positions: 1  
Salary Range: \$26,531 to \$45,064

G. Exceptionally Well Qualified Special Entry Rate

Agency: Arkansas Insurance Department  
Applicant: Ms. Cynthia D. Farzley  
Position: G106C, WCC Claims Specialist  
Grade and Salary Range: C121, \$39,199 to \$64,915  
Salary Requested: \$64,915  
Salary Recommended: \$64,915  
Additional Cost: \$25,716

H. Request from the Workers' Compensation Commission to establish the Second Language Pay Differential Plan. The percentage of pay based upon the proficiency levels are as follows:

Advanced	10.0%
Fluent	7.5%
Intermediate	5.0%
Basic	2.0%

I. Request from the Department of Workforce Services for approval of a Second Language Pay Differential of ten percent pay increase for Ms. Corina Parra.

<u>Name</u>	<u>Level of Proficiency</u>	<u>Current Salary</u>	<u>Requested Salary</u>	<u>Percentage Increase</u>	<u>Additional Cost</u>
Corina Parra	Advanced	\$27,858	\$30,643	10%	\$2,785

J. Request from the Disability Determination for Social Security Administration for the following classification title for use in implementation of Miscellaneous Federal Grant Program Appropriation and Personnel Authorization Request (A.C.A. 19-7-501 et. seq.)

<u>Class Code/Title</u>	<u>Grade</u>	<u>Salary Range:</u>	<u>Additional Cost</u>
G233C/ DDSSA Section Manager	C122	\$41,159 to \$67,287 (1 position)	\$41,159

K. Special Entry Rate Report - Additional Cost: Special Entry Rate \$249,619 Labor Market/Movement \$25,524

L. Office of Personnel Management (OPM) review of Arkansas Career Education – Arkansas Rehabilitation Services Recruitment, Selection and Hiring Process.

M. Other Business.

N. Adjournment