

AGENDA
Uniform Personnel Classification and Compensation Plan Subcommittee
of the
Arkansas Legislative Council

Friday, November 02, 2012

08:00 AM

Room B, MAC

Little Rock, Arkansas

Sen. Michael Lamoureux, Chair
Sen. Jim Luker, Vice Chair
Sen. Gilbert Baker
Sen. Percy Malone
Sen. Sue Madison
Sen. Randy Laverty
Sen. Johnny Key
Sen. Joyce Elliott
Sen. Mike Fletcher
Sen. Mary Anne Salmon, ex-officio
Sen. Robert Thompson, ex-officio

Rep. Bryan B. King, Chair
Rep. David "Bubba" Powers, Vice Chair
Rep. Robert S. Moore, Jr.
Rep. Kathy Webb
Rep. Johnnie J. Roebuck
Rep. Larry Cowling
Rep. Debra M. Hobbs
Rep. Darrin Williams
Rep. Gary Stubblefield
Rep. Tommy Lee Baker, ex-officio
Rep. Terry Rice, ex-officio

A. Call to Order.

B. Communications

1. Quarterly Employment Report for First Quarter of 2013

2. Reports of Grid Movements and Usage

	<u>Additional Cost:</u>	
a. Disability Determination for Social Security Administration - September	\$156,856.59	
b. Department of Education - September	\$21,574	
c. Health Department - August and September	\$21,784.94	\$43,152.29
d. Public Service Commission - September	\$0	
e. Department of Human Services – Grid Usage September & October	\$41,631.27	
Differentials - September & October	\$35,256	
Nursing Grid – September & October	\$86,540.48	
f. UAMS - September	\$11,834.50	
On Call and Shift Differential-September	\$3,671.41	\$14,248.79

3. Department of Higher Education – Provisional Positions Report for October 2012. Twenty-one (21) positions approved for five (5) institutions, two (2) Two-Year institutions and three (3) Four-Year institution of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts or collections received by the institutions.

4. Workforce Reduction Report for Department of Veterans Affairs

5. Workforce Reduction Report for Arkansas Economic Development Commission

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "*Members and Staff Only*"

- C. Request from the Arkansas Disability Determination for Social Security Administration for a labor market movement for the following position incumbent:

Classification: DDSSA Section Manager, Class Code G233C
 Grade: C122 Salary Range (\$41,159 to \$67,287)
 Position: 22151660 **(this position only)**
 Employee: Zach Launius
 Salary: \$57,463.33
 Labor Market Movement Rate: \$63,209.66
 Difference: \$5,746.33 (10%)

- D. Exceptionally Well Qualified Applicant

Agency: Department of Information Systems (DIS)
 Classification: Security Analyst, Class Code D050C
 Grade: C122 Salary Range: (\$41,159 to \$67,287)
 Applicant: Michael Tackett
 Special Entry Rate: \$65,900
 Additional Cost: \$5,112 (8.4%)

- E. Request to obtain a position from the OPM temporary transition pool positions established by A.C.A. 21-5-225 (c) (1):

Agency: Arkansas Board of Examiners in Counseling **(Held from previous meeting)**

<u>Classification Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
Executive Director Counseling Board	N176N	N901	\$65,000 to \$81,250 (1 position)

- F. Request from the Department of Information Systems (DIS) from the OPM Central Growth Pool established by Arkansas Code 21-5-225 (b) (1):

<u>Classification Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
DIS Chief Operating Officer	N013N	N912	\$100,000 to \$125,081 (1 position)
			Additional Cost: \$50,036

- G. Requests to obtain positions from the Higher Education Central Pool authorized by Act 247 of 2012:

1. Institution – Cossatot Community College of the University of Arkansas (CCCUA)

<u>Requested</u>	<u>Recommendation</u>
Title: Academic Advisor	Title: Academic Advisor
LIM – FY13: \$59,027	LIM – FY13: \$59,027
Number of Positions: 1	Number of Positions: 1

2. Institution – Pulaski Technical College (PTC)

<u>Requested</u>	<u>Recommendation</u>
Title: Project/Program Manager	Title: Project/Program Manager
LIM – FY13: \$68,818	LIM – FY13: \$68,818
Number of Positions: 1	Number of Positions: 1

H. Requests for the following classification titles for use in implementation of Miscellaneous Federal Grant Program Appropriation and Personnel Authorization Request (A.C.A. 19-7-501 et. seq.)

1. Agency: Department of Arkansas Heritage – Mosaic Templars Cultural Center

<u>Class Code/Title</u>	<u>Grade</u>	<u>Salary Range</u>
P056C Museum Program Asst. II	C110	\$22,919 to \$37,954 (2 positions)

2. Agency: Department of Career Education

<u>Class Code/Title</u>	<u>Grade</u>	<u>Salary Range</u>
C037C Administrative Analyst	C115	\$29,251 to \$49,683 (1 position)

I. Item Approved on Emergency Basis

Agency: Department of Arkansas Heritage – Central Administration

<u>Classification Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
Administration Services Manager	G076C	C124	\$45,377 to \$72,257 (1 position)

J. Special Entry Rate Report – Exceptionally Well Qualified Cost: \$50,650 Labor Market/Movement Cost:\$108,625

K. Other Business

L. Adjournment