

AGENDA
Uniform Personnel Classification and Compensation Plan Subcommittee
of the
Arkansas Legislative Council

Tuesday, December 12, 2017
9:00 AM
Room B, MAC
Little Rock, Arkansas

Sen. John Cooper, Co-Chair
Sen. Joyce Elliott, Vice-Chair
Sen. Larry Teague
Sen. Missy Irvin
Sen. Uvalde Lindsey
Sen. Gary Stubblefield
Sen. Jimmy Hickey, Jr
Sen. Bill Sample, ex officio
Sen. Terry Rice, ex officio

Rep. Les Eaves, Co-Chair
Rep. Lane Jean, Vice-Chair
Rep. Reginald Murdock
Rep. Kim Hammer
Rep. David Fielding
Rep. David Whitaker
Rep. Justin Gonzales
Rep. Mathew W. Pitsch
Rep. Jon S. Eubanks, ex officio
Rep. Jim Dotson, ex officio

A. Call to Order

B. Communications

1. Report by the Arkansas Department of Higher Education that provides the special entry rate and shift differentials for institutions of higher education that were approved in accordance with A.C.A § 21-5-1410 and 21-5-1411. (Dr. Maria Markham, Director)
2. Department of Higher Education – Provisional Positions Report for new positions. Ten (10) new positions are approved for two (2) Four-Year Institutions of higher education; one (1) new position are approved for one (1) Two-Year Institution of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions. (Dr. Maria Markham, Director)
3. December 2017 Director Discretion Report (Department of Finance & Administration-Office of Personnel Management)
4. Report from Arkansas Community Correction-Vacancy and Caseload Report pursuant to Section 24 of Act 772 of 2017. (Ms. Sheila Sharp, Director)

C. Request for establishment of Salary Administration Grids pursuant to A.C.A. §21-5-1413 for Fiscal Year 2018:

University of Arkansas for Medical Sciences (Dr. Stephanie Gardner, Interim Chancellor):
FY18 costs: \$392,000

<u>Position Title</u>	<u>Class Code</u>	<u>Grade</u>	
Public Safety Officer	T055C	C116	
HE Public Safety Supervisor	T051C	C117	
HE Public Safety Commander II	T023C	C121	
Apprentice Tradesman	S081C	C105	
Skilled Tradesman	S031C	C115	
Food Preparation Technician	S089C	C102	(cont.)

Note: All exhibits for this meeting are available by electronic means and are accessible on the General Assembly's website at www.arkleg.state.ar.us

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as 'Members and Staff Only'.

Cook	S086C	C104
Computer Support Specialist	D063C	C119
Research Technician	B113C	C109

D. Request for establishment of a Certification Differential for Fiscal Year 2018 in accordance with Ark. Code Ann. §21-5-221:

-University of Arkansas for Medical Sciences (Dr. Stephanie Gardner, Interim Chancellor)
 Establishment of Certification Differential (6%); 133-S031C/Skilled Tradesman positions, Grade-C115; estimated FY18 cost \$2,862 - \$114,480

E. Request for Geographic Compensation Differential for Fiscal Year 2018 in accordance to Ark. Code Ann. §21-5-221(i).

-Northwest Technical Institute (Dr. Blake Robertson, President)
 Implementation of Geographic Compensation Differentials (up to 10%)

F. Request to obtain pool positions from OPM Surrender Pool established by A.C.A. §21-5-225(a).

1. Agency: Arkansas Public Service Commission (Mr. John Bethel, Director)

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22087748	Computer Support Analyst	D071C	IT03
22087752	Administrative Analyst	C037C	GS06

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
Attorney	G073C	GS10
PSC Rate Case Analyst	A046C	GS09

2. Agency: Arkansas Department of Information Systems (Ms. Yessica Jones, Director)

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22087428	Warehouse Specialist	V025C	GS04
22087347	DIS Information Systems Coord	D018C	GS10
22087548	Database Administrator	D034C	IT07
22087314	DIS Chief Financial Officer	A127C	GS13
22087310	Administrative Analyst	C037C	GS06
22087463	Help Desk Specialist	D077C	GS05

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
DIS Disaster Recovery Manager	NEW	IT09
DIS Chief General Counsel	NEW	SE01
DB Administrator	D123C	IT08

G. Request for the following position and classification for use in implementation of Miscellaneous Federal Grant Program Appropriation Positions (A.C.A. §19-7-501 et.seq.)

1. Agency: Arkansas State Military Department (Adjutant General Mark Berry)

<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
Ecologist	B065C	GS07
Biologist	B082C	GS07
GIS Analyst	D040C	IT06
GIS Analyst	D040C	IT06
Ecologist Coordinator	B055C	GS08
Ecologist Coordinator	B055C	GS08
Accountant II	A082C	GS08
Environmental Health Manager	X013C	GS10

2. Agency: Arkansas State Military Department (Adjutant General Mark Berry)

<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
Public Information Coordinator	P013C	GS07

3. Agency: Arkansas State Military Department (Adjutant General Mark Berry)

<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
Computer Support Analyst	D071C	IT03
Computer Support Analyst	D071C	IT03
Computer Operations Coordinator	D058C	IT04
Network Analyst	D082C	IT04
Network Analyst	D082C	IT04
Systems Specialist	D022C	IT06
Network Service Specialist	D039C	IT06
IT Senior Project Manager	D022N	IT09
Telecommunications Supervisor	D047C	GS06
Local Office Administrative Specialist	C054C	GS05

H. Other Business

I. Adjournment