

**AGENDA**  
**Uniform Personnel Classification and Compensation Plan Subcommittee**  
**of the**  
**Arkansas Legislative Council**

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**Wednesday, March 18, 2020**  
**11:00 AM**  
**Room B, MAC**  
**Little Rock, Arkansas**

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Sen. David Wallace, Co-Chair  
Sen. Joyce Elliott, Vice-Chair  
Sen. Larry Teague  
Sen. Linda Chesterfield  
Sen. Jonathan Dismang  
Sen. Bill Sample  
Sen. Jimmy Hickey, Jr  
Sen. Kim Hammer  
Sen. Cecile Bledsoe, ex officio  
Sen. Terry Rice, ex officio

Rep. Jim Wooten, Co-Chair  
Rep. Kenneth B. Ferguson, Vice-Chair  
Rep. Reginald Murdock  
Rep. David Fielding  
Rep. Mark Lowery  
Rep. Andy Davis  
Rep. Deborah Ferguson  
Rep. Lanny Fite  
Rep. Jeff Wardlaw, ex officio  
Rep. Jim Dotson, ex officio

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A. Call to Order

B. Communications

1. March 2020 Personnel Actions Report (Department of Education, Division of Higher Education, Dr. Maria Markham, Director)
2. March 2020 Personnel Actions Report (Office of Personnel Management-Department of Transformation and Shared Services, Amy Fecher, Secretary)
3. March Provisional Report for (25) new positions is approved for (1) Four-Year Institutions of higher education; (3) new positions are approved for (2) Two-Year Institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions. (Department of Education, Division of Higher Education, Dr. Maria Markham, Director)

- C. Request from the Department of Agriculture, Division of Forestry for reauthorization of a previously approved certification compensation differential for incumbents obtaining a commercial driver's license (CDL). (Wes Ward, Secretary)

<u>Classification Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Range</u>
Natural Resources Program Technician	B101C	GS04	\$29,046-\$42,116

Total cost estimated to be \$4,368

- D. Request from the Arkansas Disability Determination for Social Security (DDSSA) to establish a compensation differential in accordance Ark. Code Ann. §21-5-221. DDSSA has requested the establishment of a 10% compensation differential to compensate employees that are assigned extra disability cases from other states to eliminate the accumulated backlog. (Arthur Boutiette, Agency Director)

**Note: All exhibits for this meeting are available by electronic means and are accessible on the General Assembly's website at [www.arkleg.state.ar.us](http://www.arkleg.state.ar.us)**

**Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as 'Members and Staff Only'.**

E. Request from the Department of Human Services (DHS) for a salary administration grid for licensed practical nurses and licensed practical nurse supervisors in accordance with Ark. Code Ann. §21-5-222. (Cindy Gillespie, Secretary)

Total cost estimated to be \$622,500

F. Request from Arkansas Public Service Commission to establish three (3) new titles from the OPM surrender pool Established by Ark. Code Ann. §21-5-225(a)(1). (Donna Gray, Executive Director)

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
22087812	Telecom and Quality of Service Manager	G066C	GS11	\$62,531-\$90,669
22087789	PSC Senior Public Utility Auditor	X033C	GS11	\$62,531-\$90,669
22087746	Complaints Investigator	X167C	GS04	\$29,046-\$42,116

<u>Classifications Requested</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
Director of Engineering	TBD	GS14	\$86,887-\$125,986
PSC Electric Cooperative Manager	TBD	GS12	\$69,776-\$101,175
PSC Complaints Investigator Supervisor	TBD	GS07	\$40,340-\$58,493

<u>Entry+Match</u>	<u>15% Above Entry+Match</u>	<u>30% Above Entry+Match</u>
\$257,434	\$293,780	\$330,127

G. Other business

H. Adjournment