

TENTATIVE AGENDA
Uniform Personnel Classification and Compensation Plan Subcommittee
of the
Arkansas Legislative Council

Thursday, May 23, 2013

09:00 AM

Room B, MAC

Little Rock, Arkansas

Sen. Uvalde Lindsey, Chair
Sen. Michael Lamoureux, Vice Chair
Sen. David Johnson
Sen. Johnny Key
Sen. Linda Chesterfield
Sen. Ronald Caldwell
Sen. Jane English
Sen. Bobby J. Pierce
Sen. Gary Stubblefield
Sen. Paul Bookout, ex-officio
Sen. Bill Sample, ex-officio

Rep. Andrea Lea, Chair
Rep. Butch Wilkins, Vice Chair
Rep. Duncan Baird
Rep. Greg Leding
Rep. Lane Jean
Rep. Bruce Westerman
Rep. Jon S. Eubanks
Rep. James Ratliff
Rep. Jeremy Gillam
Rep. Terry Rice, ex-officio
Rep. John Charles Edwards, ex-officio

A. Call to Order.

B. Communications

1. Quarterly Employment Report for Third Fiscal Quarter 2013
2. Department of Higher Education – Provisional Positions Report. Eight (8) positions approved for two (2) Four-year institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions.
3. Department of Education – Quarterly Report Ending 3/31/13 – Act 246 of 2012 – Special Language Section 24(a)

C. Requests for Exceptionally Well Qualified Special Entry Rates:

1. Arkansas State Board of Accountancy
Applicant: Tim Montgomery
Position: X021C, Board of Accountancy Investigator
Grade and Salary Range: C124, \$45,377 to \$72,257
Salary Requested: \$63,000
Salary Recommended: \$63,000
2. Arkansas State Police
Applicant: Craig Carney
Position: S017C, Maintenance Coordinator
Grade and Salary Range: C117, \$32,249 to \$54,775
Salary Requested: \$48,000
Salary Recommended: \$48,000

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "*Members and Staff Only*"

3. Arkansas Department of Human Services – Division of Behavioral Health Services

Applicant: Joy Figarsky

Position: N019N, DHS Deputy Director for Behavioral Health Services

Grade and Salary Range: N910, \$92,515 to \$115,644

Salary Requested: \$110,000

Salary Recommended: \$110,000

- D. Request from the University of Arkansas at Pine Bluff pursuant to Arkansas Code 21-5-214 to maintain the salary of \$19,194 for Ms. Sandra Blackwell due to a change in the Chancellor's housing situation at University of Arkansas at Pine Bluff,
- E. Request from the Arkansas Department of Human Services, Division of Behavioral Health Services to offer On-Call duty pay at an hourly rate of \$6.50 for the pharmacists at the Arkansas State Hospital.
- F. Request from the Arkansas Game and Fish Commission to establish a salary administration grid through the use of thresholds and additional salary adjustments to address inequity and compression issues that have arisen in the wildlife officer classifications.
- G. Request from the Arkansas State Police for the continuation of previously approved threshold minimum salaries for their commissioned officers.
- H. Request from the Arkansas Insurance Department for the following classification titles for use in implementation of Miscellaneous Federal Grant Positions (A.C.A. §19-7-501 et seq.):

<u>Class Code/Title</u>	<u>Grade</u>
G147C, Grants Coordinator Salary Range: \$35,554 to \$60,390	C119 (2 positions)
G047C, Attorney Specialist Salary Range: \$50,029 to \$77,539	C126 (1 position)
X005C, Property & Casualty Manager Salary Range: \$55,156 to \$83,145	C128 (2 positions)
X123C, Insurance Investigator Salary Range: \$30,713 to \$52,167	C116 (1 position)
D022C, Systems Specialist Salary Range: \$45,377 to \$72,257	C124 (1 position)
N023N, Insurance Deputy Commissioner Salary Range: \$92,515 to \$115,644	N910 (1 position)

- I. Request from the Arkansas Department of Health to establish a labor market rate of \$137,588 for the classification of ADH Senior Scientist, B017N, Grade N916, **for position 22109713 only**. Also, the Department is requesting a concurrent salary adjustment to that rate for the incumbent, Mr. Namvar Zohoori.
- J. Personnel Subcommittee Policy for Trial Court Assistants and Court Reporters
- K. Other Business
- L. Adjournment