

**AGENDA**  
**Highway Commission Review and Advisory Subcommittee**  
**of the**  
**Arkansas Legislative Council**

---

**Wednesday, July 22, 2020**  
**1:30 PM**  
**Room A, MAC**  
**Little Rock, Arkansas**

---

Sen. Jonathan Dismang, Co-Chair  
Sen. Blake Johnson, Vice-Chair  
Sen. Linda Chesterfield  
Sen. Jim Hendren  
Sen. Jimmy Hickey, Jr  
Sen. Bart Hester  
Sen. Eddie Cheatham  
Sen. Lance Eads  
Sen. Cecile Bledsoe, ex officio  
Sen. Terry Rice, ex officio

Rep. Ron McNair, Co-Chair  
Rep. Reginald Murdock, Vice-Chair  
Rep. Jon S. Eubanks  
Rep. Andy Davis  
Rep. Kenneth B. Ferguson  
Rep. Lanny Fite  
Rep. DeAnn Vaught  
Rep. Jeff Wardlaw, ex officio  
Rep. Jim Dotson, ex officio

---

◆Committee meetings are open to the public. However, there is limited seating due to the social distancing requirements and members of the public shall wear a mask while in the Big MAC Building.◆

A. Call to Order

B. Organizational Structure Recommendation No. 1 from study of the Arkansas Department of Transportation as required by Act 298 of 2019

- Recommendation: Finalize Key Performance Indicators and implement performance management
  - Sagar Gokhale, Guidehouse LLP
  - Erin Hutchins, Guidehouse LLP
- Department response to recommendation
  - Lorie Tudor, Arkansas Department of Transportation
- Subcommittee discussion on recommendation

C. Organizational Structure Recommendation No. 2 from study of the Arkansas Department of Transportation as required by Act 298 of 2019

**Note: All exhibits for this meeting are available by electronic means and are accessible on the General Assembly's website at [www.arkleg.state.ar.us](http://www.arkleg.state.ar.us)**

**Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as *'Members and Staff Only'*.**

- Recommendation: Strengthen knowledge management in anticipation of increased retirement
  - Sagar Gokhale, Guidehouse LLP
  - Erin Hutchins, Guidehouse LLP
- Department response to recommendation
  - Lorie Tudor, Arkansas Department of Transportation
- Subcommittee discussion on recommendation

D. People Capabilities Recommendation No. 12 from study of the Arkansas Department of Transportation as required by Act 298 of 2019

- Recommendation: Ensure staff can develop in their careers at Arkansas Department of Transportation
  - Sagar Gokhale, Guidehouse LLP
  - Erin Hutchins, Guidehouse LLP
- Department response to recommendation
  - Lorie Tudor, Arkansas Department of Transportation
- Subcommittee discussion on recommendation

E. People Capabilities Recommendation No. 13 from study of the Arkansas Department of Transportation as required by Act 298 of 2019

- Recommendation: Align staff capabilities with current and future organizational needs
  - Sagar Gokhale, Guidehouse LLP
  - Erin Hutchins, Guidehouse LLP
- Department response to recommendation
  - Lorie Tudor, Arkansas Department of Transportation
- Subcommittee discussion on recommendation

F. Other Business

G. Adjournment

If any member of the public wishes to make a public comment regarding any of these recommendations, comments may be submitted to [BLRRules@blr.arkansas.gov](mailto:BLRRules@blr.arkansas.gov) by **1:30 p.m.** on **July 21, 2020**. Comments will be forwarded to the members of the subcommittee prior to consideration of the recommendation. Members of the public may also attend the committee meeting to provide comment – please indicate in an email to [BLRRules@blr.arkansas.gov](mailto:BLRRules@blr.arkansas.gov) if you would like to sign up to submit an in-person comment and indicate in the email which recommendation you would like to comment on. Committee meetings are open to the public. However, there is limited seating due to the social distancing requirements, and members of the public shall wear a mask while in the Big MAC Building.