

TENTATIVE AGENDA
Uniform Personnel Classification and Compensation Plan Subcommittee
of the
Arkansas Legislative Council

Wednesday, June 18, 2014

09:00 AM

Room B, MAC

Little Rock, Arkansas

Sen. Uvalde Lindsey, Chair
Sen. Michael Lamoureux, Vice Chair
Sen. David Johnson
Sen. Johnny Key
Sen. Linda Chesterfield
Sen. Ronald Caldwell
Sen. Jane English
Sen. Bobby J. Pierce
Sen. Gary Stubblefield
Sen. Eddie Cheatham
Sen. Bill Sample, ex-officio

Rep. Andrea Lea, Chair
Rep. Butch Wilkins, Vice Chair
Rep. Duncan Baird
Rep. Greg Leding
Rep. Lane Jean
Rep. Bruce Westerman
Rep. Jon S. Eubanks
Rep. James Ratliff
Rep. Jeremy Gillam
Rep. Terry Rice, ex-officio
Rep. John Charles Edwards, ex-officio

A. Call to Order.

B. Communications

1. Report of Grid Movements and Usage
2. Chief Fiscal Officer of the State Special Entry Rate/Labor Market/Movement Report
3. Department of Higher Education – Provisional Positions Report. Twenty-nine (29) positions approved for two (2) institutions, one (1) Two-Year institution and one (1) Four-Year institution of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts or collections received by the institutions.

C. Request from the Arkansas Geographic Information Office (AGIO) for a special entry rate for an exceptionally well qualified applicant for the classification of Senior GIS Analyst, D029C.

Applicant: Richard Pierce

Position: D029C, Senior GIS Analyst

Grade and Salary Range: C124, \$45,377 to \$72,257

Salary Requested: \$70,000

Salary Recommended: \$70,000

D. Request from the Arkansas Natural Resources Commission to retain the salary of one employee, who was displaced due to the loss of funding for the Red River Levee Rehabilitation Project in Texarkana, Arkansas.

Employee: Ms. Cathey Muller

Classification: C056C, Administrative Specialist III, Grade C112

Salary Range: \$25,268 to \$42,918

Continued Salary Requested: \$37,218

Continued Salary Recommended: \$37,218

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "*Members and Staff Only*"

E. Requests to obtain pool positions from the OPM pool established in Arkansas Code 21-5-225 (a)(1).

1. Agency: Arkansas State Police (ASP) **The position will be established in FY14 and continuing in FY15.**

Position Surrendered	Class Code	Title	Grade
22134078	C087C	Administrative Specialist I	C106 (1 position)
<u>Classification Requested</u>			
	C043C	Records Management Analyst	C113 (1 position)

2. Agency: Disability Determination for Social Security Administration (DDSSA) **These positions will be established for FY15.**

Position Surrendered	Class Code	Title	Grade
22095323	C056C	Administrative Specialist III	C112 (1 position)
22151710	C073C	Administrative Specialist II	C109 (1 position)
22095456	C073C	Administrative Specialist II	C109 (1 position)
22095321	C073C	Administrative Specialist II	C109 (1 position)
22095293	C073C	Administrative Specialist II	C109 (1 position)
22095280	C073C	Administrative Specialist II	C109 (1 position)

Classification Requested

Class Code	Title	Grade	Entry
G233C	DDSSA Section Manager	C122	\$41,159 (1 position)
G233C	DDSSA Section Manager	C122	\$41,159 (1 position)

F. Requests from the Department of Higher Education for the establishment of pool positions from the Higher Education Central Pool authorized by Act 1397 of 2013 and Act 104 of 2014. These positions will be established for FY14 and continuing in FY15.

1. Institution – Arkansas Tech University (ATU)

Requested

Title: Academic Advisor
LIM – FY14: \$76,868
Number of Positions: 2

Recommendation

Title: Academic Advisor
LIM – FY14: \$58,223
Number of Positions: 2

Requested

Title: Computer Support Specialist
Grade – FY14: C119
Number of Positions: 1

Recommendation

Title: Computer Support Specialist
Grade – FY14: C119
Number of Positions: 1

Requested

Title: Coordinator of Off-Campus Courses
LIM – FY14: \$97,659
Number of Positions: 1

Recommendation

Title: Coord. Off-Campus Courses
LIM – FY14: \$102,671
Number of Positions: 1

Requested

Recommendation

Title: Graduate Assistant
LIM – FY14: \$24,275
Number of Positions: 20

Title: Graduate Assistant
LIM – FY14: \$23,568
Number of Positions: 20

Requested
Title: Special Projects Coordinator
LIM – FY14: \$84,162
Number of Positions: 1

Recommendation
Title: Special Projects Coordinator
LIM – FY14: \$81,710
Number of Positions: 1

Requested
Title: Student Development Specialist
LIM – FY14: \$76,868
Number of Positions: 1

Recommendation
Title: Student Development Specialist
LIM – FY14: \$74,868
Number of Positions: 1

2. Institution – University of Arkansas at Pine Bluff (UAPB)

Requested
Title: Budget Director
LIM - FY14: \$92,260
Number of Positions: 1

Recommendation
Title: Director of Budget
LIM – FY14: \$84,668
Number of Positions: 1

3. Institution – University of Central Arkansas (UCA)

Requested
Title: Academic Counselor
LIM – FY14: \$72,390
Number of Positions: 10

Recommendation
Title: Academic Counselor
LIM – FY14: \$66,043
Number of Positions: 10

The positions at the Arkansas State University - Newport will be established for FY15 only.

4. Institution – Arkansas State University – Newport (ASUN)

Requested
Title: Director of Institutional Development
LIM – FY15: \$95,338
Number of Positions: 1

Recommendation
Title: Director of Institutional Devel.
LIM – FY15: \$95,338
Number of Positions: 1

Requested
Title: Project/Program Manager
LIM – FY15: \$73,010
Number of Positions: 1

Recommendation
Title: Project/Program Manager
LIM – FY15: \$73,010
Number of Positions: 1

Requested
Title: Project/Program Specialist
LIM – FY15: \$65,908
Number of Positions: 1

Recommendation
Title: Project/Program Specialist
LIM – FY15: \$65,908
Number of Positions: 1

Requested
Title: Director of Food Services & Events
LIM – FY15: \$77,637
Number of Positions: 1

Recommendation
Title: Director of Food Service
LIM – FY15: \$76,175
Number of Positions: 1

G. Request from the Department of Higher Education that the following thirty (30) Central Pool positions be continued in the Higher Education Central Pool authorized by Act 104 of 2014 to be effective through FY15. These positions have been previously approved by the Personnel Subcommittee of the Arkansas Legislative Council.

University of Arkansas at Pine Bluff (UAPB)

Title: Director of Affirmative Action

LIM – FY15: \$97,879

Number of Positions: 1

Arkansas University – Mountain Home (ASUMH)

Title: Public Safety Officer

Grade – FY15: C116

Number of Positions: 2

College of the Ouachitas (CotO)

Title: Controller

LIM – FY15: \$84,492

Number of Positions: 1

Title: Food Preparation Manager

Grade – FY15: C114

Number of Positions: 1

Title: Public Information Specialist

Grade – FY15: C116

Number of Positions: 1

Title: Maintenance Manager

Grade – FY15: C121

Number of Positions: 1

College of the Ouachitas (CotO) cont'd

Title: Maintenance Specialist

Grade – FY15: C112

Number of Positions: 1

Title: Payroll Services Specialist

Grade – FY15: C115

Number of Positions: 1

Title: Fiscal Support Specialist

Grade – FY15: C112

Number of Positions: 2

Cossatot Community College of the University of Arkansas (CCCUA)

Title: Security Officer Supervisor

Grade – FY15: C113

Number of Positions: 3

Title: Library Supervisor

LIM – FY15: C115

Number of Positions: 1

North Arkansas College (NAC)

Title: HEI Program Coordinator

Grade – FY15: C116

Number of Positions: 1

Title: Maintenance Manager

Grade – FY15: C121

Number of Positions: 1

Title: Public Safety Officer

Grade – FY15: C116

Number of Positions: 1

Title: HE Public Safety Commander I

Grade – FY15: C120

Number of Positions: 1

Northwest Arkansas Community College (NWACC)

Title: Director of Testing

LIM – FY15: \$82,696

Number of Positions: 1

Title: Academic Advisor

LIM – FY15: \$55,652

Number of Positions: 2

Southeast Arkansas College (SEARK)

Title: Network Support Analyst
Grade – FY15: C118
Number of Positions: 1

Title: Research Project Analyst
Grade – FY15: C117
Number of Positions: 1

Southern Arkansas University Tech (SAUT)

Title: Payroll Services Coordinator
Grade – FY15: C119
Number of Positions: 1

Title: Institutional Services Assistant
Grade – FY15: C103
Number of Positions: 1

Rich Mountain Community College (RMCC)

Title: Director of Computer Services
LIM – FY15: \$86,501
Number of Positions: 1

Title: Coordinator of Student Recruitment
LIM – FY15: \$80,296
Number of Positions: 1

University of Arkansas Community College at Hope (UACCH)

Title: Special Events Manager
Grade – FY15: C115
Number of Positions: 1

Title: Assistant Director
LIM – FY15: \$62,622
Number of Positions: 1

H. Report of continuation of previously approved OPM pool positions for the 2015 fiscal year.

I. Request from the Arkansas Department of Parks and Tourism (ADPT) to establish three (3) new titles for use for FY15 Extra Help positions at ADPT only:

<u>Requested Title</u>	<u>Requested Grade</u>	
Park Specialist I	C101	Salary Range: \$15,080 to \$21,643
Park Specialist II	C106	Salary Range: \$18,855 to \$29,624
Park Specialist III	C112	Salary Range: \$25,268 to \$42,918

J. Continuation of Salary Administration Grids, Compensation Differentials and Labor Market Special Entry Rates for Fiscal Year 2015:

1. **Educational Differentials**

Arkansas Game and Fish Commission, Department of Correction and Arkansas School for the Blind

2. **Certification Differentials and All Statewide Nursing Grid**

Arkansas Game and Fish Commission, Agriculture Department, Bank Department, Department of Correction, Department of Community Correction, Arkansas School for the Blind, Arkansas School for the Deaf, Department of Finance and Administration, Department of Health and Military Department

3. **Second Language Differential**

Worker's Compensation Commission, Arkansas School for the Deaf, Department of Finance and Administration, Department of Health, Department of Human Services, Department of Labor, Workforce Services and Arkansas State Police

4. **Labor Market Rates**

Disability Determination for Social Security Administration, Veterans Affairs and Department of Correction

5. **Hazardous Duty Differentials and All Statewide Nursing Grid**

Arkansas Game and Fish Commission, Department of Agriculture, Department of Correction, Department of Health, Department of Human Services and Military Department

6. **Geographic Differentials and All Statewide Nursing Grid**

Office of Medicaid Inspector General, Veterans Affairs, Department of Correction, Department of Community Correction, Department of Health and Department of Human Services

7. **Salary Structure and Administrative Plan – Salary Administration Grids**

Arkansas Game and Fish Commission, University of Arkansas Medical Sciences, Disability Determination for Social Security Administration, Bank Department, Public Service Commission
Department of Correction – ADC Correctional Officer Tier Plan – continued with modifications
Department of Education Salary Administration Grid - General Education Salary Grid
Arkansas School for the Blind, Arkansas School for the Deaf, Northwest Technical Institute,
Arkansas Career Education, Department of Finance and Administration and Department of Health
Arkansas State Police - Salary Threshold

8. **On-Call Differentials**

Department of Agriculture – Livestock and Poultry, Department of Human Services – Division of Behavioral Health Services and Division of Medical Services

K. Request by the Arkansas Fair Housing Commission for Miscellaneous Federal Grant Program Appropriation Positions for Fiscal Year 2015:

Class Code/Title	Grade
P027C, Public Information Specialist	C116 (1 position)
Salary Range: \$30,713 to \$52,167	

L. Report for continuation of Miscellaneous Federal Grant Appropriation Positions for Fiscal Year 2015:

M. Other Business

N. Adjournment