

**REVISED AGENDA**  
**Uniform Personnel Classification and Compensation Plan**  
**Subcommittee**  
**of the**  
**Arkansas Legislative Council**

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**Thursday, November 19, 2009**  
**10:00 AM**  
**Room 171, State Capitol**  
**Little Rock, Arkansas**

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Sen. Steve Faris, Chair  
Sen. Paul Bookout, Vice Chair  
Sen. Jimmy Jeffress  
Sen. Terry Smith  
Sen. Jim Luker  
Sen. Tracy Steele  
Sen. Randy Laverty  
Sen. Joyce Elliott  
Sen. Larry Teague  
Sen. Henry "Hank" Wilkins, IV, ex officio

Rep. John Paul Wells, Chair  
Rep. Bill Sample, Vice Chair  
Rep. George Overbey  
Rep. Beverly Pyle  
Rep. Ray Kidd  
Rep. David Dunn  
Rep. Bryan King  
Rep. Andrea Lea  
Rep. Jonathan Dismang  
Rep. Allen Maxwell, ex officio  
Rep. Nathan George, ex officio

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1. Call to Order
2. Communications
  - A. Arkansas Dept of Education- Monthly Report of salary actions made under approved salary administration grid for classified positions requiring a valid teaching license.
  - B. Dept of Higher Education- Provisional Positions report of 14 positions approved for 5 institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institution.
  - C. Quarterly Employment Report
  - D. Pay Plan Implementation Update
3. Office of Personnel Management Pool Positions
  - A. Arkansas Dept of Veterans Affairs

Requested Position:	Licensed Practical Nurse, Grade C113
	Salary Range \$26,531 to \$45,064
Surrendered Position:	Public Safety Security Officer, Grade C110
	Salary Range \$22,919 to \$37,954

**Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "*Members and Staff Only*"**

- B. Arkansas State Police
  - Requested Position: Information Systems Coordinator, Grade C124  
Salary Range \$45,377 to \$72,257
  - Surrendered Position: Computer Support Analyst, Grade C117  
Salary Range \$32,249 to \$54,775

4. Pay Plan Correction Pool Positions

- A. Arkansas Dept of Human Services
  - Division of Developmental Disabilities Services, Conway Human Development Center
  - Requested Position(s): Buyer, Grade C116  
Registered Nurse, Grade C120  
Clinical Speech Pathologist, Grade C124  
Administrative Specialist II, Grade C109  
Licensed Practical Nurse, Grade C113 (3 positions)  
Rehabilitation Instructor, Grade C113 (3 positions)
  - Surrendered Position(s): Purchasing Specialist, Grade C115  
Licensed Practical Nurse, Grade C113  
DHS Program Manager, Grade C119  
Behavioral Health Aide, Grade C108  
Warehouse Worker, Grade C106 (3 positions)  
Administrative Specialist III, Grade C112 (3 positions)

- B. Arkansas Department of Human Services,
  - Division of Developmental Disabilities Services
  - Requested Position(s): Nurse Manager, Grade C125
  - Surrendered Position(s): DHS Program Manager, Grade C119

5. Office of Personnel Management Growth Pool Positions

- A. Arkansas State Bank Dept
  - Assistant Deputy Bank Commissioner, Grade N906, Salary Range \$79,082 to \$98,853  
(2 positions)

6. Institution of Higher Learning Growth Pool Positions

- A. University of Arkansas Community College at Morrilton
  - Network Support Analyst, Grade C118, Salary Range \$33,861 to \$57,514 (1 position)
- B. University of Arkansas Community College at Morrilton
  - Project/Program Manager, Salary \$62,978 (1 position)

7. Dept of Workforce Services Growth Pool Positions

- A. Systems Specialist, Grade C124, Salary Range \$45,377 to \$72,257 (1 position)

8. Salary Administration Grids

- A. University of Arkansas for Medical Sciences
  - Food Preparation Technician, Grade C102, Salary Range \$15,512 to \$23,054

<u>Requested</u>	<u>Education</u>	<u>Experience</u>
<u>Salary</u> \$16,467	High School	6 months
\$17,063	High School	1 year

\$18,470	High School	2 years
\$19,469	High School	3-5 years
\$20,467	High School	6 years

Cook, Grade C104, Salary Range \$17,102 to \$26,144

<u>Requested Salary</u>	<u>Education</u>	<u>Experience</u>
\$19,200	High School	6 months
\$20,196	High School	1 year
\$21,195	High School	2 years
\$22,194	High School	3-5 years
\$23,192	High School, completion of formal cooking school	5+ years
\$24,190	High School completion of formal cooking school	5+ years as head cook

Computer Support Specialist, Grade C119, Salary Range \$35,554 to \$60,390

<u>Requested Salary</u>	<u>Education</u>	<u>Experience</u>
\$35,554	Bachelor	2 years
\$38,398	Bachelor	1 year, plus 1 year Nortel Centrex DMS 100 programming & passing Evaluation
\$41,470	Bachelor	2 years, plus 2 years Nortel Centrex DMS 100 programming & certification in Nortel Data Configuration
\$44,788	Bachelor	3 years, plus 3 years Nortel Centrex DMS 100 programming & certification in Nortel Data Configuration

Research Technician, Grade C109, Salary Range \$21,827 to 35,684

<u>Requested Salary</u>	<u>Education</u>	<u>Experience</u>
\$21,827	High School	2 years
\$25,227	High School	3 years of research or Associates Degree in science
\$28,627	High School	4 years of research or Bachelors Degree in science
\$32,027	High School	5 years of research or Bachelors Degree in science

9. Compensation Differentials

A. Arkansas School for the Blind

- Associates Degree in Education or have completed two years of college course work and/or met the requirements of a Para-Professional assessment, applicable to position that exceeds minimum qualifications:  
Up to 6% for Education Para-Professional

B. Dept of Career Education

- Foreign language, including American Sign Language, applicable to positions for which that skill is determined to be directly related to the effective performance of the job duties:
  - Up to 2% for beginner proficiency
  - Up to 5% for intermediate proficiency
  - Up to 7.5% for advanced beginner proficiency
  - Up to 10% for qualified proficiency

10. Miscellaneous Federal Grant Program Appropriations

- A. Arkansas Economic Development Commission (2 positions)
- B. DHS/Division of Administrative Services (2 positions)
- C. DFA Office of Intergovernmental Services (5 positions)

11. Special Entry Rate Report

12. Other Business

13. Adjournment