

AGENDA

Uniform Personnel Classification and Compensation Plan Subcommittee of the Arkansas Legislative Council

Tuesday, December 16, 2014

01:30 PM

Room B, MAC

Little Rock, Arkansas

Sen. Uvalde Lindsey, Chair
Sen. David Johnson
Sen. Linda Chesterfield
Sen. Ronald Caldwell
Sen. Jane English
Sen. Bobby J. Pierce
Sen. Gary Stubblefield
Sen. Eddie Cheatham
Sen. Bill Sample, ex-officio

Rep. Andrea Lea, Chair
Rep. Butch Wilkins, Vice Chair
Rep. Duncan Baird
Rep. Greg Leding
Rep. Lane Jean
Rep. Bruce Westerman
Rep. Jon S. Eubanks
Rep. James Ratliff
Rep. Jeremy Gillam
Rep. Terry Rice, ex-officio
Rep. John Charles Edwards, ex-officio

A. Call to Order.

B. Communications

1. Quarterly Employment Report for First Fiscal Quarter 2015
2. Report of Grid Movements and Usage
 - Disability Determination for Social Security Administration – (Mr. Arthur Boutiette, Director)
 - Veterans Affairs – (Ms. Alicia “Cissy” Rucker, Director)
 - Bank Department – (Ms. Candace Franks, Commissioner)
 - Department of Correction – (Mr. Larry Norris, Interim Director)
 - Department of Education – (Mr. Tony Wood, Commissioner of Education)
 - Department of Finance and Administration – (Mr. Richard Weiss, Director)
 - Health Department – (Dr. Nathaniel Smith, Director)
 - State Police – (Colonel Stan Witt, Director)
3. Chief Fiscal Officer of the State Special Entry Rate and Labor Market/Movement Report – (Mr. Richard Weiss, Chief Fiscal Officer of the State)
4. Department of Higher Education – Provisional Positions Report. Twenty-two (22) positions approved for four (4) four-year institutions of higher education for education projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions. - (Mr. Shane Broadway, Director)

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "Members and Staff Only"

C. Request from the Disability Determination for the Social Security Administration (DDSSA) for establishment of a plan to determine and provide differential pay for employees who demonstrate proficiency in a second language. The differential pay request is based upon Arkansas Code 21-5-221. The agency has submitted the following differential pay plan based on four levels of proficiency:

Advanced	10.0%
Fluent	7.5%
Intermediate	5.0%
Basic	2.0%

D. Requests to obtain pool positions from the OPM Pool established by A.C.A. 21-5-225 (a) (1):

1. Agency: Arkansas Department of Parks and Tourism

<u>Position Surrendered</u>	<u>Classification</u>	<u>Class Code</u>	<u>Grade</u>
22092094	Computer Support Technician	D079C	C115 (1 position)
	<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
	Television Producer	P012C	C120 (1 position)

2. Agency: Arkansas Department of Health

<u>Position Surrendered</u>	<u>Classification</u>	<u>Class Code</u>	<u>Grade</u>
22105783	ADH Nursing Program Coordinator	L026C	C123 (1 position)
22111431	Health Services Specialist	L083C	C108 (1 position)
	<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
	Nurse Manager	L009C	C125 (1 position)

E. Request from the Arkansas Economic Development Commission (AEDC) to retain the salary of one employee, Ms. Bayless, who was displaced due to Reduction in Force within the Department of Finance and Administration. Her current annual salary is \$48,032.40. This employee transferred from a position authorized as DFA ERP Analyst, D033C, C124 into a position authorized as Agency Human Resources Manager, R013C, C123.

F. Request from the Board of Licensure for Professional Engineers and Professional Surveyors for a special entry rate for an exceptionally well-qualified applicant.

Employee: Heather Richardson
 Position Title: X030C, Board of Appraiser Chief Investigator, Grade C123
 Salary Range:
 \$43,217 to \$69,734
 Requested Salary: \$62,620
 Recommended Salary: 62,620

G. Request from the Department of Human Services – Division of Behavioral Health for the classification title of M003C,DHS Behavioral Health Children’s System, Grade C127 for use in implementation of Miscellaneous Federal Grant Positions (A.C.A. §19-7-501 et.seq):

H. Other Business

I. Adjournment