

**AGENDA**  
**Uniform Personnel Classification and Compensation Plan Subcommittee**  
**of the**  
**Arkansas Legislative Council**

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**Tuesday, April 17, 2012**

**02:00 PM**

**Room B, MAC**

**Little Rock, Arkansas**

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Sen. Michael Lamoureux, Chair  
Sen. Jim Luker, Vice Chair  
Sen. Gilbert Baker  
Sen. Percy Malone  
Sen. Sue Madison  
Sen. Randy Laverty  
Sen. Johnny Key  
Sen. Joyce Elliott  
Sen. Mike Fletcher  
Sen. Mary Anne Salmon, ex-officio  
Sen. Robert Thompson, ex-officio

Rep. Bryan B. King, Chair  
Rep. David "Bubba" Powers, Vice Chair  
Rep. Robert S. Moore, Jr.  
Rep. Kathy Webb  
Rep. Johnnie J. Roebuck  
Rep. Larry Cowling  
Rep. Debra M. Hobbs  
Rep. Darrin Williams  
Rep. Gary Stubblefield  
Rep. Tommy Lee Baker, ex-officio  
Rep. Terry Rice, ex-officio

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A. Call to Order.

B. Communications

1. Reports of Grid Movements and Usage

- a. Bank Department – March Report
- b. Correction – February and March Reports
- c. Disability Determination for Social Security Administration – February and March Reports
- d. Department of Finance and Administration – February Report
- e. Department of Education – February and March Reports
- f. Health Department – February Report
- g. Public Service Commission – Utilities Division – February and March Reports
- h. Department of Veterans Affairs – February and March Reports

2. Department of Higher Education – Provisional Positions Report. Twenty-one positions approved for seven (7) institutions, two (2) Two-Year institutions and five (5) Four-Year institution of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions.

C. Request for special entry rate for compensation for Exceptionally Well Qualified Applicant:

Agency: Public Service Commission  
Applicant: Mr. Keith Price  
Position: X144C, Corrosion Inspector  
Grade and Salary Range: C115, \$29,251 to \$49,683  
Salary Requested: \$49,683  
Salary Recommended: \$49,683

**Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "*Members and Staff Only*"**

D. Requests to obtain pool positions from the OPM central growth pool established in Arkansas Code 21-5-225 (b) (1):

1. Agency: Arkansas State Board of Nursing  
Position Requested: G207C, Financial Aid Analyst, Grade C115 (1 position)  
Salary Range: \$29,251 to \$49,683
2. Agency: Arkansas State Board of Massage Therapy  
Position Requested: C073C, Administrative Specialist II, Grade C109 (1 position)  
Salary Range: \$21,827 to \$35,684

E. Requests to obtain pool position from the OPM pool established in Arkansas Code 21-5-225 (a)(1):

1. Agency: Arkansas State Board of Public Accountancy  
Position Requested: X021C, Board of Accountancy Investigator, Grade C124 (1 position)  
Salary Range: \$45,377 to \$72,257  
Position Surrendered: C080C, Credentialing Assistant, Grade C108, (1 position) 22124707  
Salary Range: \$20,788 to \$33,543
2. Agency: Arkansas Student Loan Authority  
Position Requested: NEW Title, ASLA Federal Programs Financial Officer, Grade N909 (1 position)  
Salary Range: \$88,957 to \$111,196  
Position Surrendered: A001N, Student Loan Chief Financial Officer, Grade N903 (1 position)  
Salary Range: \$70,304 to \$87,880

F. Requests from the Department of Higher Education for establishment of full time positions from the Higher Education Central Pool authorized by Act 1065 of 2011:

1. University of Arkansas at Little Rock (UALR)  
Requested and Recommendation:  
Title: Student Development Specialist  
LIM – FY12: \$70,345  
Number of Positions: 1

Requested and Recommendation:  
Title: Budget Specialist  
Grade – FY12: C117  
Salary Range: \$32,249 to \$54,775  
Number of Positions: 1

Requested and Recommendation:  
Title: Institutional Services Assistant  
Grade – FY12: C103  
Salary Range: \$16,288 to \$24,553  
Number of Positions: 5

2. National Park Community College (NPCC)  
Requested and Recommendation:  
Title: Administrative Specialist II  
Grade – FY12: C109  
Salary Range: \$21,827 to \$35,684  
Number of Positions: 2

3. University of Arkansas Community College at Hope (UACCH)

Requested:

Title: Director, UACCH Texarkana

LIM – FY12: \$80,000

Number of Positions: 1

Recommendation:

Title: Director

LIM – FY12: \$84,136

Number of Positions: 1

G. Requests from the Department of Higher Education for establishment of full time positions from the Higher Education Central Pool authorized by Act 1065 of 2011 for FY13:

1. Ozarka College (OZC)

Requested:

Title: Director of Human Resources

LIM – FY13: \$90,212

Number of Positions: 1

Recommendation:

Title: Director of Human Resources

LIM – FY13: \$87,584

Number of Positions: 1

Requested:

Title: Chief Administration Officer

LIM – FY13: \$127,510

Number of Positions: 1

Recommendation:

Title: Vice-President for Admin Services

LIM – FY13: \$110,233

Number of Positions: 1

2. Arkansas State University – Jonesboro (ASUJ)

Requested and Recommendation:

Title: Counselor

LIM – FY13: \$84,136

Number of Positions: 1

H. Requests for the following classification titles for use in implementation of Miscellaneous Federal Grant Positions (A.C.A. 19-7-501 et.seq.):

1. Agency: Arkansas Department of Health  
Class Code/Title: L028C Epidemiologist  
Salary Range: \$41,159 to \$67,287  
Grade: C122 (2 positions)
2. Agency: Arkansas Department of Health  
Class Code/Title: L028C Epidemiologist  
Salary Range: \$41,159 to \$67,287  
Grade: C122 (1 position)
3. Agency: Arkansas Department of Health  
Class Code/Title: L028C Epidemiologist  
Salary Range: \$41,159 to \$67,287  
Grade: C122 (1 position)

I. Special Entry Rate Report

J. Other Business

K. Adjournment