

TENTATIVE AGENDA
Uniform Personnel Classification and Compensation Plan Subcommittee
of the
Arkansas Legislative Council

Wednesday, October 14, 2015

01:30 PM

Room B, MAC

Little Rock, Arkansas

Sen. Uvalde Lindsey, Co-Chair
 Sen. Jim Hendren, Vice-Chair
 Sen. Joyce Elliott
 Sen. Linda Chesterfield
 Sen. Ronald Caldwell
 Sen. Bruce Maloch
 Sen. Keith Ingram
 Sen. David J. Sanders
 Sen. Bill Sample, ex-officio
 Sen. Terry Rice, ex-officio

Rep. Lanny Fite, Co-Chair
 Rep. Jim Dotson, Vice-Chair
 Rep. Jeff Wardlaw
 Rep. David Meeks
 Rep. Nate Bell
 Rep. Scott Baltz
 Rep. Eddie L. Armstrong
 Rep. Ken Bragg
 Rep. David L. Branscum, ex-officio
 Rep. Mark Lowery, ex-officio

A. Call to Order

B. Communications

1. Chief Fiscal Officer of the State Special Entry/Labor Market/Movement Report
2. Report of Grid Movements and Usage
3. Department of Higher Education – Provisional Positions Report. Thirty-four (34) positions approved for four (4) institutions, Two (2) Four-Year institutions and Two (2)) Two-Year institutions of Higher Education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions. (Dr. Brett Powell, Director)
4. Notification from the Arkansas Insurance Department (AID) regarding a Reduction in Force (RIF) due to the end of federal funding, AID must eliminate one position. The following position will be eliminated effective October 30, 2015: (Mr. Allen Kerr, Insurance Commissioner)

<u>Position</u>	<u>Authorized Title</u>	<u>Authorized Code</u>	<u>Employee</u>
22088102	Program Fiscal Manager	C122	Chloe Crater Betton

5. Notification from the Arkansas Insurance Department (AID) regarding a Reduction in Force (RIF) due to the duties of the position being redundant and can be absorbed by staff in other sections. AID enacted a Reduction in Force (RIF) in order to operate more effectively. The following position was eliminated: (Mr. Allen Kerr, Insurance Commissioner)

<u>Position</u>	<u>Authorized Title</u>	<u>Employee Name</u>
22077944	Title Insurance Compliance Officer	Sarah Harper Grey

6. Notification from the Arkansas Public Employees Retirement System for the utilization of the authorized temporary pool positions for the first quarter of fiscal year 2016 (7/1/15 – (9/30/15). Two positions have been filled during this period as reflected in the table below: (Ms. Gail Stone, Executive Director)

<u>Class Code</u>	<u>Class Grade</u>	<u>Class Title</u>	<u>Name</u>	<u>Date Hired</u>	<u>Salary Expense</u>
A078C	C117	Retirement Counselor	Tanisha Barton	7/19/15	\$4,961.41
A078C	C117	Retirement Counselor	Phyllis Franklin	8/17/15	<u>2,480.71</u>
			Total		\$7,442.12

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "Members and Staff Only"

C. Exceptionally Well Qualified Special Entry Rate

1. Agency: Northwest Technical Institute (NTI) (Dr. Blake Robertson, President)
 Applicant: Dr. Melissa L. Pianalto
 Position: E009C, Technical Institute Assistant Director, Grade C125
 Salary Range: \$47,646 to \$74,858
 Salary Requested: \$73,673
 Salary Recommended: \$73,673

2. Agency: Department of Information Systems (DIS) (Mr. Mark Myers, Director)
 Applicant: Mr. Thurl Smith
 Position: D015C, State Network Engineer, Grade C126
 Salary Range: \$50,029 to \$77,539
 Salary Requested: \$75,000
 Salary Recommended: \$75,000

D. Request from the Department of Community Correction to obtain one (1) pool position from the OPM pool established in Arkansas Code 21-5-225(a)(1): (Ms. Sheila Sharp, Director)

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Pay Grade</u>
22083661	Administrative Specialist II	C073C	C109
22160200	DCC/Probation Assistant Area Manager	X042C	C121
<u>Classification Requested</u>			
Department of Community Correction		T004C	C128
Program Administrator Parole & Probation Services			

E. Request from the Department of Finance and Administration to continue the salaries of two employees due to an organizational reassignment: (Mr. Larry Walther, Director)

<u>Employee Name</u>	<u>Current Classification</u>	<u>Current Grade</u>	<u>Current Salary</u>	<u>Future Classification</u>	<u>Future Grade</u>	<u>Requested Salary</u>
Kristi Clark	ABA Division Manager	C127	\$61,876	Benefits Analyst	C119	\$61,876
Jennifer Shipley	Procurement Coordinator	C119	\$64,071	DFA Buyer	C118	\$64,071

F. Request from the Office of the Attorney General for the following classification title for use in implementation of a Miscellaneous Federal Grant Program Appropriation Positions (A.C.A. §19-7-501 et.seq.) (Honorable Leslie Rutledge)

Position Title: Investigator I (2 positions)
 Line Item Maximum: \$70,242
 Class Code: Q074U

G. Request from the Arkansas State Police to obtain one position from the central growth pool established by Arkansas Code 21-5-225(b) (1).

<u>Classification Title</u>	<u>Class Code</u>	<u>Pay Grade</u>	<u>Number of Positions</u>
ASP Deputy Director/Lt. Colonel	N057N	N908	1

H. Other Business

I. Adjournment