

TENTATIVE AGENDA

Uniform Personnel Classification and Compensation Plan Subcommittee of the Arkansas Legislative Council

Wednesday, May 18, 2016

09:00 AM

Room B, MAC

Little Rock, Arkansas

Sen. Uvalde Lindsey, Co-Chair
Sen. Jim Hendren, Vice-Chair
Sen. Joyce Elliott
Sen. Linda Chesterfield
Sen. Ronald Caldwell
Sen. Bruce Maloch
Sen. Keith Ingram
Sen. David J. Sanders
Sen. Bill Sample, ex-officio
Sen. Terry Rice, ex-officio

Rep. Lanny Fite, Co-Chair
Rep. Jim Dotson, Vice-Chair
Rep. Jeff Wardlaw
Rep. David Meeks
Rep. Nate Bell
Rep. Scott Baltz
Rep. Eddie L. Armstrong
Rep. Ken Bragg
Rep. David L. Branscum, ex-officio
Rep. Mark Lowery, ex-officio

A. Call to Order

B. Communications

1. Quarterly Employment Report – Third Quarter FY2016
 - (A) State Agencies
 - (B) Institutions of Higher Education
2. Chief Fiscal Officer of the State Special Entry Rate/Labor Market/Movement Report
(Mr. Larry Walther, Director)
3. Report of Grid Movements and Usage
4. Department of Higher Education – Provisional Positions Report. Thirty-eight (38) positions approved for four (4) Four-Year Institutions of higher education and five (5) positions approved for three (3) Two-Year institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institution. (Dr. Brent Powell, Director)
5. Notification from the Department of Finance and Administration regarding a Miscellaneous Federal Grant that was approved by the Chief Fiscal Officer as an emergency in March. (Mr. Larry Walther, Director)

C. Request from the Northwest Technical Institute for an Exceptionally Well Qualified applicant special entry rate for an Education Program Manager. (Dr. Blake Robertson, President)

Applicant: Dr. Debra G. Walker
Classification: E013C, Education Program Manager
Grade: C124
Salary Range: \$45,377 to \$72,257
Salary Requested: \$70,720
Salary Recommended: \$70,720

Note: All exhibits for this meeting are available by electronic means and are accessible on the General Assembly's website at www.arkleg.state.ar.us

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "*Members and Staff Only*"

D. Request from the Department of Correction for the continuation of existing salary. (Ms. Wendy Kelley, Director)

Applicant: Ms. Shatobeca Moutry
Classification: M065C, Recreational Activity Leader
Grade: C114
Salary Range: \$27,858 to \$47,317
Previous Salary \$29,251
Salary Requested: \$29,251
Salary Recommended: \$29,251

E. Requests to obtain pool positions from the OPM Central Growth pool established in Arkansas Code §21-5-225(b)(1):

1. Agency: Northwest Technical Institute (NTI) (Dr. Blake Robertson)

Requested:

<u>Positions</u>	<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
1	Career and Technical Faculty	E027C	C120

Recommended:

<u>Positions</u>	<u>Classification Recommended</u>	<u>Class Code</u>	<u>Grade</u>
1	Career and Technical Faculty	E027C	C120

2. Agency: Arkansas Department of Agriculture (Mr. Bruce Holland, Director)

Requested:

<u>Positions</u>	<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
1	ARLPC Lab Quality Manager	New	C122

Recommended:

<u>Positions</u>	<u>Classification Recommended</u>	<u>Class Code</u>	<u>Grade</u>
1	ARLPC Lab Quality Manager	New	C122

F. Requests to obtain a position from the Department of Higher Education Central Pool established in Section 39 of Act 978 of 2015:

1. Institution: University of Arkansas Community College at Morrilton (UACCM) (Dr. Larry Davis)

Requested:

<u>Positions</u>	<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
1	Network Support Specialist	D039C	C123

Recommended:

<u>Positions</u>	<u>Classification Recommended</u>	<u>Class Code</u>	<u>Grade</u>
1	Network Support Specialist	D039C	C123

G. A request from the Department of Workforce Services (DWS) for establishment of a plan to determine and provide differential pay for employees who demonstrate proficiency in a second language. The differential pay request is based upon Arkansas Code 21-5-221 (j)(1). The agency has submitted the following differential pay plan based on four levels of proficiency:

Advanced	10.0%
Fluent	7.5%
Intermediate	5.0%
Basic	2.0%

H. Adjournment